

## Hitchhiker 2021

### Release Notes

The following are highlights of the Fourteenth Edition of Hitchhiker's Guide to Faculty Retirement.

In addition to a number of minor corrections/improvements the following changes/updates have been made:

1. Text and emphasis has been added to stress that the primary audience for Hitchhiker is Standing Faculty
2. The description of the role of WorkDay@Penn in the transition to retirement and selection of health benefits has been expanded
3. The completion of the change in age for the required minimum distribution from 70½ to 72 is reflected
4. The consequences of the Special Faculty Incentive Plan of 2020 are noted where relevant
5. Otherwise the usual updates to the Health Benefits section have been made; they are mostly minor this year.

Faculty who have already retired are encouraged to review the Rights and Privileges section every now and then, to ensure that they are taking advantage of all those to which they are entitled.

It is strongly suggested that those in or approaching retirement share Hitchhiker with their spouse, since it contains much information that is relevant to them.