

**Minutes of the ASEF-PSOM Executive Council Meeting**  
**12-1:40 pm February 23, 2016**  
**John Morgan Wood Room**

**Present:** Vice Provost Anita Allen (by invitation), Fred Henretig, Susan Heyner, Sue Kramer, Virginia LiVolsi, Rob MacGregor, Anna Meadows, Jeanne Myers, Vicki Mulhern (FAPD), Kayvon Nikoo (FAPD), Wharton Emeritus Skip Rosoff (by invitation) Brian Salzberg, Jim Saunders, Marvin Steinberg, Anita Summers (PASEF), Peter Wilding, Donald Young.

**Absent:** Stanley Baum, Peter Bloch, Howard Goldfine, Joel Greenberg, Yvonne Paterson, Jamie Wheeler

The meeting was called to order by Myers at noon, and the minutes of the January meeting were approved.

**Anita Allen's Introductory Comments**

Myers asked Mulhern to introduce our guest, Vice Provost for Faculty Anita Allen, J.D., Ph.D. Dr. Allen said that she is one of four Vice Provosts, and it is her responsibility to interact with both ASEF and PASEF. She described a little of her background, and said that she is heavily involved with inclusivity. How should Penn integrate retired faculty? She gave some examples of retired faculty activities; teaching, on line teaching (MOOGS); leading travel groups, community outreach as well as lifelong learning. It would be wonderful if ASEF could focus on more integrated knowledge. Another point made was that both ASEF and PASEF could be more inclusive, although she recognized that there were few minorities on the faculty in the 70's and 80's when many current ASEF emeriti were full time employees.

**Events/Programs/Budget/Space**

Dr. Allen and council members were given a list of the ASEF 12 events and programs for the 2015-16 academic year as a reference for discussion of our activities and service efforts. These included a seminar series, the New Emeritus Fall Celebration, the 2<sup>nd</sup> year Healthy Aging seminar, 2 parties (Spring and December Holiday), a cultural outing, the 1<sup>st</sup> year financial retirement (pre- and post) presentation by TIAA-CREF, and the Spring Distinguished Speaker Program and Reception. Allen asked how ASEF and PASEF relate to one another; Myers said that the entire university senior and emeritus faculty were invited to every ASEF event, not only faculty from the SOM. ASEF announcements are sent by both the ASEF and PASEF offices to the respective memberships. Myers added that ASEF is composed of both standing and associated SOM faculty; Summers stated that PASEF membership is only standing faculty. Allen said she is troubled by the space problem for both ASEF and PASEF with each having only a small office. She then asked about the respective budgets and was told that ASEF's operating budget is \$11,000. (the original amount since 2004) plus 10% of

Nikoo's time for administration. The ASEF 11K budget is further reduced now by 10% to pay for SOM facilities, housekeeping, and security charges from our Spring and December parties that use to take place in Penn Tower (PT) ASEF HQ with no charge for these services. In addition there are SOM telephone and IT charges in the present Anatomy Chemistry (AC) ASEF office that weren't incurred previously in PT. Summers stated that the PASEF budget is \$16,700, plus a grant this year from the university of \$15,000.00 to set up a Speaker's Bureau. A part-time administrative assistant is paid out of the PASEF budget. *(Note from Myers on 3/16: there is a correction as learned at the PASEF meeting on 3/16. The PASEF budget of \$16,700 does not include payment for their 20 hour /week administrator; this salary is paid for in additional funds from the university.)* Allen said that the PASEF proposal for a lifelong learning program was turned down because it would cost \$250,000. and funding a new Speaker's Bureau was viewed as a compromise. Myers told the group that she made presentations to the Dean for an increase in the ASEF budget in November 2013, but it remained unchanged. Also in the last year ASEF was moved from the PT HQ suite of 850 sq. ft. to a 200 sq. ft. office in the AC Building and will be moving soon into an even smaller office space next to the John Morgan Wood Room. Myers said there was enthusiasm from council to invite for this year's Spring Program a speaker from Penn State who is an expert on Gore's climate change team but required expenses (honorarium, train travel, possibly overnight hotel) were prohibited by the present 11K budget. Allen was surprised that ASEF couldn't invite this speaker because of cost, and Wilding commented that we are in poor shape if we can't afford to bring in a speaker from Penn State!

### **Incentives for Emeriti Returning to Campus for Events**

Also discussed were issues in bringing emeriti faculty back to campus to maintain contact with the SOM and university. One incentive would be to incorporate lunch with the ASEF noon seminar program. For example, a recent ASEF luncheon talk in BRB by Shelley Berger was very successful; some faculty came from home specifically for this event. There were many questions and the speaker was pleased to interact with the audience of 30+ people. This experience contrasted with 2 previous seminars by Penn SOM faculty at the University Club where there was poor attendance and asking speakers to set up a talk under these circumstances is not reasonable. The problem of parking was also raised; if both lunches and nearby parking could be arranged, we could attract more emeriti to return to campus. Allen commented that it would be great if retired faculty came back too for cultural enrichment. Bloch had looked into parking options and there will be a discussion at the next council meeting. Myers mentioned that the 8-floor lot 44 next to BRB is not filled even on level 6 and possibly we could give emeriti a code by E-mail that would allow entry for a few hours to attend certain events especially since many are held at BRB. Also, an ASEF headquarters, as was previously in Penn Tower, is important for emeriti to have a Home Base for the day

they would come to campus for a special event; they could make arrangements to meet with colleagues and explore the many new changes occurring at the SOM campus.

### **TIAA-CREF Financial Presentation**

Myers introduced Skip (Arnold) Rosoff, Emeritus from Wharton, who is her co-organizer of a luncheon financial session in BRB253 in which two TIAA-CREF consultants will educate the faculty about retirement finance options. Rosoff designed a 5-question survey as part of the announcement and the answers are being used to anonymously submit to T-C to better focus the presentation. More than 50 people have already signed up, with half from the SOM and half from the University. This program is in the nature of an experiment, and we would hope to repeat it if it is successful.

Saunders commented that one of the ideas behind the original formation of ASEF was to educate senior faculty about retirement. To encourage faculty to retire it was necessary for them to have something that would feel relevant, and from that, to remain connected to the institution.

### **Emeriti Research Grants**

Myers suggested Goldfine's idea (in his absence) that the Administration consider providing small grants for emeriti research projects, e.g. to complete an almost finished project or to generate initial data for a new idea that may generate an NIH proposal.

### **Greater Visibility of Organizations by Administrative Officials**

Myers commented that it would be helpful if the senior and emeritus organizations – both ASEF-PSOM and PASEF - were better publicized and their importance acknowledged by the school administrative officials in order for more faculty to learn about their existence and events from a high impact source. Summers commented that it would be nice if there could be an article about the organizations in the Gazette.

### **Concluding Remarks**

Allen concluded her remarks with the statement that the University should provide some broader assistance to both organizations, and that ASEF should not have to be dependent upon the Medical School.

The meeting concluded with a very brief review of the programs in the remaining portion of the year that will be further talked about in the March meeting. The details can be found on the ASEF website in the interim.

The meeting ended at 1:40.

Respectfully submitted,

Susan Heyner, Secretary Treasurer  
Amended by Jeanne Myers

