This handbook is a guide to provide you with information about the MSGC Program, and University and PSOM policies and procedures. Updates to the student handbook are typically completed annually, but there may be instances where new policies and/or updates are required during the academic year. We recommend checking with the MSGC program leadership to confirm policies and requirements in effect at any given time. In general, newly updated or implemented policies are effective immediately and apply to all enrolled students. There may be a few exceptions, however, where a new policy may not apply to all currently enrolled students but could apply only to those who matriculate after the new policy or policy update.
# Table of Contents

**Program Information:**  
Mission, Vision, Core Values and Philosophy ................................................................. 1  
Goals ........................................................................................................................................2  
Administrative Structure ........................................................................................................ 2

**Policies**  
Non-Discrimination Statement .......................................................................................... 4  
Title VI, Title IX, and the Rehabilitation Act ..................................................................... 4  
Office of Affirmative Action & Equal Opportunity Programs ........................................ 4  
Student Confidentiality ......................................................................................................... 5  
PennBook Policies  
  Code of Academic Integrity ............................................................................................... 5  
  Code of Student Conduct .................................................................................................. 6  
  Professionalism .................................................................................................................. 7

**University of Pennsylvania Systems**  
IT, Path@Penn, PennCard, Penn Directory, PennKey, Penn Portal (U@Penn) .................. 8

**Commonly Used Applications**  
Canvas, KnowledgeLink, Penn+Box, Zoom ........................................................................ 10

**Health and Vaccination Requirements**  
Health Records ..................................................................................................................... 12  
Vaccination and Immunization Requirements .................................................................. 12  
COVID-19 testing and screening ......................................................................................... 13  
Health Insurance .................................................................................................................. 13

**Tuition, Fees, Financial Aid, Billing**  
Tuition and Fees .................................................................................................................... 14  
Billing .................................................................................................................................... 14  
Financial Aid and Student Loans ......................................................................................... 15

**Academic Calendar and Attendance**  
University Academic Calendar and Holiday Policy ............................................................ 16  
Attendance Policy ................................................................................................................. 16

**Academic Progress and Performance**  
Degree Requirements ........................................................................................................... 18  
Assessment of Learning Outcomes, Evaluation System .................................................. 18  
Grading ................................................................................................................................... 19  
Academic Standing ............................................................................................................... 20  
Time to Degree ...................................................................................................................... 20  
Remediation Policy ............................................................................................................... 20  
Academic Grievances ........................................................................................................... 21  
Leave of Absence from the Program ................................................................................... 22  
Voluntary withdrawal from the Program .......................................................................... 22  
Dismissal from the Program ................................................................................................. 23
Academic Procedures
Procedures for Taking Exams and Quizzes ................................................................. 24
Procedures for Take Home Tests .................................................................................. 24
Procedures for Papers, Reports, and Other Written Work ........................................... 25

Clinical Training
Description of First Year Internships ........................................................................... 26
Guidelines for First Year Internships ........................................................................... 26
Description of Second Year Clinical Internships ....................................................... 26
Guidelines for Second Year Clinical Internships ....................................................... 27
iPad lending .................................................................................................................. 28
HIPPA Training .......................................................................................................... 29
Background Checks and Drug Screens ........................................................................ 29
Attendance Policy for Clinical Rotations ...................................................................... 31
Code of Conduct for Clinic ........................................................................................... 31
Dress Code for Clinical Placements ............................................................................ 31
Documenting Clinical Cases - Typhon ........................................................................ 32
Forms for Clinical Placements ..................................................................................... 32
Genetics Rounds .......................................................................................................... 33

Thesis Projects
Description .................................................................................................................... 34
Research Teams ........................................................................................................... 34
Thesis Committees ...................................................................................................... 35
Thesis Timeline ............................................................................................................ 36

Graduation
Graduation Readiness ................................................................................................. 37
Administrative Steps .................................................................................................... 37
Exit Interviews ............................................................................................................. 37
Final Transcript, Degree Certification Letter and Diploma ........................................... 38
Access to Penn accounts as alumni ............................................................................. 39
Graduation Honors ....................................................................................................... 40

Scholarships and Fellowships ..................................................................................... 40

University of Pennsylvania Services and Resources ................................................ 42

Emergencies ................................................................................................................ 45

Appendix:
1. Academic Honor Code
2. Degree Requirements
3. iPad Borrowing information and form
4. MachForm for Student Activities
5. Program Organization
6. Readiness for Graduation Form
7. Research Small Grant application form
8. Take Home Exam Agreement
Program Information

Program Mission

The mission of the University of Pennsylvania Masters in Genetic Counseling Program is to maximize the resources and clinical expertise of a renowned academic, research oriented medical school to prepare the next generation of genetic counseling clinical scholars to help shape the future of genetic counseling and genomic medicine.

Program Vision

To be the premier scholarly and experiential educational program that prepares genetic counseling students to become leaders who will advance patient care in the field of genetics and genomics.

Core Values

- The University of Pennsylvania Master of Science in Genetic Counseling Program (UPMSGC) values the ideals of personal responsibility, integrity and professionalism.
- We expect our students, faculty and staff to meet the highest academic, social and professional standards.
- We believe in a team-based and personalized approach to learning.
- We seek opportunities to provide the most current education for our students in the evolving field of genetics.
- We prepare students to grow and adapt as the field of genetics evolves.
- We believe that advanced education is paramount to the future of the genetic counseling profession.

Philosophy

The philosophy of the UPMSGC is based on the acceptance of the worth of all people. We believe that everyone has the right to effective health care and that services provided by genetic counselors occupy a necessary and unique role in the provision of total health care. Inherent in this belief is the recognition that individuals should be empowered to make informed choices about genetic testing and services free from coercion. We believe that professional education should contribute to the ongoing development of intellect and character, and so the genetic counseling faculty is dedicated to providing an environment that fosters not only excellence in clinical skills and academic performance, but also growth in human values, effective interpersonal relations, professionalism, and leadership. Faculty members, instructors and lecturers are content experts who use sound educational methodologies ranging from integrated didactic, clinical learning and research to enhance independent learning to advance students’ knowledge, skills, and attitudes as they apply to clinical practice. The overall educational process is facilitated by dynamic interactions among faculty, lecturers, and students, with the goal that students graduate highly skilled in critical thinking and problem solving, competencies that presume mastery of genetic counseling content and associated counseling skills.
Goals

To achieve the mission of the Program, faculty, staff, and students shall:

1. Demonstrate clinical reasoning to provide genetic counseling based on best evidence
2. Demonstrate a broad range of knowledge in genetic conditions and testing
3. Demonstrate effective communication skills for a variety of contexts
4. Exhibit ethical and professional behavior
5. Engage in ongoing, focused scholarship
6. Promote respect for and participate in inter-professional collaborations
7. Disseminate new and existing knowledge through a variety of mechanisms
8. Exhibit exemplary leadership in the profession and society
9. Engage professionally in diverse cultures and communities to identify health care needs and improve global health and wellness

Administrative Structure

The institutional governance and oversight of the MSGC Program resides in the Perelman School of Medicine (PSOM) Office of Master's and Certificate Programs (MaC) (https://www.med.upenn.edu/psom/masters.html) within the Office of the Vice Dean for Research and Research Training.

Program Leadership

Kathleen Valverde, PhD, LCGC
Program Director
Kathy.Valverde@pennmedicine.upenn.edu

Laura Conway, PhD, LCGC
Associate Program Director
Laura.Conway@pennmedicine.upenn.edu

Lisa Kessler, MS, LCGC
Assistant Director
Lisa.Kessler@pennmedicine.upenn.edu

Rosaria Love, PhD
Program Director, Alliance to Increase Diversity in Genetic Counseling
Rosaria.love@pennmedicine.upenn.edu
Ian Krantz, MD  
Medical Director  
Professor of Pediatrics, Children’s Hospital of Philadelphia  
Attending physician in the Division of Genetics at Children’s Hospital of Philadelphia  
Director of the Roberts Individualized Medical Genetics Center  
Director of the Center for Cornelia de Lange Syndrome and Related Diagnoses  
kantz@chop.edu

Jo MacKenzie, MA  
Academic Coordinator  
jo.mackenzie@pennmedicine.upenn.edu

Donna McDonald McGinn, MS, LCGC  
Professional Development Officer for Genetic Counseling Practice  
Chief of the Section of Genetic Counseling, Children's Hospital of Philadelphia  
Director of the 22q and You Center, Children's Hospital of Philadelphia  
Associate Director of Clinical Genetics Center, Children's Hospital of Philadelphia  
McGinn@chop.edu

Rose Giardine, MS, LCGC  
Senior Site Coordinator, University of Pennsylvania  
Genetic Counselor in Reproductive Genetics at Penn Medicine  
rgiardine@obgyn.upenn.edu

Beth Keena, MS, LCGC  
Senior Site Coordinator, Children's Hospital of Philadelphia  
Genetic Counselor, Division of Human Genetics, Children's Hospital of Philadelphia  
keenab@chop.edu

Erica Schindewolf, MS, LCGC  
Genetic Counseling - Discipline Director for the LEND Fellowship  
Genetic Counselor, Fetal Diagnosis and Treatment Center, Children’s Hospital of Philadelphia  
erschindewolf@gmail.com

Program Committees

The Program Leadership is supported by a network of committees including an Advisory Committee, an Admissions Committee, a Clinical Education Committee, a Curriculum Committee, a Mentorship Committee and a Research Committee. A full listing of current members can be found in the Appendix.
Policies

Non-Discrimination Statement

The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, color, sex, sexual orientation, gender identity, religion, creed, national or ethnic origin, citizenship status, age, disability, veteran status or any other legally protected class status in the administration of its admissions, financial aid, educational or athletic programs, or other University-administered programs or in its employment practices. Questions or complaints regarding this policy should be directed to the Executive Director of the Office of Affirmative Action and Equal Opportunity Programs, Sansom Place East, 3600 Chestnut Street, Suite 228, Philadelphia, PA 19104-6106; or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).

University of Pennsylvania Nondiscrimination Statement
https://catalog.upenn.edu/pennbook/nondiscrimination-statement/

Bias Incident Reporting Form
https://diversity.upenn.edu/diversity-at-penn/bias-motivated-incident-report

Title VI, Title IX, and the Rehabilitation Act

Federal law requires the University to designate an employee to coordinate its compliance, including the investigation of complaints with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and the Rehabilitation Act of 1973. In addition, the University is required to have procedures for the resolution of student and employee grievances alleging violations of these laws.

Any student in the University who feels that he or she has been discriminated against by an individual or office acting for the University or that the University is not complying with the requirements of Title VI, Title IX, or the Rehabilitation Act, has a right to register a complaint and seek redress of his or her grievance. The student may take his/her complaint to the following University office:

Office of Affirmative Action & Equal Opportunity Programs

The Office of Affirmative Action & Equal Opportunity Programs monitors the University's equal opportunity/affirmative action policies and programs. The office also is responsible for coordinating complaints with non-discrimination laws (including investigating complaints and coordinating programs for the disabled). The OAA staff is available to consult with faculty, staff, students, and members of the community who have questions or concerns regarding the application or possible violation of these policies, Title VI or Title IX. The office is located at

3600 Chestnut Street
Sansom Place East, Suite 228
Philadelphia, PA 19104
215-898-6993

In addition, the Office of Affirmative Action is responsible for coordinating complaints with non-discrimination laws, including investigating complaints and coordinating programs for the disabled. The
OAA staff is available to consult with faculty, staff, students, and members of the community who have questions or concerns regarding the application or possible violation of these policies, Title VI or Title IX.

**Student Confidentiality**

Information shared with individual instructors, program leadership or staff will be kept in confidence unless students give permission for others to be included. If an instructor believes that information should be shared with the Director, Associate Director, or Assistant Director, the instructor should inform the student(s) and either ask for permission to share the information or advise the student to discuss the issue with the other individuals.

