Minutes of the ASEF-PSOM Executive Council Meeting John Morgan Wood Room January 26, 2016

Present: Peter Bloch, Howard Goldfine, Joel Greenberg, Fred Henretig, Susan Heyner, Sue Kramer, Rob MacGregor, Anna Meadows, Jeanne Myers, Vicki Mulhern (FAPD), Kayvon Nikoo (FAPD), Brian Salzberg, Anita Summers (PASEF), Jamie Wheeler, Peter Wilding, Don Young.

Absent: Stanley Baum, Virginia LiVolsi, Yvonne Paterson, Jim Saunders, Bill Schwartz, Marvin Steinberg

The meeting was called to order by Myers at 12:10 pm. The minutes of the December 15th meeting were approved.

April 7th Spring Outing: Greenberg reported on the Spring trip he is organizing to the West Collection of Contemporary Art at SEI in Oaks, PA that he visited in preparation. There has been unanimous enthusiasm from council. The tour, by a curator of the Collection, will be from 11:00 am to 12:30 pm, followed by lunch in the cafeteria. Transportation is the biggest issue, and three options are available: one, a bus holding 30 people, which would cost approximately \$900.00; two, a rental van (sans driver) holding 15 passengers which would cost \$200.00 plus liability, and three, car pooling. These engendered vigorous discussion, and council decided an initial estimate of interested faculty was needed as well as those requesting transport. Cost was also discussed. Summers said that the PASEF spring outing charged \$25. and people round the table felt \$25.00 was reasonable, given that the entry to the Collection is free.

Retirement ASEF/ TIAA-CREF Financial Program: Myers said the idea for the TIAA-CREF financial presentation, discussed initially at the Dec. meeting, has advanced to where it is now confirmed. Skip Rosoff, Wharton Emeritus, volunteered to be the co-organizer. It will be held on March 1st in BRB II/III 253 from noon to 1:30, and lunch will be provided by ASEF. Two financial consultants/planners from TIAA-CREF, James Maniscalco and Michael Ma, will address the audience in a session entitled "Readying Your Nest Egg for Retirement: Things You Need to Know"; it will highlight key financial decisions that seniors face as they approach retirement. Kayvon just sent the first announcement to ASEF-PSOM membership; the program will be offered to all university senior and emeritus faculty and circulated too by the PASEF office. Recipients are requested to answer a five-question survey Rosoff prepared, and to respond by Feb. 5th. The responses, indicating the priorities in these

topics, will be coordinated by Rosoff and discussed with the T-C presenters to optimally focus their session.

Invited Council Meeting Guest: Vicki Mulhern told the group that Dr. Anita Allen, Vice Provost for Faculty, is interested in coming to talk to our group. She will be available in February. Meadows approved of outside speakers attending our meetings and the feeling round the table was that she should be invited.

ASEF-PSOM Luncheon Seminars: Shelley Berger will speak on 'Epigenetics of Human Health and Disease' on March 18th in an ASEF seminar organized by Goldfine. This talk will be held at noon in BRB 253, and lunch will be provided. Paul Offit, invited by Macgregor, will speak on the measles outbreak in Philadelphia in 1991 on February 2nd at the Faculty Club. Summers commented that the number of people attending the PASEF seminar series has dropped.

Healthy Aging Seminar Series: The 2016 seminar in this second year ASEF series will be given by Dr. Nalaka S. Gooneratne, invited by Paterson. His title is "Sleep and the Elderly – How Much Sleep Do You Need to Stay Healthy?" The talk will be on March 28th at noon in Room 252 BRB ll/lll, and we will provide lunch. The announcement is posted on the ASEF homepage and will be E-circulated end of Feb./ first week of March.

