

---

**From:** Vice Provost for Research <vpr@upenn.edu>

**Sent:** Monday, April 3, 2023 9:47 AM

**To:** all-postdoc-email@lists.upenn.edu

**Subject:** Upcoming changes to postdoc stipends and benefits (effective July 1, 2023)

Dear Postdocs,

We are pleased to announce, effective July 1, 2023, the minimum stipend level for all postdoctoral researchers and fellows at the University will be raised to \$65,000. This significant increase over the NIH minimum stipend levels was agreed to be of utmost importance to appropriately recognize the invaluable contributions of our postdocs to the research mission of Penn.

In addition to the increased stipend levels, we will be implementing a new benefits plan for postdocs effective July 1, that will include more affordable options for postdocs with families to elect medical insurance, and access to many of the benefits offered to our faculty and staff. Additional details regarding the changes to stipends and benefits can be found [here](#). We strongly encourage you to carefully review the details, which includes information on upcoming open enrollment for benefits.

We greatly appreciate the engagement of our community these past few months, including school leadership, senior administration, postdoc representatives, and faculty PIs, as we worked to create more equitable support for our postdoctoral colleagues.

Sincerely,

Dawn Bonnell

Dawn A. Bonnell

Senior Vice Provost for Research

Henry Robinson Towne Professor of Engineering and Applied Science

College Hall, Suite G09

The University of Pennsylvania, PA 19104

215.898.7236