**PennBook Policies**

The [Pennbook](https://catalog.upenn.edu/pennbook) is a collection of policies that relate to student life at the University of Pennsylvania. These policies govern academic activities such as grading and exams, provide guidance on the use of campus resources, and explain expectations for membership in the university community.

The two most important policies in the Pennbook are the Code of Student Conduct and the Code of Academic Integrity. These two policies outline the general responsibilities of being a student at Penn. All students are expected to have read and understood both policies before coming to campus. Students must comply with the University’s Code of Student Conduct and other University policies related to student conduct that appear in the Pennbook: [https://catalog.upenn.edu/pennbook/](https://catalog.upenn.edu/pennbook/)

Any student who exhibits unprofessional behavior as determined by program leadership will be evaluated for probation. Continued unprofessional behavior will be grounds for removal from the program.

**Academic Integrity**

**Code of Academic Integrity:** ([https://catalog.upenn.edu/pennbook/code-of-academic-integrity/](https://catalog.upenn.edu/pennbook/code-of-academic-integrity/))

Since the University is an academic community, its fundamental purpose is the pursuit of knowledge. Essential to the success of this educational mission is a commitment to the principles of academic integrity. Every member of the University community is responsible for upholding the highest standards of honesty at all times. Students, as members of the community, are also responsible for adhering to the principles and spirit of the University's Code of Academic Integrity.

**Academic Dishonesty Definitions:** ([https://catalog.upenn.edu/pennbook/code-of-academic-integrity/](https://catalog.upenn.edu/pennbook/code-of-academic-integrity/))

Activities that have the effect or intention of interfering with education, pursuit of knowledge, or fair evaluation of a student's performance are prohibited. Examples of such activities include but are not limited to the following definitions:
• **Cheating:** using or attempting to use unauthorized assistance, material, or study aids in examinations or other academic work or preventing, or attempting to prevent, another from using authorized assistance, material, or study aids. Example: using a cheat sheet in a quiz or exam, altering a graded exam and resubmitting it for a better grade, etc.

• **Plagiarism:** using the ideas, data, or language of another without specific or proper acknowledgment. Example: copying another person's paper, article, or computer work and submitting it for an assignment, cloning someone else's ideas without attribution, failing to use quotation marks where appropriate, etc.

• **Fabrication:** submitting contrived or altered information in any academic exercise. Example: making up data for an experiment, fudging data, citing nonexistent articles, contriving sources, etc.

• **Multiple submission:** submitting, without prior permission, any work submitted to fulfill another academic requirement.

• **Misrepresentation of academic records:** misrepresenting or tampering with or attempting to tamper with any portion of a student's transcripts or academic record, either before or after coming to the University of Pennsylvania. Example: forging a change of grade slip, tampering with computer records, falsifying academic information on one's resume, etc.

• **Facilitating academic dishonesty:** knowingly helping or attempting to help another violate any provision of the Code. Example: working together on a take-home exam, etc.

• **Unfair advantage:** attempting to gain unauthorized advantage over fellow students in an academic exercise. Examples: gaining or providing unauthorized access to examination materials, obstructing or interfering with another student's efforts in an academic exercise, lying about a need for an extension for an exam or paper, continuing to write even when time is up during an exam, destroying or keeping library materials for one's own use, etc.

* If a student is unsure whether their action(s) constitute a violation of the Code of Academic Integrity, then it is that student's responsibility to consult with the instructor to clarify any ambiguities.

Any student who exhibits unprofessional behavior as determined by program leadership will be evaluated for probation. Continued unprofessional behavior will be grounds for dismissal from the program.

**Code of Student Conduct**

https://catalog.upenn.edu/pennbook/code-of-student-conduct/

Students in the Perelman School of Medicine of the University of Pennsylvania are accountable to comply with the **Biomedical Graduate Studies (BGS) policies**, adopted by the office of Master's and Certificate Programs at the Perelman School of Medicine, for both general and academic conduct. These policies can be found at https://www.med.upenn.edu/bgs/expectations-of-students.html.

Accepting membership into the University of Pennsylvania community as a student entails an obligation to promote its welfare by assuming the rights and responsibilities listed in the full document at the email address above. Each individual member of this community is responsible for their own actions and is expected to respect the rights of others.
**Professionalism**

From a US Department of Labor publication on developing professionalism:

“Throughout our working lives, most of us will have many different jobs, each requiring a different level or set of skills. No matter the industry – from customer service to an office job to construction and the trades – all of these jobs have one thing in common: in order to succeed and move ahead, you need to demonstrate professionalism. Professionalism does not mean wearing a suit or carrying a briefcase; rather, it means conducting oneself with responsibility, integrity, accountability, and excellence. It means communicating effectively and appropriately and always finding a way to be productive.

Professionalism isn’t one thing; it’s a combination of qualities. A professional employee arrives on time for work and manages time effectively. Professional workers take responsibility for their own behavior and work effectively with others. High quality work standards, honesty, and integrity are also part of the package. Professional employees look clean and neat and dress appropriately for the job. Communicating effectively and appropriately for the workplace is also an essential part of professionalism.

Employers want new workers to be responsible, ethical, and team oriented, and to possess strong communication, interpersonal, and problem-solving skills. Wrap these skills up all together and you’ve got professionalism.”

**Writing professional emails**

Email is the recommended communication method, so you will be writing to instructors, professors, physicians, thesis advisors, clinical supervisors and ultimately potential employers during your time in the MSGC program. Making a good impression is very important. Here are some guidelines for success.

1. Check your PennMedicine email address at least once a day.
2. Respond to email messages within 24 hours on business days
3. Writing effective professional emails
   When you are reaching out to others, you are representing yourself and the MSGC program. Here are a few tips to keep in mind as you craft an email message.
   - Be professional, formal and respectful. Address program leadership, instructors, clinical supervisors as Dear Professor X, Dr. Y, or Ms. Z.
   - Provide a brief, pertinent description in the subject line that indicates why you are writing
   - Be collegial – use an opening line
   - Proofread your emails
   - Be concise. Say what you need to say directly in clear language. Use complete sentences, not text message talk.
   - Be cautious with your tone. Without the accompanying facial and verbal cues of conversation, written words are more open to misinterpretation.
University of Pennsylvania Systems

IT – Accessing AirPennNet, the UPenn Wi-Fi network

How to connect to AirPennNet:  https://www.isc.upenn.edu/how-to/using-wireless-penn.

For IT help: call 215-573-INFO or submit a HelpDesk ticket using the following link: https://helpdesk.pmacs.upenn.edu/

Path@Penn

Path@Penn provides secure web access to view current billing information, course registration and schedules, academic records, student health insurance, student profiles, etc. Access to this site requires login with PennKey and password: https://srfs.upenn.edu/path-at-penn. It’s a user friendly system with extensive support links on the website. Still have questions? Visit the SRFS office or contact pathatpenn@pobox.upenn.edu or 215-898-1988 for help.

PennCard

PennCard is the official identification card of the University of Pennsylvania and is required for all students. The PennCard is a physical ID card. It allows you to access the library, the gym, our program space, and other campus buildings. The PennCard center is located on the second floor of the Penn Bookstore at 3601 Walnut Street. A valid government-issued photo I.D. will be required in order to pick up your new PennCard. The office can be reached at http://www.upenn.edu/penncard.

Penn Directory

Check periodically to make sure that contact information—especially the email address—is up to date in the Penn Directory. This address is where the University will send all official communications, including essential information about your bills, loans, and refunds.

Use an email address that you check regularly, to ensure you do not miss anything important. (Note: you can use a personal address.) Remember to update this information if it changes.

1. Login to the Penn Directory with your PennKey and password. (You can access it from the U@Penn portal. It will be on the upper right of the page.)
2. Click "My Profile" in the upper right.
3. Agree to the Terms and Conditions.
4. This will bring you to a page where you can edit your contact information, including your email address.
Penn Email

Penn uses **Outlook** for email. It is important to use your PennMedicine email for all program and University correspondence and to check it regularly so that you do not miss important communication from the University, program, clinical supervisors, and research mentors.

If you want, you may forward emails from this account to a preferred email account.

PennKey

Your PennKey is your digital ID at the University of Pennsylvania. Penn assigns your ID number, but you choose your PennKey, usually using all or part of your name (moirarose or smithb27, for example). FYI: Other people can see it and will need it for various reasons, so keep that in mind.

You will use your PennKey username and a password that you create to sign into practically everything – courses on Canvas, electronic library resources, student health records, student accounts, AirPennNet, and other online Penn systems. Keep your password secure, and do not share it with others.

Other helpful PennKey information is available at: [https://pennkeysupport.upenn.edu/about](https://pennkeysupport.upenn.edu/about)

The Penn Portal – U@Penn

The Penn Portal webpage bundles together links to important information for students. Access the Penn Portal at [https://portal.apps.upenn.edu/penn_portal/u@pennli.php](https://portal.apps.upenn.edu/penn_portal/u@pennli.php). You will need to log in with your PennKey and password.

Through U@Penn you can access:

- **Knowledge Link** – for training that is assigned by the program or University. Also a resource for self-selected training.
- **Path@Penn** – the application you will use to see your schedule, academic history, financial aid, transcript and more
- **Penn+Box** – Penn’s version of DropBox for secure file sharing
- Libraries, directories, security and more
- **Listings of** Penn events, the *Daily Pennsylvanian*, and other news
Commonly Used Applications

Canvas

Canvas is the University’s learning management system. Canvas is known for its user-friendly online environment and ability to easily connect instructors and students both in and out of the classroom. Individual pages are set up for each course, and enrolled students are automatically added to the “Canvas course,” which they can access with PennKey and password. With Canvas, instructors can make announcements, share documents, provide links to textbooks and readings, administer online tests, assign grades, and more. Students can access syllabi, link to required readings, submit assignments, and more. Most textbooks, chapters, and articles used in GENC courses will be available electronically through Canvas.

The program sends a weekly update through Canvas, so you will either need to check Canvas regularly or set your account to forward Canvas posts automatically to your email so you don’t miss important news.

Log in at https://canvas.upenn.edu
Support: canvas@pobox.upenn.edu

For a getting-started guide to Canvas: https://guides.library.upenn.edu/canvas

KnowledgeLink

KnowledgeLink is a collection of training modules. It includes trainings that are assigned by the University or the MSGC program but is also a resource for self-selected training in a wide variety of areas.

To view other available trainings that may be helpful, click on https://knowledgelink.upenn.edu/ or access KnowledgeLink from the U@Penn portal. It is in the bottom half of the center section under Career Resources.

“My Learning Plan” is on the left and contains both assigned and self-assigned modules. On the lower right is the Find Learning Section. Enter key words to search for options or click Browse all courses to see the full range of options.

Penn+Box

Penn+Box, Penn’s version of Dropbox, is a cloud-based collaboration service for securely managing and sharing files and folders within the Penn community and externally. Users can access, create, manage, and distribute content across various device types and operating systems. Penn+Box also ensures that University data and intellectual property are securely protected.
University of Pennsylvania has provided active faculty, students, and staff with a Penn+Box account with space to store, share, and access files online.

First time users, please visit the Getting Started guide.

Returning users can access their account at https://upenn.account.box.com/login. Local credentials may be required for use with some mobile devices or third-party applications. To use a local password, look below the text “Not part of University of Pennsylvania?” and select the link for Log in using Box credentials. See the FAQ for more information.

To invite collaborators with Penn Medicine email addresses to view or share files, use their [penkey]@upenn.edu assigned Penn+Box account names, i.e., jomack3@upenn.edu, not their PennMedicine email addresses. The system should send an email to their actual email address letting them know that the invitation is there, but even if they do not receive the invitation via email, they will be able to log in to Penn+Box and see the shared files.

