### Criteria Matrix

**Scale of 1-5**

1 = Below Requirements  
3 = Meets Requirements  
5 = Exceeds Requirements

<table>
<thead>
<tr>
<th>Caspar Wistar</th>
<th>5</th>
<th>1</th>
<th>5</th>
<th>3</th>
<th>2</th>
<th>5</th>
<th>1</th>
<th>5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benjamin Rush</td>
<td>5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

List your candidates.

List competencies you have determined for this job.
## Candidate Matrix

**Scale of 1-5**

1 = Below Requirements  
3 = Meets Requirements  
5 = Exceeds Requirements

### Instructions:
Along the top of this matrix fill in the competencies you have determined for this job. List your candidates at left, then use this to rate and rank. You may wish to weigh some criteria more heavily than others.