

**Minutes of the ASEF-PSOM Executive Council Meeting  
February 24, 2015  
21 Penn Tower, Ballam Conference Room**

Present: Drs. Peter Bloch, Michael Broennle, Fred Henretig, Susan Heyner, Sue Kramer, Rob MacGregor, Anna Meadows, Jeanne Myers, Kayvon Nikoo (FAPD) Yvonne Paterson, Jim Saunders, Brian Salzberg Marvin Steinberg and Jamie Wheeler  
Absent: Drs. Stanley Baum, Howard Goldfine, Virginia LiVolsi, Jack Nagel (PASEF), Peter Wilding and Vicki Mulhern (FAPD).

The meeting was called to order by Myers at 12:03 PM.

The minutes of the Council meeting on Feb 3<sup>rd</sup> were approved.

**“Quantifying Education Activities in PSOM”**: the meeting opened with a presentation by Dr. Lisa Bellini, Vice Dean for Faculty Affairs, who was invited to speak to Council on current progress of the ongoing project begun almost a year ago. She stressed that teaching is the ‘glue’ in PSOM. She posed the question of how teaching should be defined, and what hours should be counted as teaching. In July, the Penn Medicine Clinician track will be introduced. The Clinical Faculty numbers are increasing as more institutions are added to PSOM. Clinical faculty is expected to teach 50 hours per year, while other faculty (tenure-track, academic clinicians, clinical educators) have a goal of 100 hours per year. It is clear that educational activities must be broadened to accommodate the number of faculty hours, but the teaching must remain grounded at Penn. Dr. Bellini showed a slide of Education Activities categories, (attached to the minutes) which lists those that fall under the title of Education. These range from didactic/classroom to experiential. Evaluations will differ across activities and although these will be judged by the respective Chairs, guidelines are needed that can be applied across all departments.

Salzberg suggested that ‘prelims’ should be added to the thesis advisor’s teaching; Henretig asked about flexibility, and Bellini replied that these are guidelines only. Wheeler raised the question of teaching dollars, and Bellini replied that there is a formula for these dollars; the pool won’t change, but allocation will. Medicare dollars are very important in funding education. Steinberg asked if we are getting away from basic education because of dollar needs, and commented that the junior faculty have little time for their own educational needs. Bellini replied that the junior faculty have 30% protected time to help them rise academically. Steinberg commented that this is not happening. Bellini replied that networks have to grow to

keep Penn afloat in a highly competitive market, that an operating margin is needed on the clinical side. Meadows asked how all this money will improve healthcare and Bellini replied that we are lagging in research dollars and must grow financially in order to sustain our position. There was further discussion, including Henretig's question as to roles for emeritus faculty in teaching. This is up to Chairs, and the Dean should mentor Chairs on this subject. Council thanked Dr. Bellini for her presentation.

**President's Report:** Myers reported that the Penn Museum trip was a success and paid tribute to LiVolsi for making the arrangements. All who participated agreed. Myers asked members to think of other possible destinations for future consideration; Broennle asked if we had ever done anything with Annenberg.

Myers said that Goldfine will show his design for the ASEF-PSOM logo at the next meeting. She also introduced Peter Bloch as a new at-large member who will fill the last year's term of Salcido. Peter is an emeritus professor from Radiation Oncology and had previously served on council from 2010-2013.

**Bylaws change:** Steinberg stated that there had been discussion among council members about formally changing the number of at-large members from 6 to 12 to reflect the need for additional council to be responsible for the increasing number of programs ASEF is sponsoring. Four members will be elected each year for a 3-year term. Meadows made a motion to change the bylaws, and it was approved by all members except Steinberg who abstained.

**Council Membership Ballot:** Meadows, as the past president, is chair of the nominating committee for council members. The nominating committee (Meadows, Myers, Heyner, Steinberg, Goldfine, MacGregor) has met and corresponded with prospective new members, stressing the requirement for participation at council meetings and responsibility for organizing programs. Meadows presented a draft ballot for Spring of 2015 that included Myers as President for a second one-year term, and five at-large members (to bring the total number to 12), i.e., Yvonne Paterson–Microbiology (who will serve a second term), Peter Bloch–Radiation Oncology, Joel Greenberg–Neurology, Bill Schwartz–Pediatrics and Don Young–Pathology and Laboratory Medicine.

**New ASEF Seminar Series: "Healthy Aging":** Paterson. Myers announced a new program: "Healthy Aging". Paterson is organizing the first talk and announced that it will take place on Thursday, March 26<sup>th</sup> 2015, in 1412 BRB at 12:00pm. The speaker is Sarah Hope Kagan, Professor of Gerontological Nursing who will present the topic "*Skip the Checklist-Aim to Age Well*". Lunch will be provided to attendees.

**Spring Program:** The Spring Program is scheduled for April 29; Dr. Patricia Henwood, Director of Global Health Initiatives and Assistant Professor in Emergency Medicine at PSOM will speak on "*Ebola in Liberia; a Fragile Health System in Peril.*" The talk will be in the CRB and Kramer commented that since some CHOP faculty might not know the building, signage will be important. Discussion ensued as to the possibility of recording the talk and putting it on the website. Heyner reported on the caterer chosen for the reception, "Fresh on 47<sup>th</sup>" and Wheeler showed the draft of a poster; we will try to get a picture of Henwood with African individuals added to the poster.

**ASEF-PASEF Luncheon Seminar Series:** In Wilding's absence, Myers stated that the last seminar of speakers invited by ASEF is Dr. Charles Nelson who is scheduled to speak on March 5<sup>th</sup> on "Future Prospects Hip and Knee Surgery".

**PASEF Report:** MacGregor reported that a lot of time has been spent on revising the PASEF bylaws. PASEF is planning a Speakers Bureau, and six people have responded so far to travel and speak at different retirement communities. March 24<sup>th</sup> is the Road to Retirement panel presentation and this will precede the second Hilary Lopez and Vicki Mulhern presentation on April 21<sup>st</sup>. On March 5<sup>th</sup>, Olivia Mitchell will speak on Financial Literacy in the ASEF-PASEF series. April 14 is the PASEF Spring talk, which will be given by Sarah Tischkoff in Biology.

**Website:** Council agreed that the website is in good shape. Any additional suggestions are welcomed.

**Other Business:** Myers has no new information about our space. Penn Tower will be open until August 1, 2015. Earl Marsh suggested to Myers that Glen Gaulton may be able to provide some information about new space.

Meeting adjourned 1:30 pm

Respectfully submitted,

Susan Heyner, Ph.D.  
Secretary, Treasurer  
(amended by Jeanne Myers)