To invite collaborators outside the Penn system, use their regular email addresses to share files.

Zoom

The University of Pennsylvania has signed an enterprise agreement with Zoom, which provides Zoom licenses for all PSOM faculty, staff and students. Zoom provides an easy-to-use video conferencing platform that is available at no cost. Zoom can be used to host education, research, and administrative meetings. Zoom cannot be used for telemedicine / telehealth visits. It is important to set up a new zoom account through the University of Pennsylvania even if you have a personal zoom account. The accounts through Penn have different settings including the ability to host longer meetings.

Note: When setting up an account, logging in to Zoom, or inviting people to join your meeting, you may need to enter Penn Medicine email addresses as pennkey@upenn.edu (not the actual PennMedicine email address). If you search and the email address you need comes up as an option, you can use that no matter what form it’s in.

For more information on Zoom including FAQs, visit https://www.med.upenn.edu/dart/zoom/.

For help with Zoom, please contact medhelp@pennmedicine.upenn.edu.
Health & Vaccination Requirements

Health Records

Student Health Services (SHS)
3535 Market Street (36th and Market)
Suite 100 (floor 1)
Philadelphia, PA 19104
https://shs.wellness.upenn.edu/

SHS houses confidential student health records and is available for appointments and referrals. Incoming students must submit a physical form prior to the start of classes. This and other forms are available on the SHS website. Completed forms and vaccination records are uploaded through a portal on the SHS website: https://shs.wellness.upenn.edu/. For more details on all the steps needed to upload records, visit https://shs.wellness.upenn.edu/imemfinfo/.

<table>
<thead>
<tr>
<th>Health Records</th>
<th>Main Number for SHS/Appointments</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>215-746-3535 Fax: 215-746-0800</td>
</tr>
<tr>
<td>Medical Records</td>
<td>215-746-0845 Email: <a href="mailto:vpul-shsmr@pobox.upenn.edu">vpul-shsmr@pobox.upenn.edu</a> Fax: 215-746-0847</td>
</tr>
<tr>
<td>Billing</td>
<td>215-746-0929</td>
</tr>
<tr>
<td>Insurance</td>
<td>215-746-4200, Option #4 Email: <a href="mailto:vpul-shsinsur@pobox.upenn.edu">vpul-shsinsur@pobox.upenn.edu</a> Fax: 215-746-0904</td>
</tr>
<tr>
<td>Immunization Compliance</td>
<td>215-746-4200, Option #5 Email: <a href="mailto:vpul-immun@pobox.upenn.edu">vpul-immun@pobox.upenn.edu</a> Fax: 215-746-0909</td>
</tr>
</tbody>
</table>

Vaccination Requirements and Documentation

Incoming students are required to meet the immunization requirements for Penn's health care professional students. Vaccination for COVID-19 and an annual flu vaccine are both required. A full list of immunization requirements can be found at https://shs.wellness.upenn.edu/compliance/

In addition, genetic counseling students are required to have a minimum of one PPD test yearly for participation in the clinical experiences. This test is offered for a fee at Student Health Services. In the event of a positive test, subsequent testing or medical documentation will be necessary before entering a clinical experience.

All clinical sites require that students have a seasonal flu vaccine in order to attend clinic during the months of October through March. Student Health Services can administer the flu vaccine. Documentation of the flu shot is required for participation in clinical sites.
Some clinical sites require additional physical exams, immunizations, or titers. These services can be obtained from a private medical caregiver, but they are also available at Student Health Services. The Penn Student Insurance Plan (PSIP) covers the cost of all vaccines required by the University or the program. For students not on PSIP, the vaccine cost will be billed to their bursar account, and they may then submit it for reimbursement to their insurance carrier.

**COVID-19 Screening, Testing and Quarantine**

Students must adhere to University testing and screening protocols, which may include pre-arrival testing and periodic screening throughout the semester. Testing is free and available on campus for students. Students must also adhere to all University guidelines for quarantine and isolation following a positive test. The most current information can be found at the University’s Coronavirus website: [https://coronavirus.upenn.edu/](https://coronavirus.upenn.edu/).

**Health Insurance**

Like all universities, Penn requires that all full-time students have and provide documentation of comprehensive health insurance. The Penn Student Insurance Plan (PSIP) is available for students who do not have insurance, whose plans do not provide coverage in the Philadelphia area, or whose plans do not meet the criteria for alternative insurance. In addition to health insurance, students have the option of adding dental and vision coverage.

Full-time students (3 CU or more) are required to pay a separate Clinical Fee for access to the Student Health Service. All students must enroll in a private health insurance plan that provides an equivalent capitated payment to the Student Health Service (i.e., the Penn Student Insurance Plan or a private plan that provides an equivalent capitated payment).

Full-time and dissertation students must either **enroll into or waive out of the Penn Student Insurance Plan each year**. (Students who take three or more CU in a semester are considered full-time.) This is done online annually through the Penn Insurance Portal between July 1 and August 31.

- Details on the insurance plan can be found at [https://shs.wellness.upenn.edu/inreq/](https://shs.wellness.upenn.edu/inreq/)
- Details about waiving PSIP can be found at [https://shs.wellness.upenn.edu/inreq/#out](https://shs.wellness.upenn.edu/inreq/#out)
- **Students who do not request an online waiver by the deadline (typically August 31) will be enrolled in PSIP and will be billed** for coverage in early September.

For questions about student insurance [vpul-insur@pobox.upenn.edu](mailto:vpul-insur@pobox.upenn.edu) or 215-746-4200
Tuition, Fees, and Billing

Student Registration & Financial Services (SRFS) manages student accounts, including billing and financial aid and loans. The SRFS Student Service Center is located in the lobby of the Franklin Building at 3451 Walnut Street. You can contact the center at 215.898.1988 or through their website at https://srfs.upenn.edu/.

Program Costs

Students are billed per course unit, or CU. Core and elective courses are one CU. You will complete 14 CU total to earn the degree. For the 2022-23 academic year, tuition for the MSGC program, is $5,382 per CU, including the mandatory clinical, general and technology fees. Tuition and fees for the entire degree will cost approximately $77,212. The University typically increases costs about 2-3% per year. The most current information on these costs can be found at https://srfs.upenn.edu/costs-budgeting/med/masters.

Description of Fees

General Fee: A General Fee is assessed to all undergraduate, graduate, and professional students, and directly funds Penn’s non-instructional student support services.

Technology Fee: The Technology Fee covers technology-driven services, including library electronic research tools, course portals, and use of email accounts.

Clinical Fee: Full-time students (enrolled in more than two CU in a term) are required to

1. pay a separate Clinical Fee for access to the Student Health Service, or
2. enroll in a health insurance plan that provides a capitated payment to the Student Health Service (i.e., the Penn Student Insurance Plan or a private plan that provides an equivalent capitated payment).

A review of the Penn Student Insurance Plan can be found at the following website: https://shs.wellness.upenn.edu/psipinsurance/

The General Fee and Technology Fee top out at three CU and will not increase with additional CU.

Billing Procedures

The Office of Student Registration & Financial Services sends electronic bursar bills to students within 4–6 weeks after course registration has been processed, and amounts billed are due on the due date indicated. Additional bills are generated on a monthly schedule throughout the semester, and you will receive an email notification to your address on record in the Penn Directory when a new billing statement is available to view on Penn.Pay.

Once you have set up your Penn.Pay account (see below), you can pay your bill electronically, by mail, in person, or via wire transfer. Billing questions can be addressed to Student Financial Services at 215-898-1988. Please refer to the Student Financial Services web site at https://srfs.upenn.edu/billing-payment/paying-your-bill.
Students whose parents or other payers are making payments must invite them to be an ‘other payer’ on Penn.Pay so that they can both view and pay bills.

Bills and other official communications, like financial aid information, are sent to the email address on record in the Penn Directory. Please be sure that your email address is up-to-date in the Penn Directory (see Update Directory Listings).

**Set Up Your Penn.Pay Billing Account**

Penn.Pay is Penn’s online tuition billing and payment system. As a student, you can access Penn.Pay by logging in with your PennKey. You can also set up other users to receive/pay your bills and review account activity.

Set up your payment account at:
https://srfs.upenn.edu/billing-payment/pennpay

**Failure to Pay**

Balances remaining beyond the due date are subject to a late payment penalty of 1.5% per month, which will appear on the next statement. A student could be placed on Financial Hold if bills remain unpaid which will jeopardize continuing enrollment and future registration.

The University reserves the right to withhold registration, transcripts, diplomas and all other information regarding the record of any student who is in arrears in the payment of tuition, fees, or any other charges, including student loans. The enforcement of this policy shall not relieve the student of the obligation to pay any outstanding fees and charges.

**Quick Links for Billing and Payment**

- Access & Pay Your Student Bill: https://srfs.upenn.edu/billing-payment/pennpay
- University Billing Schedule: https://srfs.upenn.edu/billing-payment/billing-schedule
- Third Party Payment: https://srfs.upenn.edu/billing-payment/third-party-payment

See additional financial policies at https://catalog.upenn.edu/pennbook/financial-policies/

**Financial Aid**

Students may consider seeking funding support from their employers, through tuition benefits or by applying for private and/or federal loans.

MSGC students who are US citizens or permanent residents may be eligible for federal loans during most semesters. **If you are considering federal loans**, call the Penn Student Financial Services office at 215-898-1988 to make an advising appointment with a loan officer. Students must be enrolled in at least 2.0 CU in a given semester to be eligible for federal financial aid in that semester.
International students may apply for various private loans, but will usually need a US co-signer to do so. Learn more about financial aid options for international students.

Veterans may be eligible for financial support through the Yellow Ribbon Program.


Financial Aid Requirements for Satisfactory Academic Progress

https://srfs.upenn.edu/policies/satisfactory-academic-progress

Federal regulations require that, in order to be eligible for assistance from any Federal Title IV student aid program (Federal Pell Grant, Federal SEOG, Federal Work-Study, Federal Perkins Loan, Federal Direct/PLUS Loan, and State Student Incentive Grant Programs) a student must be making satisfactory academic progress.

- GPA of 3.0 or higher at the end of every term
- The student must be completing credit units at a rate which would enable them to complete the requirements for the degree in a maximum time frame of 150 percent of the published length of the academic program (21 months for the MSGC program x 150% = 31.5 months). The maximum period will depend on whether the student is full-time or half time.
- The student must successfully complete at least two thirds of courses attempted during their degree program. Marks such as NR, GR, and I do not count as completed coursework.

Academic Calendar & Attendance Policy

University of Pennsylvania Academic Calendar

The MSGC program follows the official academic calendar of the University of Pennsylvania for semester start and end dates, breaks, secular holidays, Thanksgiving week, reading days, and finals periods. A three-year academic calendar for the University can be found at https://almanac.upenn.edu/penn-academic-calendar. The program will inform students well in advance if there will be any variations from this schedule.

Class Attendance Policy

Attendance at all classes is required.

Students who cannot attend class are expected to contact the instructor before the scheduled class session when possible. If the absence is for more than two days, the student must notify the Program Director who will inform faculty members in a timely fashion, sharing the reason for the absence only if the student has given permission and it is deemed necessary. The preferred method of sharing personal information is in one-on-one discussions or in a closed meeting.

Students who miss a class are expected to watch the recording of the session if it is available and/or to request notes from a classmate if it is not.
Class Attendance and Positive COVID-19 Test

Students who test positive for COVID-19 should contact the Program Director to discuss current protocols. The most current University information on COVID-19 quarantine and testing requirements can be found on Penn’s Coronavirus website at https://coronavirus.upenn.edu/content/students-testing-positive. The student information page is at https://coronavirus.upenn.edu/students-families.

Asymptomatic students required to quarantine are expected to join classes, and if possible clinic, remotely, and to work with instructors and clinical supervisors to make up any missed work.

