

FOCUS RESIDENT/FELLOW SECTION

**THINKING ABOUT NEXT STEPS:  
A PANEL DISCUSSION OF CAREER PATHS AFTER TRAINING**

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**PROGRAM:** MAY 13, 2009 5:30 - 7:00 PM

**INTRODUCTION**

**REWARDS AND CHALLENGES OF DIFFERENT PROFESSIONAL POSITIONS HELD**

Jo Buyske, MD  
Jeane Ann Grisso, MD, MSc  
Aili Lazaar, MD  
Antonia Sepulveda, MD, PhD

**KEY QUESTIONS**

Question 1: **How do you find a job that suits you?**  
Jo Buyske, MD

Question 2: **What are some key strategies you have found to be successful in balancing being a mother and a physician?**  
Aili Lazaar, MD

Question 3: **What do you know now, that you wish you knew at the beginning of your career (i.e. an important lesson learned)?**  
Jeane Ann Grisso, MD, MSc

Question 4: **How do you handle gender inequality in the workplace?**  
Antonia Sepulveda, MD, PhD

Question & Answer Session

**QUICK TIPS AND POINTERS**

**Contract Negotiation**  
Antonia Sepulveda, MD, PhD

**Being Savvy About Salaries**  
Aili Lazaar, MD

**Different Job Structures (i.e. job-sharing, part-time)**  
Jeane Ann Grisso, MD, MSc

**Networking Strategies**  
Jo Buyske, MD

Question & Answer Session

**CLOSING REMARKS**

## **PANELISTS' BIOS:**

### **Jo Buyske, MD**

**Associate Executive Director**

**The American Board of Surgery**

**(Former Penn Faculty member and Chief of Surgery, Penn Presbyterian Medical Center)**

Dr. Buyske is the Associate Executive Director of the American Board of Surgery. In this role she has oversight over both graduate surgical education and maintenance of certification after training. Prior to this she was Chief of Surgery at Penn Presbyterian Hospital for 10 years, a combined clinical and administrative role. She is president-elect of SAGES, which is the largest GI surgery society with a membership of 6000. She serves on the editorial board of Archives of Surgery, and is a reviewer for multiple other journals. Her clinical expertise is in GI surgery with an emphasis in minimally invasive surgery. She holds a volunteer appointment in the department of surgery at the Philadelphia VA, as well as with Aloha Medical Missions, which affords her the opportunity to develop humanitarian surgical programs in the Phillipines and Cambodia. Dr. Buyske is married to Joseph Friedberg, chief of thoracic surgery at Penn Presbyterian, and they have 4 children.

### **Jeane Ann Grisso, MD, MSc**

**Professor of Public Health, Nursing, and Medicine**

**University of Pennsylvania**

**(Former Senior Program Officer, Robert Wood Johnson Foundation)**

Dr. Grisso is Professor of Nursing, Public Health, and Medicine at the University of Pennsylvania. She has a leading role in the Center for Public Health Initiatives and serves as a core faculty member in the MPH program. Dr. Grisso has served as principal investigator of many federally-funded investigations which addressed reproductive health, intimate partner violence, menopause, and aging. Dr. Grisso conducted seminal epidemiological work addressing injuries in women, having published 3 first-author papers in the New England Journal of Medicine in this area. Her work on violence in women's health is widely cited. Dr. Grisso recently returned to Penn following 7 years at the Robert Wood Johnson Foundation (RWJF). There she directed the Clinical Care Management (Quality) team and developed a new initiative in the prevention of childhood obesity. She also was the Senior Program Officer for national human capital programs focusing on faculty development, including RWJF Clinical Scholars, the Harold Amos Medical Faculty Development Program, and the Generalist Physician Faculty Scholars, and the RWJF Nurse Faculty Scholars. At RWJF, Dr. Grisso led the development of a major initiative on intimate partner violence, including a new national program to prevent dating violence, an expansion of the CDC's DELTA program to prevent intimate partner violence (IPV) through state and community domestic violence coalitions, and several projects related to addressing IPV in the workplace. Dr. Grisso works actively with groups at Penn that address violence in the community. She serves as a Senior Advisor to the CDC-funded Philadelphia Collaborative Violence Prevention Center. Dr. Grisso also serves with the Food Desert collaboration and helps to lead the community curriculum for Penn's RWJF Clinical Scholars program.

**Aili Lazaar, MD**

**Director, Respiratory CEDD Discovery Medicine GlaxoSmithKline  
Adjunct Faculty, Dept of Medicine, Pulmonary, Allergy and Critical Care Division  
University of Pennsylvania School of Medicine**

Dr. Lazaar is a Director in Respiratory Discovery Medicine at GlaxoSmithKline. In this role she is responsible for designing clinical trials for early phase compounds, providing medical oversight and developing strategic plans. She serves on the Drug Discovery Medical Governance Board at GSK and is on the editorial board for the internal Physicians Practice newsletter. Prior to joining GSK, she was an Assistant Professor of Medicine in the Pulmonary, Allergy and Critical Care Division at Penn, where she ran an NIH-funded basic science laboratory. Currently, she holds an adjunct appointment in the Department of Medicine and sees patients in the outpatient Asthma program at Penn-Presbyterian Hospital. She continues to serve on NIH study sections. Dr. Lazaar is married to Doug Schleicher, an environmental attorney, and they have two children.

**Antonia Sepulveda, MD, PhD**

**Associate Professor, Pathology and Laboratory Medicine  
Director, Surgical Pathology  
University of Pennsylvania School of Medicine  
(Former faculty appointments at Baylor College of Medicine and University of Pittsburgh School of Medicine)**

Dr. Sepulveda is an Associate Professor of Pathology and Laboratory Medicine at the University of Pennsylvania. She is the Director of Surgical Pathology at the Hospital of the University of Pennsylvania (HUP) and is the Director of the Surgical Pathology Fellowship program at the HUP. Dr. Sepulveda is a specialist in Gastrointestinal Pathology and in Molecular Pathology of solid tumors. Her primary research interests are focused on studies of gastrointestinal carcinomas arising in a setting of infectious and inflammatory conditions including Helicobacter gastritis associated gastric carcinogenesis and inflammatory bowel disease. Ongoing studies in her laboratory are centered on Helicobacter gastritis and gastric cancer, and characterization of epigenetic markers of malignancy in inflammatory bowel disease, with emphasis in the identification of molecular alterations and potential novel tests for stomach and colon cancer.