

University Of Pennsylvania School of Medicine Faculty 2000 Ballot Return

Total Number of Respondants: 513

Resondants by Track

	Respondants		% of Total Respondants
C-E	268		52.2
Tenure	175		34.1
Research	41		7.9

Resondants by Rank

	Respondants		% of Total Respondants
Assistant Professor	187		36.4
Associate Professor	120		23.3
Full Professor	197		38.4

1. Submit Final Report to the Dean

	Agree	Disagree	% Agree
Total	463	14	97.1
C-E	236	9	96.3
Tenure	162	3	98.2
Research	39	0	100

2. Philosophical Basis of Faculty Organization:

	Agree	Disagree	% Agree	Mean Rank
Total	475	21	95.8	2.13
C-E	248	14	94.7	2.22
Tenure	161	6	96.4	2.05
Research	38	1	97.4	2.14

3. Health System Physician Practicing Full-Time On-Site:

	Agree	Disagree	% Agree	Mean Rank
Total	383	105	78.5	2.31
C-E	199	65	75.4	2.19
Tenure	128	33	79.5	2.39
Research	34	3	91.9	2.83

4. "Incentives and Safeguards":

	Agree	Disagree	% Agree	Mean Rank
Total	449	38	92.2	1.93
C-E	238	26	90.2	1.64
Tenure	150	11	93.2	2.21
Research	37	0	100	2.75

5. Statement of Purpose for CE Track:

	Agree	Disagree	% Agree	Mean Rank
Total	470	27	94.6	1.9
C-E	251	14	94.7	1.7
Tenure	156	11	93.4	2.12
Research	38	0	100	2.42

6. Support for Education/Teaching Missions:

	Agree	Disagree	% Agree	Mean Rank
Total	493	14	97.2	1.93
C-E	257	10	96.3	2.05
Tenure	168	3	98.2	1.78
Research	41	0	100	1.94

7. CPUP Support for Education Fund:

	Agree	Disagree	% Agree	Mean Rank
Total	312	183	63.0	2.35
C-E	145	119	54.9	2.54
Tenure	114	51	69.1	2.18
Research	35	4	89.7	2.25

8. Division of Faculty Professional Development:

	Agree	Disagree	% Agree	Mean Rank
Total	424	73	85.3	2.61
C-E	234	32	88	2.67
Tenure	131	34	79.4	2.63
Research	38	1	97.4	2.05

9. Examination of COAP:

	Agree	Disagree	% Agree	Mean Rank
Total	485	17	96.6	1.87
C-E	257	8	97	1.94
Tenure	163	8	95.3	1.85
Research	39	1	97.5	1.55

10. Reverse Declining Physician-Scientist Population:

	Agree	Disagree	% Agree	Mean Rank
Total	451	39	92.0	2.32
C-E	241	19	92.7	2.55
Tenure	149	17	89.8	1.96
Research	37	1	97.4	2.09

11. Redefine Research Track:

	Agree	Disagree	% Agree	Mean Rank
Total	446	49	90.1	2.43
C-E	236	20	92.2	2.8
Tenure	148	23	86.5	2.18
Research	38	3	92.7	1.26

12. New Standing Faculty Research Track:

	Agree	Disagree	% Agree	Mean Rank
Total	444	50	89.9	2.35
C-E	235	23	91.1	2.61
Tenure	147	22	87	2.16
Research	38	3	92.7	1.47

13. Recruitment of Women and Minority Candidates:

	Agree	Disagree	% Agree	Mean Rank
Total	483	19	96.2	2.18
C-E	250	14	94.7	2.24
Tenure	168	3	98.2	2.21
Research	39	2	95.1	1.85

14. Recruitment and Retention of Faculty with Disabilities:

	Agree	Disagree	% Agree	Mean Rank
Total	487	10	98	2.37
C-E	257	6	97.7	2.38
Tenure	166	3	98.2	2.44
Research	40	0	100	2.11

15. Office of Senior Faculty Affairs and Association of Emeritus Facul

	Agree	Disagree	% Agree	Mean Rank
Total	451	39	92.0	2.75
C-E	246	17	93.5	2.81
Tenure	148	16	90.2	2.65
Research	37	2	94.9	2.82

16. Commissions/Task Forces for Further Study:

	Agree	Disagree	% Agree	Mean Rank
Total	477	14	97.1	2.31
C-E	256	9	96.6	2.25
Tenure	159	4	97.5	2.44
Research	39	0	100	2.05

17. Ranking of Importance:

	Choice			Total %
	First	Second	Third	
Question 1	11	1	4	1.2
Question 2	32	6	6	3.4
Question 3	109	31	8	11.4
Question 4	52	61	21	10.3
Question 5	65	85	36	14.3
Question 6	46	57	40	11
Question 7	8	25	18	3.9
Question 8	7	19	16	3.2
Question 9	33	49	84	12.8
Question 10	18	19	28	5
Question 11	21	39	17	5.9
Question 12	6	20	45	5.4
Question 13	10	9	44	4.8
Question 14	1	6	9	1.2
Question 15	9	1	27	2.8
Question 16	7	6	20	2.5

** Some of the numbers may not sum to the total number of ballots received. This is because some respondents chose not to vote on particular issues