Inclement Weather and Class Attendance

In the event of a significant weather event that may result in the early or complete closing of the University of Pennsylvania, please follow the instructions below:

1. If classes are canceled at the University of Pennsylvania due to inclement weather, then students will be excused from class as well.

2. If the University is open, but a student does not feel they can safely make it to campus, they must inform their instructor, who can arrange for them to participate through MediaSite streaming or a Zoom connection.

3. Missed class(es) will be made up via remote instruction or other method at the discretion of the instructor.

University Policy on Secular and Religious Holidays

1. The University recognizes/observes the following secular holidays: Martin Luther King Day, Memorial Day, Juneteenth, July 4, Thanksgiving and the day after, Labor Day, and New Year’s Day.

2. The University recognizes that there are several religious holidays that affect large numbers of University community members, including Christmas, Rosh Hashanah, Yom Kippur, the first two days of Passover, and Good Friday. In consideration of their significance for many students, no examinations may be given, and no assigned work may be required on these days. Students who observe these holidays will be given an opportunity to make up missed work in both laboratories and lecture courses. If an examination is given on the first class day after one of these holidays, it must not cover material introduced in class on that holiday. Faculty and Instructors should be aware that Jewish holidays begin at sundown on the evening before the published date of the holiday. Late afternoon exams should be avoided on these days.

3. The University recognizes that there are other holidays, both religious and secular, which are of importance to some individuals and groups on campus. Such occasions include, but are not limited to, Sukkot, the last two days of Passover, Shavuot, Shemini Atzerat and Simchat Torah, as well as Chinese New Year, the Muslim New Year, Diwali, Navaratri, Rama Navami, Paryushan, and the Islamic holidays Eid Al-Fitr and Eid Al-Adha. Students who wish to observe such holidays must inform their instructors within the first two weeks of each semester of their intent to observe the holiday even when the exact date of the holiday will not be known until later so that alternative arrangements convenient to both students, faculty, and instructors can be made at the earliest opportunity. Students who make such arrangements will not be required to attend classes or take examinations on the designated days, and faculty and instructors must provide reasonable opportunities for such students to make up missed work and examinations.

For a complete list of holidays for the academic year, see https://chaplain.upenn.edu/worship/holidays/
Missing an Exam

Students are required to notify the instructor before, or on the day of an exam if illness or accident prevents them from attending an exam. For students with a valid reason for missing the examination, the instructor will reschedule the examination as soon as possible.

Academic Progress & Performance

Degree Requirements

Requirements include coursework, first-year internships, clinical internships, learning and advocacy experiences, and a thesis project. These are detailed below:

- Satisfactory completion of all required internships at approved sites with participation in at least 50 supervised participatory cases and documentation of all cases observed throughout the first and second year of training.
- A research paper (thesis) satisfactorily completed during the second year.
- Participation in experiential learning and advocacy components. Students are expected to complete and log into Typhon at least 10 hours of advocacy work and 10 hours of teaching in each year of the program.
- Satisfactory completion of required coursework totaling fourteen credit units.
- Satisfactory completion of required non-credit courses, including clinical and professional development activities.
- An overall minimum GPA of 3.0 maintained throughout the program. A grade below "B-" is not acceptable towards the degree.
- Continuous enrollment for four semesters.

Assessment of Learning Outcomes

Assessment is essential to examine the capability of our faculty, instructors, curriculum, staff and learning environment to prepare students to enter the profession of genetic counseling. The Accreditation Council for Genetic Counseling (ACGC), University of Pennsylvania, and the Genetic Counseling Program require documentation to help determine if academic and clinical education experiences prepare the student as an entry-level genetic counselor with the requisite knowledge and skills. The mission of the ACGC is to protect the interests of students and the public by setting standards for genetic counseling education and accrediting graduate programs. Accredited genetic counseling programs demonstrate compliance with standards developed by ACGC. If a genetic counseling program is not accredited, the graduated students cannot sit for the licensure examination and cannot practice as a certified genetic counselor in the United States.

The assessment of compliance in meeting ACGC standards is monitored by collecting measurable outcomes. The program collects information about

- the adequacy of the teaching
• the content offered in classroom and clinical experiences
• the quality of instruction and the environment in clinical education experiences
• the didactic curriculum
• student performance in course work and clinical rotations
• student performance on the licensure examination
• success in securing employment

Students are asked routinely to provide narrative and objective information to assist in this assessment. In addition to collecting student opinion, the program also needs to collect examples of student work and document student participation in related activities so that external reviewers can assess our ability to achieve learning outcomes.

Blue Course Evaluation System
Master’s programs at the Perelman School of Medicine use a course evaluation system called Blue. At each semester mid-point and again at the end of each semester, students receive an email with a link connecting them to the online evaluation forms for each course they are enrolled in. The mid-semester evaluations request feedback on individual lectures for the first half of the semester. At the end of the semester, students complete two forms for each course, one with feedback on lectures given in the last half of the semester and one that evaluates the course director(s) and course overall.

This feedback is essential to the program’s accreditation and ability to continue to improve the coursework. **Students are required to complete all evaluations.** Grades and transcripts can be withheld for noncompliance.

**Grading**

Grading will be on a scale of “A” for excellent to “F” for failure. Letter grades may be modified with a + (plus) or – (minus). The grading system converts letter grades to a GPA on the 4.0 scale. Letter grades may be modified by a plus (+) or minus (-) sign at the discretion of the course director.

<table>
<thead>
<tr>
<th>Grade</th>
<th>GPA</th>
</tr>
</thead>
<tbody>
<tr>
<td>A+</td>
<td>4.0</td>
</tr>
<tr>
<td>A</td>
<td>4.0</td>
</tr>
<tr>
<td>A-</td>
<td>3.7</td>
</tr>
<tr>
<td>B+</td>
<td>3.3</td>
</tr>
<tr>
<td>B</td>
<td>3.0</td>
</tr>
<tr>
<td>B-</td>
<td>2.7</td>
</tr>
<tr>
<td>C+</td>
<td>2.3</td>
</tr>
<tr>
<td>C</td>
<td>2.0</td>
</tr>
<tr>
<td>C-</td>
<td>1.7</td>
</tr>
<tr>
<td>D+</td>
<td>1.3</td>
</tr>
<tr>
<td>D</td>
<td>1.0</td>
</tr>
<tr>
<td>D-</td>
<td>0.7</td>
</tr>
<tr>
<td>F</td>
<td>0.0</td>
</tr>
</tbody>
</table>

Students must have a GPA of 3.0 in order to graduate. Students may attain no lower than a “B-“ for courses to count toward the degree. A grade of “C+“ or lower must be remediated, pursuant to the policy on Grade Remediation.

An incomplete is a notation given in lieu of a letter grade and is designated as “I.” A student who fails to complete a course and does not withdraw within the prescribed period shall receive at the instructor’s discretion either a grade of “I” (incomplete) or “F” (failure). An “I” indicates the expectation that the student will continue working on assignments for the course but has been unable to complete the coursework assigned within the confines of the course dates. Incompletes are granted with the permission of the instructor and the understanding that the student will complete the work within a stipulated timeframe. The instructor may permit an extension of time up to one year for the completion of the course. In such cases, any course which is still incomplete after one calendar year from its official ending must remain as "incomplete" on the student’s record and shall not be credited toward a degree.
First and second year internships (GENC 6700 and 6800), Professional Development (GENC 6400 and 6450) and Grand Rounds (GENC 6500 and 6550) are graded as S (satisfactory) and U (unsatisfactory).

The notation of GR or NR will appear when grades are delayed and will be amended when the grades are submitted.

The UPMSGC program additionally requires that the quality of the student's work and their conduct in the program be of an appropriate professional quality to ensure advancement. Failure to meet these requirements may result in a student being placed on probation and/or require a student to withdraw despite a satisfactory grade average.

**Academic Standing**

The UPMSGC program has specific academic standards that are expected of all students. Students are encouraged to communicate and meet regularly with the Program Director to discuss academic progress. All students must receive a B- or better in each of the courses required for the MSGC degree, while maintaining an overall GPA of 3.0 or above. Students may be placed on probation if they receive a grade lower than B- in a required course.

If a student fails to obtain a passing grade in a required course, they will be placed on academic probation. Students will be notified of their probation status through written communication. The Program Director will work with the student and Course Director to develop a plan for remediation and for academic success. Students may continue to enroll in other courses while on probation with the permission of the UPMSGC Program Director and input from the course director, as needed.

**Time to Degree**

The MSGC degree program is structured for completion in two years. Students may request an alternative plan of study to extend their planned time to degree. All students must complete the degree in five years. Failure to complete degree requirements will result in the student being dismissed from the program.

**Continuous Registration**

Students are required to register in each mandatory term of their degree (fall and spring semesters of both program years, and the clinical rotation in the summer between them). Students who do not plan to register during a mandatory term must request a leave of absence.

**Remediation Policy for Students not Meeting Performance Expectations**

Students who are not meeting performance expectations may be required to complete additional work or work in a different format to demonstrate competency prior to graduation. Students will be considered for one of these alternatives in the following circumstances:

1. Any student who receives a grade of "B-" on one or more of the basic biomedical courses.
2. Any student who does not demonstrate adequate progress or performance in Clinical Training as indicated by their clinical evaluation.
3. Any student whose thesis is not progressing according to the established timeline.
4. Any student on academic probation.

Remedies to be considered include:

1. Repeating course(s) or portions of courses.
2. Tutoring with faculty members or instructors, or other services provided within the University.
3. Additional clinical supervision in the areas needing improvement.
4. Recommendation/Referral for external support.
5. An oral Practical Examination.
6. Other methods to meet the specific needs of the students as determined by the UPMSGC program leadership and the Associate Dean of Master's Programs, University of Pennsylvania, Perelman School of Medicine.

When performance is first recognized to be inadequate, the program leadership will meet with the student as early as reasonable after the semester grades and/or clinical evaluations are available. At this meeting, the recommended remedy will be discussed, and a proposed plan will be drafted. The plan will be formally written and signed by both the Program Director and the student. An original will be given to the student and a copy placed in the student’s file.

Students may take a leave of absence, during which the student may complete remedial or missing coursework. Upon request, students will receive continued access to library and academic resources during their leave.

If the student does not agree with the need for remedies, they may file a grievance as described below.

**Appeal of a Grade**

Evaluation of a student's performance is the responsibility of the Instructor. Therefore, if a graduate student wishes to have an evaluation, exam, or grade in a course reviewed, they must first discuss the matter with their instructor. Should the student and instructor not find a satisfactory resolution, or should a discussion prove impossible, the student may submit a request in writing to the Program Director, within two weeks of receiving the grade in question.

Should a final grade in a course be disputed, the student must submit a written appeal to the Instructor within the first two weeks of the academic semester immediately following the semester in which the grade was received. The Instructor must respond in writing to the student within two weeks of receiving the written appeal from the student. If, after receiving the written response to the appeal from the Instructor, the student still believes that the grade has been unfairly assigned, the student must submit a written appeal to the Program Director.

Should the matter not be resolved with the aid of the Program Director, students may ask that that their request be elevated to the Associate Dean for PSOM Master’s and Certificate Programs for further review. The role of the Associate Dean is to ensure that the Program has arranged for a proper review of the matter and that the evaluation was fair and impartial and in accordance with relevant University policies. The decision of the Associate Dean is final.
The institutional governance and oversight of the MSGC Program resides in the Perelman School of Medicine (PSOM) Office of Master’s and Certificate Programs (MaC) (https://www.med.upenn.edu/psom/masters.html) within the Office of the Vice Dean for Research and Research Training.

**Grievance Policy**

Students may also take concerns to the University Ombudsman whose mission is to "ameliorate those conditions that may impede community members finding satisfaction with their lives at Penn." More information can be found at: http://www.upenn.edu/ombudsman.

