Promoting Diversity in Academics
University of Pennsylvania Perelman School of Medicine
Diversity Symposium
Smilow Center for Translational Research
Rubenstein Auditorium
3400 Civic Center Boulevard
Philadelphia, Pennsylvania
November 20, 2013

1:00-1:30 pm  Welcoming Remarks
Rotonya Carr, MD
Assistant Professor of Medicine
Division of Gastroenterology

Messages from Our Leadership
J. Larry Jameson, MD, PhD
Executive Vice President, University of Pennsylvania Health System
Dean, University of Pennsylvania Perelman School of Medicine

Anita L. Allen, JD, PhD
Vice Provost for Faculty
University of Pennsylvania Perelman School of Medicine
Henry R. Silverman Professor of Law
Professor of Philosophy
University of Pennsylvania Law School

1:30-2:15 pm  Promoting and Sustaining Diversity in Medicine
Norma Iris Poll-Hunter, PhD
Director, Human Capital Portfolio, Diversity Policy & Programs
Association of American Medical Colleges

2:15-2:30 pm  Break

2:30-3:40 pm  An Overview of the University of Pennsylvania URM Graduate,
Medical, Residency, and Postdoctoral Landscape

Introductions
Kimberly Forde, MD, MHS
Assistant Professor of Medicine
Division of Gastroenterology
Senior Scholar, Center for Clinical Epidemiology and Biostatistics

Moderators
Jeffrey S. Berns, MD
Associate Dean-Graduate Medical Education
University of Pennsylvania Health System
Associate Chief & Renal Fellowship Program Director
Renal-Electrolyte and Hypertension Division
University of Pennsylvania Perelman School of Medicine
Horace Delisser, MD
Associate Professor of Medicine
Associate Dean for Diversity and Inclusion
University of Pennsylvania Perelman School of Medicine

Arnaldo Diaz Vazquez, PhD
Adjunct Assistant Professor of Pharmacology
Associate Director Biomedical Graduate Studies
University of Pennsylvania Perelman School of Medicine

Panelists

Mark Attiah
Medical Student

Ciara Gimblet
Graduate Student

Mikhail Higgins, MD
Resident

3:40-4:15 pm  University of Pennsylvania URM Postdoctoral Challenges and Successes
Susan R. Weiss, PhD
Professor of Microbiology
Associate Dean for Postdoctoral Research Training
Director of Biomedical Postdoctoral Programs
University of Pennsylvania Perelman School of Medicine

Folami Ideraabdullah, PhD
Assistant Professor
Department of Genetics, Nutritional Research Institute
University of North Carolina

4:15-5:00 pm  Keynote
"Missing Persons: Minorities in the Health Professions"

M. Norman Oliver, MD, MA
Walter M. Seward Professor and Chair
Department of Family Medicine
Director, University of Virginia Center on Health Disparities

Closing remarks:  Emma Meagher, MD
Associate Professor of Medicine
Associate Vice Provost for Human Research
Interim Associate Dean Medical School Admissions
Director, Translational Research Education
Institute of Translational Medicine and Therapeutics
University of Pennsylvania Perelman School of Medicine

5:00-7:00 pm  Reception
Smilow Center for Translational Research
Commons Area