Metrics for Excellence in Area of Concentration (AOC)

AOC’s represent a depth and focus chosen by the individual. It can be clinical or nonclinical such as education service and leadership, community service, quality and safety, health equity, health policy, global health, diversity and inclusion etc.

The following metrics can be applied to any concentration:

- Invitations to speak
- Leadership roles
- Service on committees:
  - developing guidelines and policies
  - evaluating programs
- Development of innovative approaches to area of concentration including the application of technologies, models of delivery that influence that area at least beyond the primary practice site such as a clinical care models, practice guidelines, an innovative application of an existing technology, education innovation etc.
- Service on editorial boards
- Awards for teaching or mentoring
- Engagement in clinical trials

For promotion to Professor, supplemental metrics in addition to those listed above:
There must be evidence that the candidate has attained recognition at least outside their primary practice site in their Area of Concentration.

- Development of innovative approaches to area of concentration including the application of technologies and/or models of delivery that influence that area at least regionally such as a clinical care models, practice guidelines, innovative application of an existing technology, education innovation etc.
- Awards for contributions and/or innovation.
- Contributions to scholarly products such as publications recognized as authoritative, editor of textbooks.
- Contributions to local clinical research efforts or clinical trials.
- Leads faculty development in area of expertise.

Taken from: Academic Clinician Appointment, Reappointment and Promotion Criteria 7/1/18