**Leave of Absence**

A student may request a leave of absence at any time. Students may wish to take a leave for various reasons, including but not limited to, personal circumstances, military service, health issues, or family medical leave.

To request a leave of absence, students must contact the Program Director with a written request for a leave of absence and an estimated date of return as well as a request to set up a meeting to discuss the situation and determine the next steps. A leave of absence may be granted by the Program Director for up to one year with the possibility of renewal. Failing to register for coursework without permission from the University does not constitute a leave of absence. If the student requests leave after the start of the term, all normal drop and withdrawal policies apply.

When returning from leave, students must contact the Program Director at least thirty days before the start of the term in which they plan to return to confirm they are returning.

Returning students must also complete this MachForm https://hosting.med.upenn.edu/forms/mdprogram/view.php?id=21578 for the Office of Master’s and Certificate Programs.

It is the student's responsibility to maintain communication with the program and to be aware of various administrative deadlines, including those for federal loans. If a student fails to return from leave within the set time limit or request a renewal, they will be dismissed from the program.

Leave of absence will affect any student loans—either those sought to pay for the degree or those from a previous academic career. This may include loans going into repayment before the end of the leave. Students are encouraged to talk to Student Registration and Financial Services prior to taking a leave of absence to ensure they have planned for shifting financial responsibility.

**Withdrawing from the Program**

Students may withdraw from their program at any time. Students who are considering withdrawal are strongly encouraged to meet with the Program Director to discuss their situation and options before commencing official withdrawal proceedings. After discussion, the student will be asked to prepare a letter for the Program Director, including the departure timeline and reasons for withdrawal. The Program Director will forward the letter to the Associate Dean of Master's and Certificate Programs, University of Pennsylvania, Perelman School of Medicine.
Students are responsible for dropping all registered courses in the semester they wish to withdraw to stop the billing process (in other words, withdrawal from the program does not automatically cancel course registration). Students are responsible for all tuition charges and other financial obligations to the University incurred prior to the effective date of withdrawal.

**Dismissal**

Students are expected to abide by the regulations set forth by the University of Pennsylvania and the written policies and procedures of their respective departments. The University reserves the right to dismiss a student at any time for unsatisfactory academic performance or for conduct detrimental to the University or to the welfare of other students. Departments also reserve the right to dismiss a student if it is determined that a student’s conduct is unprofessional or is not consistent with the code of ethics of their intended profession.

A student may be dropped from their program for reasons listed below. As with a voluntary withdrawal, students will be responsible for any charges or financial obligations to the University incurred before the effective date of the drop.

1. **Time Limit:** Students are expected to complete their degree within five years of matriculation. Should a student fail to complete their degree within the time limit, the program may drop the student.

2. **Academic Progress:** Students are expected to maintain continuous registration, maintain a GPA of at least 3.0, carry incomplete marks for no more than a year, and achieve grades of B- or better in all coursework. If a student does not meet these criteria, they may be placed on probation—with an opportunity to remediate issues with their progress—or dropped from the program.

3. **Academic Integrity:** Students are expected to follow the University Code of Academic Integrity. Violations of this code may result in the student being dropped from the program.

4. **Student conduct detrimental to the University or to the welfare of other students:** Students are expected to follow the University Code of Student Conduct. Conduct that violates the code of academic and/or professional ethics may result in the student being dropped from the program.

5. **Unsatisfactory performance/progress in a Clinical Internship.**

6. **Inadequate progress in thesis research.**

7. **Failure to complete required plan for remediation.**

8. **If there is no communication from a student who has enrolled in courses after the program has reached out, the program can drop them from the courses.**

A student dropped from their program will receive a letter stating that they have been dropped along with the reason for their drop.
Academic Procedures

Procedures for Taking Examinations, Tests and Quizzes:

1. To eliminate suspicious behavior during any type of examination, no use of internet, online sites or a smart phone is allowed unless required to take the exam online or otherwise indicated by the instructor. All books, notes, note cards, papers, materials and instruments are to be left in a designated location away from the testing area, except for those materials previously specified by the faculty member or instructor.

2. The faculty member or instructor may remain in the room. If the faculty member or instructor leaves the room after the initial questions have been asked, they must remain accessible and may return to answer questions that arise during the examination.

3. Requests for clarification of questions must be directed only to the faculty member or instructor.

4. Silence is to be maintained in the exam room.

5. If possible, students should occupy every other seat.

6. Students are not to leave the test area unless an emergency arises, or by grant of permission. Faculty members’ or Instructors’ policies on leaving the testing area should be specified beforehand. If a student does leave the room, their laptop/test paper must be left behind.

7. In fairness to all students, each student must finish the examination by the end of the examination period. The examination time can be lengthened only if granted at the beginning of the period and only if the extension applies to all students.

Procedures for Take-Home Tests

Unless the faculty member or instructor specifically explains otherwise, a take-home exam should be treated as an in-class exam.

1. If students are given a certain period of time to take the test, they must record the start and stop times and adhere to the limit.

2. Students must take the exam over a continuous period of time.

3. Consulting books, notes, the internet, or other outside materials while taking the exam is not permitted unless otherwise specified by the faculty member or instructor.

4. Students are not permitted to consult classmates or other individuals for help.

5. The exam must be returned at the time and in the manner (whether as a paper copy or a scanned/electronic copy) indicated by the faculty member or instructor.
Procedures for Papers, Reports, and Other Written Work

1. When preparing all written work, students should take great care to fully acknowledge the source or sources of all ideas, language, diagrams, charts, or images (including but not limited to drawings, designs or photographs) etc., that are not their own. Intentionally appropriating the ideas, images or language of another person and presenting them without attribution is plagiarism. This includes the purchase or acquisition of papers from any source. To avoid committing plagiarism, the following rules must be observed:

   • Any sequence of words appearing in an essay or other writing assignment that are not the student’s words must be enclosed in quotation marks and the source identified in a manner designated by the instructor.

   • A paraphrase should not be enclosed in quotation marks but should be footnoted and the source given.

   • An interpretation based on an identifiable source must be so attributed.

2. A student wishing to seek assistance from another student (i.e., proofreading for typographical errors) should consult the instructor to determine if such assistance is permissible. If permitted, such assistance should be acknowledged in the written work.

   • If instructors permit students to seek the assistance of other students on academic work, the exact nature of the assistance must be acknowledged in detail. This refers not just to papers, but also to class work and computer programs.

   • Any use of a commercial writing service is forbidden.

For specific questions, students should consult with the individual faculty member or instructor.
Clinical Training

Description and Guidelines

Description of First Year Internships
During the first year of the UPMSGC program, students are required to complete three internships. During the first year of the program, students have three distinct fieldwork experiences including:

- observations with genetic counselors in clinical practice
- rotations in a laboratory setting working closely with laboratory genetic counselors
- placements in a research, industry or advocacy capacity with a specific organization or research protocol.

Since this is the first exposure to these settings the experience is primarily observational, but as students near the end of each placement, they are encouraged to take on a more active role. During the first year, students attend their internships once a week. The course associated with first year internship is GENC 6700. All internships are assigned by the Assistant Director and are based upon the students’ interests and experiences.

Guidelines for First Year Internships
First year internships expose genetic counseling students to genetic counselor roles in different settings. These may include observations with genetic counselors in clinical practice, rotations in a laboratory setting, and placements in a research and/or advocacy capacity with a specific organization or research protocols. Internships may utilize telehealth and telephone counseling. Students are required to document their experiences online daily in Typhon. Students attend their internships once a week. Genetic counseling supervisors evaluate the students in each of the placements.

Description of Second Year Clinical Rotations
Students complete four clinical internships to satisfy the required 80 days. Students are required to complete 20 days at each of the four rotations.

The first clinical rotation is completed during the summer, between May and July. This rotation allows students to attend clinic 3-4 days per week to experience the real-time functioning of a clinical genetics program, including following through on cases.

The goal of the first clinical rotation is to allow the novice genetic counseling student the opportunity to speak with patients and to learn to obtain information from them. Patients often intimidate the beginner. The students must overcome their apprehension and become comfortable interviewing a variety of different patients. One of the main objectives of this rotation is to ensure that the counseling student learns to be flexible in his/her interviewing style to adjust to the patients' needs and level of understanding. Students need to learn to assess their own progress and to discuss areas of strength and
weakness with their supervisors. As the student progresses, the supervisor should allow the student to take on more responsibility for the session.

Students are required to document all of their cases in Typhon (see more below). This includes all cases observed and all cases with active participation. Fifty participatory encounters (previously known as core cases) are required to satisfy the ACGC's requirement. The program provides students with a template to record cases. Students are required to document participation in the Practice Based Competencies (PBCs).

The **second clinical rotation** often begins in early September and continues for 10 weeks. Students typically attend this rotation two days each week. Students are excused from clinic during the National Society of Genetic Counselors Annual Conference. While students will be assuming greater responsibility for cases, the setting for this rotation may be quite different than the student's first rotation. Therefore, there may be a renewed time of observation and learning before the student moves forward.

The **third clinical rotation** is scheduled from the end of November until the end of February. Students typically attend this rotation two days each week. Supervisors and students will need to set goals based on the students' progress and experience in previous rotations.

The **fourth clinical rotation** starts in the beginning of March and continues through the end of April. Students will attend this rotation two - three days each week. It is expected that students will be able to conduct full sessions with minimal supervision by the end of this rotation.

A schedule with specific dates is prepared and distributed yearly. The four rotations will reflect a variety of settings and clinical practices. The interests and skills of the individual students will be considered in making clinical assignments.

**Guidelines for Second Year Clinical Internships**

During the second year of the UPMSGC Program, students are required to complete 80 days of clinical experience. All clinical rotations are assigned by the Assistant Director after discussion with the students, Program Director, and potential supervisors. The rotations are determined based upon the students' interests and previous experiences. Second year clinical internships are course GENC 6800.

The goals for clinical rotations are to:

1. Orient the genetic counseling student to the specific clinical setting.
2. Instill an appreciation for the delivery of genetic services, including scheduling, billing, and departmental policies.
3. Familiarize the student with obtaining and reviewing medical records.

The goals for the student are to:

1. Acquire experience with laboratory services such as selecting a lab, obtaining informed consent, completing requisitions, and understanding and communicating results.
2. Observe diagnostic procedures and physical exams.
3. Participate in continuing professional educational experiences such as journal clubs, rounds, and case conferences.
4. Observe and participate in genetic counseling cases: preparation, intake, pedigree construction and analysis, counseling, documentation, and follow up.

This list is intended as a guide to student activities in clinical placements. Each clinical site and student will have unique needs, and circumstances and each student will progress at his/her own rate.

Every student is required to set individual goals for each rotation by completing the self-assessment form to monitor his/her progress. These goals are discussed between the student and clinical supervisor at the beginning of each rotation. The student, with the help of the supervisor, works towards these goals during the rotation. Goals may be modified as the internship progresses.

The student must receive timely feedback throughout the rotation. In addition to comments on individual cases, a regular time for supervision sessions to assess overall progress needs to be scheduled. The supervisor uses the students’ goals as well as the evaluation form provided to guide this assessment.

A completed evaluation form should be reviewed with the student and returned to the Assistant Director at the end of the rotation. The form is shared with the Program Director and stored in the student’s permanent record. All students will complete two evaluation forms of each clinical internship site at the end of a rotation. One form is shared with the clinical supervisors (the Supervisor Evaluation Form) and one form (Site Evaluation Form) is used to provide feedback to the UPMSGC Program. If the supervisor does not schedule a time for reviewing the evaluation forms, the student should request it.