PASEF Report: Summers said that PASEF is planning two retirement seminars; one is a panel discussion with 4 retired faculty discussing their retirement experiences, and the other will be the nuts and bolts of retirement given by Vicki Mulhern and Hilary Lopez. She mentioned that Human Resources gives an all day retirement seminar that is available to faculty, but the main attendees are A3 personnel and other administrators. PASEF is continuing to work on developing a Speakers Bureau, and is seeking recipient institutions; it is important to get the name of a key individual in each venue. She praised the Library (Van Pelt) staff for their eagerness to help faculty with aspects of computer use, like Power Point. The Library will be offering 2 courses, but are always available for individual assistance. PASEF is collecting data on facilities that are available to faculty in institutions that are in an urban setting. The PASEF Spring outing in May will be to the Brandywine Museum. Wilding asked if they would go behind the scenes, and Summers said she would look into it.

President's Report: Myers reported that there are 14 new members of ASEF in Dec. and January and she has sent welcome letters, which will subsequently continue on a monthly basis. She reminded Council that we need a President-elect and two new

Council members (the terms of Baum and Wilding end in June). Myers said she'd like to have Associated Faculty (Academic Clinician and Research tracks) represented on council to understand their prospective; until a research professor provided information on loss of his E-mail account – which is being restored by Mulhern for retired Associated faculty - we would not have been aware that ASEF communication with the expanding associated faculty retirees is lost.

She is waiting to hear about a meeting with Dean Jameson. Jonathan Epstein, the new Executive Vice Dean and Chief Scientific Officer has been confirmed to attend the March 22^{nd} council meeting. Salzberg said he'd like to hear about new building plans, and Mulhern proposed that we ask Epstein if someone can accompany him to talk about this subject.

The move from Anatomy Chemistry 236 to John Morgan 293 will probably take place in April, and the Spring Party (in May this year) will be held in the Wood Room. This event will therefore also serve to have the adjacent ASEF room open to attendees to see the new location they can utilize.

Myers spoke about the problem of campus parking. She said this was an important consideration/concern voiced at the nationwide AROHE meeting in order for retirees to return to campus for emeriti events. Without these emeriti participating in ASEF programs, our activities are essentially then limited to senior faculty and those who have an ongoing position at Penn after retirement and are on campus regularly. Goldfine pointed out that there is parking on Civic Center Boulevard for patients, and wondered whether it could be opened up for Emeriti. This subject will be further investigated.

Emeriti Organizations: Myers spoke with the coordinator of Columbia University's emeritus organization (EPIC) founded in 1998. Their \$70,000 budget is funded by the university, ~half is used for the part-time administrator, with the rest of her salary paid by a university department. A \$50 yearly "gift" is requested from members but payment is variable and not enforced or a factor in expenses. Members are not strictly emerit and include prominent researchers. Meetings are not on a monthly schedule but held as needed. EPIC has a well organized weekly seminar program with faculty speakers alternating with graduate student presentations in advance of their thesis defense. EPIC uses space in the 38,000 sq. ft. newly renovated Faculty House; they have an office for their administrator and are requesting specific EPIC full floor space in the Faculty House located on the Morningside campus (there is an additional large faculty club at the Washington Heights campus). They hold one annual party for all retirees; the ~\$15,000.00 cost is borne by the University. They have a well run website and one can request being added to their mailing list as Myers has.

Kramer reported that Washington University has a joint university/medical school organization that is primarily social, with luncheons and seminars given by faculty members. They have nominal dues, and there is a separate Faculty Club in which they have free membership as well as free parking on campus.

Goldfine also spoke with a former colleague at his alma mater, the University of Chicago. They have primarily a seminar series, with each talk followed by successful wine and cheese discussions. All emeriti are automatically members; staff is not included. Expenses are paid by the Provost's office, there are no dues, and they meet without cost - in space provided by the Alumni organization. They too have an annual social gathering funded by the school.

Heyner contacted Temple, which does not have an emeritus association. LiVolsi has researched Yale but was unexpectedly not able to attend this meeting to report.

Faculty Affairs Update: Mulhern reported that departmental chair searches continue for Biochemistry/ Biophysics, and Psychiatry. Jennifer Cogan, Assistant Dean for Faculty Development, and Stephanie Titano are revamping professional development for teaching. Epstein has started a new group for tenure track assistant professors.

The meeting was adjourned at 1:40 pm.

Respectfully submitted,

Susan Heyner, Ph.D. Secretary, Treasurer Amended by Jeanne Myers