

**Matrix for Reporting Student Grievances**

Area of Concern	Steps to Address Grievance	Faculty/Administrator/Dean	To Schedule an Appointment
Course Instruction or Grades (exam, course, other evaluation)	Step 1: Course Director		
	Step 2: Academic/Program Advisor		
	Step 3: Masters Degree Program Director		
	Step 4: Associate Dean, MaC	<a href="#">Emma Meagher, MD</a>	<a href="#">Executive Assistant - Genevieve Markle</a>
	Step 5: Dean	<a href="#">Jonathan Epstein, MD</a>	<a href="#">Executive Assistant - Lauren Bauer</a>
Research Integrity & Misconduct	Step 1: Research Mentor		
	Step 2: Program Director		
	Step 3: Director of Academic & Research Integrity	<a href="#">Andrew Paskevich</a>	<a href="#">Executive Assistant - Jackie Egitto</a>
Fieldwork/Clinical Site	Step 1: Fieldwork/Clinical Supervisor		
	Step 2: Academic/Program Advisor		
	Step 3: Program Director		
	Step 4: Associate Dean, MaC	<a href="#">Emma Meagher, MD</a>	<a href="#">Executive Assistant - Genevieve Markle</a>
	Step 5: Dean	<a href="#">Jonathan Epstein, MD</a>	<a href="#">Executive Assistant - Lauren Bauer</a>
Administration/Academic Advising/Research Mentoring	Step 1: Administrator/Advisor		
	Step 2: Program Director		
	Step 3: Associate Dean, MaC	<a href="#">Emma Meagher, MD</a>	<a href="#">Executive Assistant - Genevieve Markle</a>
	Step 4: Dean	<a href="#">Jonathan Epstein, MD</a>	<a href="#">Executive Assistant - Lauren Bauer</a>
Challenging Interactions (professionalism)	Step 1: Academic/Program Advisor		
	Step 2: Program Director		
	Step 3: Associate Dean, MaC	<a href="#">Emma Meagher, MD</a>	<a href="#">Executive Assistant - Genevieve Markle</a>
	Step 4: Dean	<a href="#">Jonathan Epstein, MD</a>	<a href="#">Executive Assistant - Lauren Bauer</a>
Sensitive Concerns (i.e. sexual harassment, discrimination)	Associate Dean for Diversity and Inclusion (IDEAL MaC)	<a href="#">Horace DeLisser, MD</a>	<a href="#">Program Coordinator - Dorothy Harris</a>
	Title IX Office	<a href="#">Michele Rovinsky-Mayer</a>	215-746-WELL (9355)

We also encourage you to visit the following URL with options for advice and/or reporting: <https://gsc.upenn.edu/resources/wellness/safety-and-campus-conduct#reporting>