Guidelines for Summer Rotations away from the University of Pennsylvania

With approval from the Program Director and Assistant Director, students in good academic standing may complete a summer rotation away from the University of Pennsylvania in place of or in addition to one of the four scheduled rotations. The process for obtaining an ad hoc summer rotation is as follows:

1. The student meets with the Assistant Director to discuss the student's interests and geographical desires. Approval for an ad hoc summer rotation is at the discretion of the Program Director and only for students in good academic standing.

2. The student and Assistant Director agree upon clinical supervisors to contact and which of them should make the initial contact.

3. The Assistant Director contacts the proposed supervisor and discusses the Guidelines for clinical rotations and completes any necessary institutional agreements.

iPad Loans for Rotations

The program has purchased four iPads that are available for loan to students who need them for specific clinical rotations. The loan form is included in the appendix of this handbook, but it should be completed and submitted through this link: https://somapps.med.upenn.edu/forms/zulu/view.php?id=113486.
Clearances and Training Requirements

HIPAA Training

Federal Law requires the University of Pennsylvania Health System and the University of Pennsylvania, Perelman School of Medicine (PSOM) to train all members of its workforce and student body on its policies and procedures with respect to the privacy of protected health information. The rules require that the training must be provided to each member of the covered entity’s workforce.

All PSOM faculty, staff, and students will need to complete this education to maintain compliance with UPHS and PSOM privacy policies and to maintain their credentialing agreement, if applicable. The education is provided to ensure HIPAA regulatory compliance and to implement improved privacy practices throughout UPHS and the PSOM. Tracking and Compliance Reporting will be generated electronically and reported to Department Chairs and PSOM Administration.

The online HIPAA training is designed to:

- Be completed in under 30 minutes.
- Be web-accessible, available 24/7 through KnowledgeLink.
- Provide for automatic tracking and compliance reporting.

Complete the HIPAA training at the KnowledgeLink website (http://knowledgelink.upenn.edu) before beginning your first internship.

1. Log in with your PennKey and password.
2. In the Find learning search box in the lower right corner, search for “HIPAA” In the search results, click on the course title for the “Protecting Patient Information (HIPAA).”
3. Click the START COURSE link to begin.
4. There is an assessment at the end of the module. You must achieve 80% to pass. When you click on submit after completing the course, please allow for the assessment to be scored and for your confirmation page to load. This should not take longer than 30 seconds. If you do not wait for the assessment to be submitted, your data may be lost.
5. Upload your completion certificate to Canvas (GENC 6700).

For KnowledgeLink questions, contact somlink@pennmedicine.upenn.edu

Background Check/Drug Screens

Prior to beginning clinical placements, students are required to complete a Pennsylvania Criminal Background Check, FBI Clearance, and PA Child Abuse History Clearance, OIG/GSA checks, social security number trace, and sex offender website checks. The OIG/GSA Sanctions Report is comprised of the following components: OIG (Office of Inspector General) and GSA (General Services Administration). The OIG/GSA search utilizes the U.S. Dept. of Health and Human Services (DHHS) and the Office of Inspector General's database for individuals and businesses excluded or sanctioned from participating in Medicare, Medicaid or other federally funded programs.
Complio/American Databank is the company used for background screening and immunization compliance. If the check is not clear, students may not be able to participate in the clinical education component of the curriculum and thus will not be able to graduate.

If students have been convicted of a felony, they will most likely not be granted a license to practice genetic counseling by any state currently issuing licenses for genetic counselors.

Increasingly individual clinical sites require additional background clearances prior to participating in a clinical experience. These may include but are not limited to additional child abuse clearances, FBI background checks, and fingerprinting.

In addition, clinical sites require students to undergo a multi-panel drug screen. Students register electronically with Complio/American Databank, a web-based screening company, and complete the testing through them. The results will be available to the student, the Program Director and the Assistant Director via a secure web portal. Students will have the ability to share this information with the necessary clinical facilities in a secure manner on an as-needed basis.

It is the student's responsibility to search out, confirm, and meet these requirements and any additional ones imposed by the assigned clinical site as the requirements are frequently updated. Failure to do so will jeopardize the student's ability to participate in a clinical experience and thus jeopardize completion of the curriculum. Unacceptable results from any check will be reviewed by the MSGC program and may result in dismissal from the program.

In the event of any positive finding on any check/clearance/screen, the student will meet with the Program Director to determine the consequences.

**CDC & OSHA**

There are potential health risks for a practitioner in any healthcare setting. In an effort to minimize those risks, all students will be trained in infection control per the Centers for Disease Control (CDC) and the Occupational Safety and Health Administration (OSHA). Students are required to receive clearance for program participation through physical examinations and immunization/titer requirements in order to protect students and patients during the academic and clinical portions of the curriculum. The use of standard precautions is required during all portions of the curriculum and details may be found at the CDC website [www.cdc.gov](http://www.cdc.gov) and specifically [http://www.cdc.gov/hicpac/2007IP/2007ip_part2.html](http://www.cdc.gov/hicpac/2007IP/2007ip_part2.html).

**Clinical Training Policies**

**Student Information Shared with Clinical Sites**

Contractual agreements with clinical facilities require our students to be prepared for the clinical setting concerning academic performance, previous clinical performance, health requirements, and in many instances, a variety of background checks and drug screens. The Program Director and Assistant Director share any of the above information with the clinical sites as required for participation in clinical education at a facility or as deemed beneficial to the success of the student. Personal information will be shared by mailing of hard copies, in-person/hand-delivery, web-based authorization by students (drug screening), or phone conversations to those directly involved with the clinical education of the student. In the event a student is not in good academic standing, full disclosure to a site engaged in clinical
remediation is necessary for the benefit of the site and the success of the student. Each student signs a release acknowledging the priority of patient safety and thus permitting this exchange of information.

**Attendance Policy for Clinical Rotations**

Attendance is required for clinical placements. Students must notify their clinical supervisors if they are unable to attend their internship. Each student will be allowed two excusable absences for the entire school year. After two clinical days are missed, arrangements must be made with the supervisor to make up the days.

**Code of Conduct for Clinical Placements**

Genetic counseling students must behave with paramount concern for patients' welfare and show respect for the rights of patients. In addition, they must adhere to the highest standards of intellectual integrity and honesty in their interactions with patients, colleagues, faculty and administrators. Students are expected to adhere to all standards of the University of Pennsylvania and PSOM including, but not limited to, the PSOM Code of Student of Conduct- [https://catalog.upenn.edu/pennbook/code-of-student-conduct/](https://catalog.upenn.edu/pennbook/code-of-student-conduct/)

**Dress Code for Clinical Placements**

All clinical placements associated with the UPMSGC have dress codes. Students who have contact with patients must be aware of and in compliance with the standards at each institution. The MSGC program requires that all students maintain high standards in personal appearance, dress, health and hygiene. Appearance should reflect a professional standard that supports a positive message of competence, safety, and friendliness, pride in who we are and pride in the organization we represent.

Because of varying departmental needs and services, clinical sites may establish individual standards. However, standards of cleanliness, safety and professional appearance must be consistently applied. Apparel should be in keeping with the professional atmosphere of the medical center and appropriate to the department and/or work of the wearer. Dress should not detract from or inhibit doing the work or be a distraction to the patient being seen.

While on clinical rotations, genetic counseling students must be dressed in accordance with the dress code of the site in which they are working. Maintaining personal hygiene and wearing appropriate attire help to establish rapport with patients and are important to good patient care.

1. Clothing should be clean and pressed.
2. Appropriate undergarments should be worn and in a manner that is not visible to others.
3. Cologne, perfume or other scented body products may be prohibited or restricted if necessary to ensure the comfort and safety of patients, families or co-workers.
4. Clothing or accessories that contain statements of profanity refer to drug or alcohol, or other inappropriate insignia are not permitted.
5. Clothing or accessories that present safety concerns, including but not limited to open-toed shoes, sandals, or excessive jewelry are not permitted in patient care areas.
6. Each clinical site sets its own standards for professional appearance regarding piercings and visible tattoos.

7. A name badge identifying the individual as a genetic counseling student is required at all times.

Please also see https://www.med.upenn.edu/student/dress-code-policy/

Documentation of Cases and Progress

Logbook Documentation - Typhon

Typhon is a web-based tracking system that students use to document their clinical observations and experiences during their two years in the program. Typhon can be accessed on phones, tablets, and laptops. Typhon is also used to record conferences students attend, teaching experiences, and advocacy activities, all of which are required by the ACGC Standards for Accreditation.

Students will be emailed a unique login and a password to access Typhon. In addition to recording information, students can also access a directory of clinical sites and clinical supervisors.

Students are required to document every case seen in Typhon during the program. This documentation is important in making sure that students are on track to meet the case requirements they need to graduate and sit for the ABGC board exam. Students must complete the clinical reflection statement entirely as required by the ACGC. The following are sample responses: "my supervisor commented on how I have to become more comfortable using an interpreter and she gave me the following suggestions.... My supervisor said that this session flowed much better, but I have to work on"...."

If case documentation is not completed by the deadline for a clinical rotation, students will receive a grade of U for that internship and will not be permitted to attend their next internship.

Forms for Clinical Rotations

All forms for Clinical Rotations are posted and stored on Canvas (GENC 6700 and GENC 6800)

1. **Self-Assessment Form**
   Second year students complete the self-assessment form prior to each clinical rotation. The student reviews the form with the Clinical Supervisor and turns it in to the Assistant Director on Canvas GENC 6800.

2. **Clinic Rotation Evaluation Form**
   Clinical Supervisors complete this form to evaluate students’ performance during each rotation. Supervisors review the form with the student at the completion of the rotation and send it to the Assistant Director. The evaluation form is then forwarded to the Program Director for review and placed in the student’s academic files.

3. **Supervisor Evaluation Form**
   This form is completed by the student at the end of the rotation. The student returns the completed form to the Assistant Director who will share it with the Clinical Supervisors.

4. **Site Evaluation Form**
This form is completed by the student at the end of the rotation. The student returns the completed form to the Assistant Director, who does not share the information with the site.

5. **Logbook form**

Students complete an entry on the logbook form for each case in which they actively participate. Students check off different areas to reflect participation in a case. In order to count a case, students must check off at least three different practice-based competencies. Logbook forms are signed by Clinical Supervisors and are uploaded to Canvas GENC 6800 at the end of each internship.

**Genetics Rounds**

Students must attend Genetics Rounds in person or virtually each week on Tuesdays at 9:00 AM. Attendance is a requirement for Introduction to Genetic Counseling (GENC 6030) in the fall and for Genetic Counseling Theory and Practice I (GENC 6120) in the spring for first-year students. As part of their clinical training, second-year students are required to attend weekly. Students must attend Rounds a minimum of five times during the summer and document their attendance on Canvas.
Thesis Research

Full details about thesis requirements can be found in the Thesis Manual. Here we have included only definitions of advisory roles and a timeline.

Thesis Projects - Description

A research project/thesis is required for graduation. Each student completes a research project of their own design under the supervision of their research team. The overall learning objective is to provide students with experience in all aspects of the research process. Students will graduate from the program with an appreciation of how to develop a research idea, conduct ethical research, interact with an IRB, and convert raw data to a written and comprehensible paper suitable for publication.

Beginning in the first semester, students work with the Associate Director and other advisors to identify a research topic based on their area of interest. Projects may be initiated and developed by the student, or may be a part of a larger, collaborative project with a faculty member and/or researcher at UPenn or CHOP.

Research Teams

Thesis Research Teams are comprised of the individuals with whom students work most closely as they develop their thesis projects, conduct their research, and write up their work: a Primary Advisor(s) and a Program Thesis Advisor.

Students are expected to meet with their Research Teams at least monthly to discuss progress and plans.

Students should share PowerPoint slides with their Research Teams prior to Thesis Committee meetings and should get approval from Research Team members before submitting an abstract or manuscript of their work.

