

FACULTY

Wellness Committee Update

ENHANCING PENN MEDICINE'S FACULTY EXPERIENCE

Colleagues,

In our ongoing effort to enhance the faculty experience at Penn, we have been reviewing and revising policies and procedures to insure consistency across departments. Most recently, we have worked with CPUP administration and the Office of General Council to revise the CPUP Faculty Paid Time Off and Leave policy*. You can access the updated policy as well as examples for how Paid Time Off/Leave should be administered and how the impact of such should be calculated on the FAPD website in the "Sabbaticals and Leaves" section (see <http://somapps.med.upenn.edu/fapd/documents/ext00274.pdf>). As in the past, you will work directly with your departmental leadership and administrators to make arrangements for time off.

Please let me know if you have any questions or comments.

Regards,

Lisa

Lisa M. Bellini, MD
Vice Dean for Academic Affairs
Perelman School of Medicine

*Full-time PSOM faculty who are not CPUP members are reminded that University policies 613 ("Sick Leave and STD for Faculty and Employees at or Above Position Grade 29 or Grades E, F, G, H") and 631 ("Family and Medical Leave") also apply to them. Faculty should work directly with their departmental leadership and administrators to make arrangements for vacation, sick leave, and any other time off.