

Donor Wall Creation Step-by-Step Guidelines

This guide is designed to facilitate the donor wall creation process. Planning is key—the earlier, the better. At a minimum, walls take months to complete—many take years to move from concept to fabrication to completion. While this document can help you get started, each project will take on a life of its own and may result in additional steps and procedures outside of these guidelines.

Part 1: Create 'The Project Scope'

Step 1: Identify the key decision maker(s).

- Whose budget?
- Who needs to sign-off on the final project proof?
- Who will serve as your primary point of contact for this project's logistics?

Step 2: Identify purpose and giving parameters/ranges.

- What event, fund, or gift is ultimately being acknowledged by this wall?
- Identify the giving parameters and giving thresholds.
 - Run giving report(s) to determine the number of donors. eligible to appear on wall.
 - Establish giving ranges amounts (\$ \$\$\$\$)
 - Use reports to forecast future for 5-10 year growth.
- Is this a fixed giving wall, or will it be updated over time?

Step 3: Determine the project's estimated budget range.

Step 4: Discuss possible locations for the wall, sites visits are strongly recommended (include photographs whenever possible).

Step 5: Determine the project's due date.

- If there is no set due date, establish an arbitrary one to keep the project moving forward.
- When establishing deadline be realistic by taking into account the review process and fabrication turnaround times.



Part 2: Vendor Query

Step 6: Send Project Scope to Vendor

- Populate email template below with the information gathered in Part 1 to Vendor and be sure to request a follow-up phone call discussion.
 - Email Template: Hello John,

We are looking to create a donor wall at PA hospital to recognize cumulative giving of \$10K+ to Historic Preservation. Here is what I know so far:

• **Location:** PA Hospital, in the foyer, near cafeteria, plaque will replace the bookshelves below.



- Updatable Wall: every 18 months or when a gift demands we do so
- Giving Ranges/ Projected Growth:
 - **\$100,000+** (currently **5** names; projected **5** yr growth **1-2** names)
 - **\$50,000 \$99,999** (currently **4** names; projected **5** yr growth **2-3** names)
 - \$25,000 \$49,999 (currently 7 names; projected 5yr growth 3 names)
 - **\$10,000 \$24,999** (currently **5** names; projected **5yr** growth **3** names)
- Budget: \$3,000 \$6,000
- **Purpose:** To acknowledge donors who have given to historic preservation and to attract new donors.
- Timeline: May 20, 2019

After you have had time to review this project scope, let's set up a phone call to discuss next steps directly.

Respectfully

Julia





Step 7: Site Visit

- Set up a meeting with appropriate decision makers and/or vendor to scout out location, take measurements and pictures, and to make notations on surrounding structural details.
 - Noteworthy elements:
 - Lighting: natural or electrical? Make notation on sun's natural movement where applicable, consider possible glare, and always remember lighting fixtures can be added.
 - Measurements: take the length and width of the wall, along with any pre-existing signage. Ensure the sign company confirms your measurements before fabrication/design.

















- Observe the everyday traffic flow and assess optimal vantage points.
- Take pictures of surrounding elements that could inform design:
 i.e. wall art, lighting fixtures, wood, wallpaper, fabric, and paint colors, etc.

Part 4: Initial Design Concepts Review

Step 8: Conceptual Proofs & Estimates

- Vendor will translate your initial scope of work including wall measurements and pictures into **Preliminary Design Concepts**.
 - Aim for three, big, broad-stroke concepts.
 - Ask for concepts to be superimposed into a picture of the intended space.
 - Highly recommended: Schedule a meeting or video conference call with vendor and project managers for concept reveal to ensure initial questions and immediate concerns can be answered in real time.

Step 9: Conceptual Proofs Review Meeting

- Schedule meeting with all appropriate stakeholders to review initial design concepts and estimates.
 - In review, focus on the big structural elements, materials being used, and overall design.
 - The fine print review of names, verbiage, and titles will come later.
 - Discuss pricing along with designs while considering the cost of future updates.
 - Highly recommend: Invite Stewardship to this meeting if you will eventually want assistance with donor wall copy (i.e. dedication paragraph, giving level titles, wall project title).

Step 10: Feedback to Vendor and Scope of Work

• Provide feedback to vendor and ask for revised proofs along with an official scope of work (or contract).





Part 5: Contracts

Step 11: Contracts

- Project manager to review contract for any glaring discrepancies in expected timeline and/or revision policy.
 - Note: We often require <u>double</u> the normal revision policy limit.
- Email contract to Penn Purchasing Services
 [PurchasingSupport@upenn.edu] for review and signature.

Step 12: Establish Purchase Order

• After contract is reviewed and signed by both parties, establish a purchase order and make sure to share the purchase order number with the Vendor.

Part 6: Revised Proofs, Revision, Approvals

Step 13: Revised Concepts

- Vendor to provide a revised concept including the synthesized group feedback.
- Before sharing with the team at large, ask Vendor if they are looking for any specific feedback.

Step 14: Meeting to Review

- Set up meeting to review nearly final design concept, if possible have Vendor present.
- The purpose of this meeting is to determine a final design concept without worrying yet about the actual content

Step 15: Provide Vendors with Detailed Wall Content

• After the design concept is finalized and approved, provide Vendor with all relevant content information (ie. headings, titles, names)



Step 16: Vendor to supply New Proof Including Content

Step 17: Review of Detailed Proof

- Print an enlarged copy for all stakeholders to review and proof.
- Proof names against Atlas; Atlas IDs should be included in parameter report.
- Proof against style guidelines.

Step 18: Final Approval

- Must pass through two rounds of approval:
 - Development Officers approval is on behalf of the physicians, development team, and donors.
 - Stewardship's approval is for copyedits and for quality control that all Penn Standards are met.

Part 7: Scheduling the Installation

Step 19: Set Date & Time

- Before confirming a date & time make sure to touch base with the buildings facilities team to discuss:
 - Loading dock access and material delivery.
 - Time (paying special attention to clinical departments' busy times).
 - Any special equipment requests from Vendor.
 - Any clearances needed for Vendor.
 - Collect the contact information of the Vendor's installers and facilities point person.

Step 20: Install Day

- Plan to be onsite for the entire process.
- Bring a print out of the final approved donor wall proof to install.
- Take several pictures to document



Part 8: Update the Donor Recognition Website Step 21: Update Website

- Including the follow information:
 - Design specs (Vendor to provide)
 - Parameter giving report(s)
 - o Pictures
 - Frequency of future wall updates (ie. every 18 months)