

## Hitchhiker 2020

### Release Notes

The following are highlights of the Thirteenth Edition of Hitchhiker's Guide to Faculty Retirement.

In addition to a number of minor corrections/improvements the following changes/updates have been made:

1. The transition to WorkDay@Penn and a few of its consequences are noted
2. References to same-sex domestic partners have been removed, since, following the legalization of same-sex marriage, the University now requires partners to be married for the spouse to be eligible for dependent benefits. (Those already enrolled at the time of legalization were grandfathered.)
3. The change in the calculation of the University's contribution to the premiums for Medicare-supplementary insurance and prescription drug coverage that resulted in the reduction of retiree contributions in 2019 is outlined.
4. Reference to emeritus PennCards has been removed, since they are no longer issued under WorkDay@Penn.
5. Otherwise the usual updates to the Health Benefits section have been made; they are mostly minor this year.

Faculty who have already retired are encouraged to review the Rights and Privileges section every now and then, to ensure that they are taking advantage of all those to which they are entitled.

It is strongly suggested that those in or approaching retirement share Hitchhiker with their spouse, since it contains much information that is relevant to them.