1. **BACKGROUND:** The Thomas B. and Jeannette E. Laws McCabe Fund was established in 1969 with a generous gift from Mr. and Mrs. Thomas B. McCabe to the University of Pennsylvania School of Medicine. They hoped to help junior faculty in the early stages of their research careers to initiate fresh and innovative basic or clinical biomedical/surgical research projects that could lead to continued funding and productive research. For over 40 years the McCabe awards provided important start-up funding.

2. **JUNIOR FACULTY ELIGIBILITY:** Open to junior faculty of the Perelman School of Medicine and the School of Veterinary Medicine who began their first faculty year at Penn as of July 1, 2014 up to those about to begin their first year here, i.e. those appointed between 7/1/2014 and 7/1/2016 are eligible. (Those who would receive McCabe funding after completing three years on the Penn faculty are not eligible).

- Junior faculty (Assistant Professors) who have received no or limited research funding are eligible; these funds cannot exceed **$140,000** in total--Departmental funds (ADF) and K awards including the KO8 award are excluded from this **$140,000** limit.
- Junior faculty who spent a short time at another institution just prior to coming to Penn are eligible.
- Junior faculty members of the Research Track are eligible.
- Instructors, associates, previous winners, and senior faculty are not eligible.
- Applications should be based on basic or clinical biomedical research; health services research is also eligible.
- A winner of a previous year may not submit a new or same proposal for the current year. Only one application (either Pilot or Fellow) per applicant. Unsuccessful applicants may reapply the following year.

3. **McCABE FUND ADVISORY COMMITTEE:** The McCabe Fund Advisory Committee, chaired by Dr. Clyde Barker who helped the McCabe family establish the original gift, is comprised of senior PSOM faculty members with strong research backgrounds. The Advisory Committee oversees the application process, reviews the applications, and at its annual meeting in June, determines the number and amount of awards based upon the amount of interest earned by the fund that fiscal year.

4. **SUBMISSION PROCEDURES:** A call for McCabe applications letter and instructions are sent to department chairs and then disseminated to their junior faculty (and division chiefs as applicable). The applicant submits one complete application for *either* the Fellow or Pilot (not both) to his/her department chair. In the case of Fellow applications, the department chair will choose the best one to submit to the Advisory Committee on behalf of that department (only one Fellow application per department permitted).

The departments are limited to a total of four applications per department from their junior faculty i.e., one Fellow and up to three Pilot Awards or up to four Pilot Awards. **The application must be signed by the chair and accompanied by a letter of support from the chair or division chief, as well as a letter of support from the applicant’s mentor.** The applications should be electronically forwarded to the McCabe Fund Advisory Committee, c/o Connie Weinstein, clw@mail.med.upenn.edu. **The deadline for submission is Monday, May 16, 2016.**
5. **FELLOW AWARD:** In 1988 the Fellow Award was created in addition to the Pilot Awards to recognize a research submission of outstanding quality. Each department may submit one Fellow application which it deems the most qualified. It is entered into the pool of Fellow submissions from other departments. The Advisory Committee will choose the most outstanding submission as the McCabe Fellow winner. All Fellow applications not chosen will automatically become eligible for a Pilot award.

The Fellow Award has usually been about $40,000, but could be somewhat more or less depending on available funds.

6. **PILOT AWARD:** For the past several years, the Pilot Award has usually been about $20,000 depending upon the amount of earnings from the McCabe Fund investment in that fiscal year and the number of grants competing.

7. **NOTIFICATION:** Once award decisions have been made, all applicants, their department chairs, business/financial administrators, and Office of the Treasurer, will be notified by letter and e-mail of the Advisory Committee’s award decisions. Award winners should follow up with their Financial Administrators immediately to set up their accounts (by August 31st) to begin their projects. Financial Administrators will receive a set of instructions for creating the account from the Office of the Treasurer. The McCabe Fund is a gift and should not be funneled through your institution’s formal grant tracking system.

8. **PROGRESS REPORTS (previous winners):** At the end of this award year, winners from last fiscal year should provide a brief (one to two page) progress report providing project results and listing all published or pending papers. This will be presented for review at the Committee’s next annual June meeting.

9. **Important Dates:**

   - **March 31, 2016** Applications distributed to Department Chairs
   - **May 16, 2016** Deadline for 2016 Applications
   - **June 15, 2016** 2015 Award winners’ progress reports due
   - **June 2016 (TBA)** Grant reviewers meet to determine winners
   - **June 2016** Notification of winners
   - **July 1, 2016** Award funds become available for fiscal year 2016-2017
   - **August 31, 2016** Deadline for departments to create award winners' accounts

**http://www.med.upenn.edu/evdresearch/mccabefundawardprogram.html**