A. Primary Advisor(s)

Each student will carry out their thesis work under the supervision of a primary mentor who is typically a researcher with expertise in the area and may be either a genetic counselor or faculty member. The primary thesis advisor will be the main collaborator in the development and refinement of the project. Students are expected to meet with them at least on a monthly basis to discuss progress, and possibly more often at the discretion of the advisor. Although the student is expected to take primary responsibility for all aspects of the project, the primary advisor may assist with research design, IRB proposal development, data collection and analysis, and manuscript writing.

B. Program Thesis Advisor

Students will additionally have a member of either the program faculty or the program’s Research Committee as a program thesis mentor. The role of the program thesis mentor is to provide additional support to the student and their research project on an ongoing basis. This includes suggestions for accessing relevant literature, and input on the research question and
methodology. While the primary advisor plays a major role in the research design, the program thesis mentor can additionally comment on how the research process can be best integrated with the students’ other program obligations. Students must meet with the program thesis mentor at least monthly and should include the entire research team in this meeting. Students should also expect to send copies of slides for presentations, as well as drafts of the IRB and thesis itself at several points during the course of the research.

**Thesis Committees**

Each thesis project must be reviewed by a UPenn Thesis Committee. This committee will consist of at least three individuals who are not directly involved with the project. Committee members will be part of the larger genetics community at UPenn and CHOP. Each committee will include one genetic counselor, one faculty member or researcher, and one member of the MSGC program leadership or the MSGC program’s Research Committee.

Students meet twice with their Thesis Committee:

<table>
<thead>
<tr>
<th>What</th>
<th>When</th>
<th>Why</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>First Meeting</strong></td>
<td>Prior to the submission of the IRB. Often during summer between years one and two</td>
<td>Gather feedback on proposed research project. Obtain approval of the thesis project</td>
</tr>
<tr>
<td><strong>Second Meeting</strong></td>
<td>Late fall or early winter of year two</td>
<td>Share progress and seek additional feedback to ensure that the project will be completed to meet graduation requirements.</td>
</tr>
</tbody>
</table>

For each meeting, the student should **prepare a PowerPoint presentation** for the committee members that outlines the status of their research and provides a timeline for completion.

Following each meeting the committee members will complete a progress form and share it with the student (See Appendix. A copy can also be found in the Canvas Thesis course). It is then the **student’s responsibility** to upload the form to Canvas and to share this form with their Research Team and to address any concerns it raises.

Thesis Committee members will receive a copy of the final draft of the thesis to provide comment.
### Thesis Timeline

An approximate timeline of the process is shown below.

<table>
<thead>
<tr>
<th><strong>Fall Semester First Year</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Discuss research interests with program leadership</td>
</tr>
<tr>
<td>Begin identification of a project and primary advisor</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Spring Semester First Year</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Develop research question</td>
</tr>
<tr>
<td>Prepare literature review and oral proposal presentation</td>
</tr>
<tr>
<td>Associate Director finalizes primary advisor in collaboration with student, and identifies and assigns program thesis mentor and Thesis Committee members</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Summer</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Working with research team, develop and submit any required IRB documents</td>
</tr>
<tr>
<td>Present research proposal to Thesis Committee for feedback</td>
</tr>
<tr>
<td>If Thesis Committee did not approve your project presentation, make changes to address their concerns.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Fall Semester Second Year</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Collect data</td>
</tr>
<tr>
<td>Meet at least monthly with primary advisor and Program Thesis Mentor</td>
</tr>
<tr>
<td>September: Submit first draft of Introduction and Methods</td>
</tr>
<tr>
<td>November: Submit revised Introduction and Methods</td>
</tr>
<tr>
<td>Present research update to Thesis Committee</td>
</tr>
<tr>
<td>If Thesis Committee did not approve your project presentation, make changes to address their concerns.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Spring Semester Second Year</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Analyze data and write paper</td>
</tr>
<tr>
<td>Meet at least monthly with primary advisor and Program Thesis Mentor</td>
</tr>
<tr>
<td>January: Prepare draft of Results and Discussion sections</td>
</tr>
<tr>
<td>February: Prepare rough draft of entire thesis</td>
</tr>
<tr>
<td>March: Prepare final draft of entire thesis</td>
</tr>
<tr>
<td>April: Present final project on Thesis Day</td>
</tr>
<tr>
<td>Submit research to a national conference for presentation and/or a journal for publication</td>
</tr>
</tbody>
</table>
Graduation Requirements & Procedures

The MSGC degree is conferred by the University of Pennsylvania’s Perelman School of Medicine and is granted in May.

Readiness for Graduation Review

In January of the second year, each student meets individually with the Program Director to review progress in course work, counseling skills acquisition and thesis projects to assess readiness for graduation and discuss the final semester and post-graduation plans. The forms for this meeting are included in the Appendix.

Administrative Steps

To be considered for conferral of the degree, a student must complete a “graduation application” approximately three months prior to the expected conferral date. Prior to each graduation period, the program office will email details and deadlines to all eligible candidates.

During the spring semester, graduating students will be asked to complete a number of tasks in preparation of graduation. These include certifying their “diploma name” and providing a post-graduation address for the mailing of the diploma. University deadlines are provided for each task and must be followed. In addition, the MSGC program provides student information to the University to ensure that each graduate is included in the graduation program and receives their degree.

Ordering Regalia

Regalia are not required for the MSGC program graduation program but are required for students who opt to participate in the University graduation procession and ceremony. Regalia can be picked up or ordered through the Penn bookstore in late March/early April with the following link: https://pennpsm.shopoakhalli.com/purchasewizard/SelectEvent.

* Be aware that procedures can change from year to year, so read your graduation-related email carefully.

Announcements, diploma frames, and rings can also be ordered through Campus Express. More details will be provided several months prior to graduation.

Exit Interview

Between the end of final exams and graduation, each student meets with the Program Director for their exit interview. The interviews last approximately 45 minutes.

Goals of the exit interview:

1. To review the student’s logbook to ensure that fifty core cases have been obtained. The fifty participatory cases must reflect the ACGC standards. Once the cases have been reviewed, the
Program Director can provide documentation to the ABGC that the student is eligible to take the certification exam.

2. To discuss post-graduation plans in terms of job search and when the student will take the ABGC exam.

3. To reflect together on the student’s time in the program, to share strengths, weaknesses, concerns, etc.

_The student must bring the following items to the interview:_

1. Horizontal logbook sheets with supervisor signatures. Students need to highlight the 50 core cases from the total number of cases.

2. One example case from each of the four second-year clinical rotations. An example case generally includes a letter written by the student, pedigree, intake sheet, and supporting materials for the case that illustrates the student’s involvement.

3. Downloaded pdfs from Typhon documenting participation of teaching and volunteer activities.

4. Laptop or iPad to review Typhon cases, teaching experiences and supplemental training records.

5. Their UCity elevator access card

**Financial Aid Exit Counseling**

Students who have used federal or campus-based loans to finance their education at UPenn will receive emails from the Student Financial Services office about exit counseling prior to graduation. Exit counseling sessions must be completed before the deadline provided in these emails. Failure to do so will result in the withholding of grades, transcripts, and diplomas.

**Final Transcripts, Diplomas and Degree Verification Letters**

Detailed information about receiving your physical diploma will come from the Office of Master’s and Certificate Programs (MaC) around the time of graduation. It will be your responsibility to complete the required forms and to make sure that you provide the address to which you want your diploma mailed. It can take two-three months for printed diplomas to be sent out.

Degrees are not conferred the day of graduation but must be verified by the Office of the Registrar, entered into the system and updated before the degree is added to your transcript. This process can take several weeks. If you need a degree verification letter sooner so you can apply for licensure and the certification exam, please contact the MSGC office so we can facilitate that request for you. Currently the MaC office can complete the verification of education forms that many states require when you apply for licensure. You can email the form to the MaC Registrar, Michael Peterson, at mipet@upenn.edu and explain what you need.

Alternately, you can make this request directly by emailing the Office of the Registrar from your Penn-affiliated email address. Here is a link to more information about the Registrar’s office degree verification service: [https://srfs.upenn.edu/student-records/enrollment-degree-verification](https://srfs.upenn.edu/student-records/enrollment-degree-verification).

Please copy the Program Director on the email so that we can help, if necessary, since University processes can change.
Access to UPenn Accounts Following Graduation

Penn Email Accounts

Graduates will receive information to create alumni e-mail accounts which are run through Gmail. PennMedicine e-mail addresses can remain active for several months after graduation so that students can transfer important message to their personal or alumni account.

Canvas Courses

PennKeys do not expire, so graduates can still log into Canvas with their PennKey username and password. However, while graduated students retain access to Canvas, access to particular Canvas sites depends on two factors:

1. A Canvas site is retained in the University of Pennsylvania's Canvas environment for five years from the term during which its associated course was offered. Once five years have passed since a Canvas site was active, that site may no longer be available.

2. Faculty or instructors may choose to enable a setting that completely prevents students from accessing a Canvas site after a term ends. Students no longer have access to a Canvas site to which this setting is applied. If a student needs access to content in a Canvas site that is no longer available, they should email their instructor to request to have this content shared outside Canvas.

Additionally, students should note the following:

1. If a student does not see a Canvas site listed on their Canvas homepage, they should look for the site under their "Past Enrollments." They can access a past-enrollment site by logging into Canvas and clicking on Courses > All Courses and then scrolling down the page to their "Past Enrollments" list and clicking on the link for the Canvas site they want to access. If they do not see a site either on their Canvas homepage or under their "Past Enrollments," then the site is unavailable, and they will need to email their instructor to request to have this content shared outside Canvas.

2. Students can use the Course Content Export tool in a Canvas site to download content for offline access.
Honors and Awards

Graduation Honors

The Genetic Counseling Distinguished Student Award
One student from the graduating class is chosen for both academic excellence (GPA, as provided by the Registrar's office) and application of counseling theory to provide personalized and empathetic patient care. The Genetic Counseling Program leadership determines the awardee each year. The first award was presented in 2010.

The Excellence in Counseling Award
The excellence in counseling award is presented to the student who exemplifies the best counseling skills in his/her clinical placements and has strong academic credentials. The Counseling Award committee, composed of clinical supervisors and previous award recipients, reviews the students nominated for the award.

Award for Advocacy and Volunteerism in Genetic Counseling
This award recognizes one graduate each year who exemplifies the goals of advocacy, service, and outreach in support of the field and improved patient care, essential components of the genetic counseling profession.

Published Research Award
This award is presented on Thesis Day to the graduate from the previous year who is the first in the graduating class to have their thesis research accepted for publication in a peer-reviewed journal.

Scholarships and Fellowships

The Marie Barr Genetic Counseling Research Award – CdLS and Related Diagnoses
This is a competitive award given to a second-year student with strong academic and counseling credentials who is interested in completing a thesis project on Cornelia de Lange syndrome or other rare developmental diagnoses. The award recognizes Marie Barr, one of the first genetic counselors in the Philadelphia area. It seeks to "promote the development of expertise in genetic counseling issues related to rare developmental diagnoses." The award was established in 2014 by Laird Jackson, MD, and Ian Krantz, MD, director of the Center for Cornelia de Lange Syndrome and Related Diagnoses at The Children’s Hospital of Philadelphia. It includes a stipend of $2,000 to fund the student’s thesis project.

The application consists of a CV/resume and a brief (no more than a page) letter of interest explaining why the student wants to work on a thesis project with the CdLS Center as well as any other qualifications the student may have. The application is typically due in late February, and the recipient is notified by the end of March. The Clinical Director of the CdLS Center at CHOP determines who will receive the award. The award is presented annually at Thesis Day.
Leadership Education in Neurodevelopmental Disabilities (LEND) Fellowship

The LEND program at CHOP is funded by the Maternal Child Health Bureau of the U.S. Department of Health and Human Services. It has a mission to "support the development of exemplary expertise, skills, and competence in the care of children with neurodevelopmental and related disorders, including children from medically underserved populations; and to instill the qualities that promote interpersonal leadership in the service of improving the quality of life and outcomes for these children and their families" (LEND Trainee Handbook).

