

**ASEF-PSOM Executive Council Meeting  
February 28, 2017, Wood Room, John Morgan Bldg**

**Present:** Peter Bloch, Howard Goldfine, Joel Greenberg, Fred Henretig, Susan Heyner, Sue Kramer, Rob MacGregor, Vicki Mulhern (PAFD) Jeanne Myers, Ana Lia Oboid, Brian Salzberg, Jim Saunders, Karen Shala (PAFD), Paul Shaman (PASEF), Marvin Steinberg, Don Young

**Absent:** Anna Meadows, Yvonne Paterson, Jamie Wheeler

The meeting was called to order by Kramer at 12:00 pm.

**Old Business:** Minutes were reviewed and approved.

Guest **Kevin Mahoney**, Executive Vice President, University of Pennsylvania Health System and Executive Vice Dean, Perelman School of Medicine was introduced. He gave a comprehensive overview of the new Patient Care building, under construction where the former Penn Tower building stood. He described the team, led by the distinguished architect, Norman Foster, and told us about the target costs and penalties for over runs. He presented details of the patient rooms, capabilities and plans for traffic. In response to questions, he said this will be a “100 year” building and that much of the material required has already been bought.

**President’s report:** Eve Higginbotham has prepared an “Inclusion and Diversity Report” that shows significant progress has been achieved in the past six years; however, more needs to be done. The report was circulated to members of the Executive Council.

Kramer received a letter from Paul Rozin who is interested in revisiting the concept of a Penn Retirement Community. He has received some encouragement from the Administration and is assembling a committee to look into this; Kendal, a non-profit Quaker organization may be interested. Heyner asked Saunders to review the previous attempts to establish such a community. Saunders gave the background of the previous study (that was rejected by the University Administration), but said that the earlier survey is dated and needs to be re-done. Obaid was told it would be for standing faculty only, but Shaman said that was not the case. Kramer will be on that committee and will get back to Paul Rozin, indicating our interest.

Dates for next years’ ASEF meetings were discussed. Kramer feels that the fourth Tuesday puts us at a disadvantage, and so the Council agreed to move the meetings to the third Tuesday of the month. Shaman said all PASEF meetings are on Wednesdays in the middle of the month, so there would be no conflict.

**Spring update:**

March 10, 2017, Financial Planning for Retirement Series (Co-sponsored by ASEF & PASEF): John Rahmlow of Vanguard Group will talk on “*Successful Investing*”, BRB 251, 12-1:30 pm

March 30, 2017, Healthy Aging Seminar Series: Lois Evans and Neville Strumpf, “*Aging Gracefully with Independence*”, Fagin Hall 203, 12-1:30 pm

April 13, 2017, Spring Distinguished Speaker and Reception: Danielle Bassett, PhD, "*The Network Architecture of Human Thought*", BRB II - III Auditorium, 4-6 pm

May 11, 2017, Cultural Outing with PASEF: Mural Arts Tour; see below.

June 14, 2017, *Spring Social Event*, BRB II-II 14<sup>th</sup> floor faculty lounge, 4-6 pm (after the 2:00 pm Council meeting in adjacent Rm 1412),

**Nominating Committee:** Myers held a brief meeting before the Council meeting, and potential prospects have been identified.

**PASEF Report:** Shaman told the group that 112 Duhring Wing, adjacent to the PASEF headquarters has been given to PASEF and is being renovated, thanks to the efforts of Anita Allen. There is space to hold small meetings.

Luncheon seminars in the Hourglass Room:

3/15/2017, 12:00 pm, Daniel Lee will speak on *Artificial Intelligence and Autonomous Systems*

3/22/2017, Road to Retirement will host a panel of four senior and emeritus members who will recount their experiences.

4/19/2017, Spring Lecture: David Rudovsky will speak on *Civil Rights and the Criminal Justice System*

4/26/2017, Hilary Lopez and Vicki Mulhern will describe and discuss retirement benefits

PASEF/ASEF Co-sponsored Cultural Spring Outing: PASEF is getting a 38-seat bus for a tour of Mural Arts in West Philadelphia; there will be a modest charge of \$25.00. The bus will leave from Belmont Mansion at 10:30 am on May 11, and return to Belmont Mansion for box lunches. It was suggested that individuals who live in University City or Center City without a car should take a cab out to Belmont Mansion, if they would like to participate in the tour. A second cultural outing in the spring, possibly to the Hagley Museum, is anticipated.

Membership Committee report will summarize focus group discussions and present recommendations about PASEF activities. The matter of eligibility beyond standing faculty remains an open question.

**Website:** Karen Shala told the group that finally, we are getting new software for the website, so it no longer has to be entered in code. Everything should be moved over by the end of the academic year.

**Vicki Mulhern:** The searches for the Chairs of Surgery, Biochemistry and Biophysics and the Systems Pharmacology and Translational Therapeutics are ongoing, as well as the search for the Senior Vice Dean for Medical Education, as Gail Morrison is stepping down. Other new developments include the reappointment of Dean Jameson by President Gutmann; initiation by Dean Jameson of Strategic Plan 2.0: Shaping the Future of Medicine; 2017 Commencement on 5/14/17 in Verizon Hall at the Kimmel Center; the opening of the Penn Medicine Commons on the 15<sup>th</sup> floor of the South Tower Extension, a space to promote networking and community

building among the faculty; initiatives to expand teaching opportunities; discussion of changes in the promotion criteria in the Academic Clinician track.

Various initiatives have been launched to raise awareness regarding implicit bias in hiring and in the general environment. ASEF Executive Committee members are encouraged to take the Harvard implicit bias online test, a confidential test that can be accessed at <https://implicit.harvard.edu/takeatest.html>.

**New Business:**

Respectfully submitted,  
Susan Heyner, Ph.D.  
Secretary, Treasurer