Applicants for the LEND fellowship should have a particular interest in pediatrics, neurodevelopmental disability, advocacy, and/or underserved populations. LEND provides fellows with extra training in these areas and the opportunity to work directly with community programs designed to improve care for these populations.

LEND fellows are second year students who are chosen via an application process that occurs during the spring semester of the first year. For the 2022-23 academic year, there are three LEND fellowships available for genetic counseling students. Applications are reviewed by the genetic counseling director for the LEND fellowship. This individual reviews the applications, interviews select applicants, and serves as the mentor to guide the student in creating and executing a training plan for the LEND year.

The Genetic Counseling LEND fellows receive a substantial stipend, but the amount may vary year-to-year depending on funding. The fellowship typically runs from mid-July through May of the following year. Beginning in July, the LEND fellow spends one day a week (typically Monday) at CHOP throughout their second year of training. Trainees in LEND programs participate in academic, clinical, leadership, and community opportunities. For more details about the application process and the requirements of the fellow, see the page attached to this handbook.

Integrated Genetics Genetic Counseling Scholarship

The University of Pennsylvania Masters in Genetic Counseling Program is one of only two programs selected by Integrated Genetics to participate in this program. Integrated Genetics is one of the largest employers of genetic counselors. Interested students can apply for this two-year scholarship following the announcement of the Match and payment of their deposit to the University. One student will be chosen from each class and notified in late June or early July.

The selected student will receive a scholarship award of $15,000 per year during each of their two academic years. They also will receive a $3,000 stipend in the summer between the first and second years of the program to defray expenses for a required eight-week prenatal genetic rotation at an Integrated Genetics clinical site.

Upon graduation from the program, the scholarship recipient will be expected to meet the requirements for and accept an offer of employment with Integrated Genetics at one of its clinical locations. The awardee is expected to remain employed with Integrated Genetics for at least three years following commencement of employment and to maintain a consistent level of performance.
U Penn Services and Resources

For more detailed information about these student resources, visit the program webpage at https://www.med.upenn.edu/geneticcounseling/student-resources.html.

Biotech Commons

Johnson Pavilion
36th & Hamilton Walk
Philadelphia, PA 19104
215-898-5815

Website: https://www.library.upenn.edu/biotech-commons – from here you can reserve a book, reserve a study room, schedule a consultation with a research librarian

For more about the library’s services: https://guides.library.upenn.edu/about-biotech-commons

Career Services

McNeil Building Suite 20
3718 Locust Walk
Philadelphia, PA 19104
(215) 898-7531
Email: careerservices@vpul.upenn.edu

Website: http://www.upenn.edu/careerservices
Resume review. Practice interviews. Career resources.

Counseling and Psychological Services (CAPS)

Wellness Support and Resources

133 South 36th Street
215-573-8966
After Hours & Weekend Emergencies: 215-349-5490

24/7 Support: Call 215-898-7021 and press 1 to talk to a clinician 24 hours a day, 7 days a week

http://www.vpul.upenn.edu/caps/

Graduate and Professional Student Assembly (GAPSA)

http://gapsa.upenn.edu/

1. GAPSA members engage in an ongoing dialogue with the leaders of the University, sit on Board of Trustees and University Council meetings, and meet regularly with Penn’s President and Provost to advocate for student interests.

2. GAPSA is responsible for funding graduate school governments, student groups, student-led initiatives, and individual student grants.
3. GAPSA organizes and funds events for graduate students

4. GAPSA provides Resources and support for students by identity:
   - Indigenous students
   - Students with disabilities
   - Black students
   - Latinx students
   - Asian students
   - LGBTQ+ students
   - Women

**Graduate Student Center**

3615 Locust Walk  
Phone: 215.746.6868  
[http://www.upenn.edu/gsc/](http://www.upenn.edu/gsc/)

This newly renovated space has welcoming areas to hang out, free tea and coffee, resources for new students and continuing students, a massive events calendar, and the ability to help you navigate Penn and connect you with resources all across the campus.

**Student Registration & Financial Services (SRFS)**

SRFS Student Service Center  
100 Franklin Building  
3451 Walnut Street  
Phone: 215.898.1988  
[https://srfs.upenn.edu](https://srfs.upenn.edu) /Graduate Loan  
FAQ page: [https://srfs.upenn.edu/financial-aid/loans/graduate-faq](https://srfs.upenn.edu/financial-aid/loans/graduate-faq)

In a newly renovated space, this One-Stop-Shop is the place to go for help with financial aid, billing and payments, student employment and student records.

**Student Health Services**

3535 Market Street, 1st Floor  
Phone: 215.349.5797  
Appointments: 215.662.2852  
Medical Records: 215.349.5370  
Insurance and Immunization: 215.573.3523  

**Appointments** can also be made on the SHS website. Click on “Schedule an Appointment” in the main menu for detailed instructions, access the on-line portal directly at [http://shs.upenn.edu/](http://shs.upenn.edu/) (PennKey login required)

**If the office is closed** and you have an urgent medical issue, call 215.746.3535 and press option 1. Let the operator know you need to speak to the Student Health provider on call. In a true medical emergency, call 9-1-1 (or 5-1-1 from campus phones).
Weingarten Center
Hamilton Village
220 South 40th Street, Suite 260
Philadelphia, PA 19104
215-573-9235
http://www.vpul.upenn.edu/lrc/sds/

Learning Resources Center
We provide professional instruction in university-relevant skills such as academic reading, writing, study strategies, and time management. Also help with test taking strategies and more.
https://wlrc.vpul.upenn.edu/learning-consultations/

Office of Student Disability Services
The Weingarten Center provides services for students who self-identify with a disability in order to ensure equal access to all University programs, activities, and services.
Students are strongly advised to register with Disability Services upon matriculation into the University; it can take up to 4 weeks to review documentation and approve accommodations.
https://wlrc.vpul.upenn.edu/disability-services/
Emergencies

Contact UPenn Police for all on-campus emergencies:

<table>
<thead>
<tr>
<th>On campus from a traditional phone</th>
<th>511</th>
</tr>
</thead>
<tbody>
<tr>
<td>On campus from a cell phone connected to PennNet wireless network</td>
<td>511</td>
</tr>
<tr>
<td>Off campus</td>
<td>215-573-3333</td>
</tr>
</tbody>
</table>

Contact Philadelphia Police (and Fire) for all emergencies:

<table>
<thead>
<tr>
<th>On campus from a traditional phone</th>
<th>911 or 9-911</th>
</tr>
</thead>
<tbody>
<tr>
<td>On campus from a cell phone connected to PennNet wireless network</td>
<td>911 or 9-911</td>
</tr>
<tr>
<td>Off campus</td>
<td>911</td>
</tr>
</tbody>
</table>

The Division of Public Safety is a central source for information about police, fire, and emergency services, security services, including walking escorts, and special victim services. For general information, call 215.898.7297.

The Program Director should be notified as soon as possible about any emergency.

Other Division of Public Safety Services

- Use Walking Escort to walk with you to any location in the Penn Patrol Zone, between 30th Street and 43rd Streets, from Market Street to Baltimore Avenue 24/7; as well as within the UCD zone, west to 50th Street and north into Powelton between 10 PM – 3 AM.

- If you see something, say something. Report suspicious behavior immediately to Penn Police at 215-573-3333.

Medical Emergencies and Mental Health Resources

For a medical emergency, call 215-573-3333 for the Alternative Response Unit (AR-1).

The University has initiated a HELP Line, a 24-hour-a-day phone number for members of the Penn community who are seeking time sensitive help in navigating Penn's resources for health and wellness. Any member of the Penn community can utilize this service by calling 215-898-HELP(4357). Calls will be answered 24 hours a day, 7 days a week by Division of Public Safety professionals trained in mental health referrals by staff from Counseling and Psychological Services (CAPS).

Students in serious distress can also contact Counseling and Psychological Services (CAPS), 3624 Market Street, First Floor West, at 215-898-7021. (For an emergency after business hours, press 1 and ask to speak to the CAPS on-call clinician.)
Appendix
Academic Honor Code
for the University of Pennsylvania
Perelman School of Medicine

I will conduct myself in the highest standards of honesty and integrity in the classroom and in my clinical work as defined below:

I will neither give nor receive aid in examinations or assignments unless expressly permitted by the instructor.

I will report accurately all data regarding history and physical findings, laboratory results, and other information relevant to patient care.

Any research I conduct will be done in an unbiased manner, with results reported truthfully and with credit given for ideas developed and work done by others.

I will not engage in any forms of plagiarism in any manuscript, presentation, or course paper. I understand that plagiarism involves using the exact language of someone else without the use of quotation marks and without giving proper credit to the author, presenting the sequence of ideas or arranging the material of someone else, even though such is expressed in my own words, without giving appropriate acknowledgement, or submitting a document written by someone else but representing it as my own.

I understand that I may be brought before the Student Standards Committee if I violate this honor code.

Name: ________________________________

Signature: ____________________________

Date: ________________________________

*Derived from a number of sources including the University of California-San Francisco School of Medicine and Purdue University.*
## Degree Requirements

<table>
<thead>
<tr>
<th></th>
<th>- Summer -</th>
<th>- Fall Semester -</th>
<th>- Spring Semester -</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>GENC 6010</td>
<td>Advanced Genetics and Genomics</td>
<td>GENC 6040</td>
</tr>
<tr>
<td>First Year</td>
<td>GENC 6020</td>
<td>Mechanisms of Diseases</td>
<td>GENC 6110</td>
</tr>
<tr>
<td></td>
<td>GENC 6030</td>
<td>Introduction to Genetic Counseling</td>
<td>GENC 6120</td>
</tr>
<tr>
<td></td>
<td>GENC 6130</td>
<td>Foundations in Clinical Genetics and Genomic Technologies</td>
<td>GENC 6140</td>
</tr>
<tr>
<td></td>
<td>GENC 6700 Internship #1</td>
<td></td>
<td>GENC 6700 Internship #2</td>
</tr>
<tr>
<td></td>
<td></td>
<td>♦ Genetics Rounds ♦ Advocacy Activities ♦ Conferences and Workshops ♦</td>
<td>GENC 6700 Internship #3</td>
</tr>
<tr>
<td>Second Year</td>
<td>GENC 6200</td>
<td>Medical Genetics I</td>
<td>GENC 6300</td>
</tr>
<tr>
<td></td>
<td>GENC 6210</td>
<td>Genetic Counseling Theory &amp; Practice II</td>
<td>GENC 6310</td>
</tr>
<tr>
<td></td>
<td>GENC 6220</td>
<td>Biochemical Genetics</td>
<td>GENC 6450</td>
</tr>
<tr>
<td></td>
<td>GENC 6230</td>
<td>Ethical Issues in Genetic Counseling</td>
<td>GENC 6550</td>
</tr>
<tr>
<td></td>
<td>GENC 6400</td>
<td>Professional Development I</td>
<td>GENC 9900</td>
</tr>
<tr>
<td></td>
<td>GENC 6500</td>
<td>Genetic Counseling Rounds I</td>
<td></td>
</tr>
<tr>
<td></td>
<td>GENC 6800 Internship #2</td>
<td></td>
<td>GENC 6800 Clinical Internship #3</td>
</tr>
<tr>
<td></td>
<td></td>
<td>♦ Genetics Rounds ♦ Journal Club ♦ Advocacy Activities ♦ Conferences and Workshops ♦ Thesis Work ♦</td>
<td>GENC 6800 Clinical Internship #4</td>
</tr>
</tbody>
</table>
iPad Lending Guidelines

1. **Eligibility:** The MSGC Program Equipment Loans are provided only to currently enrolled Penn students, faculty, staff and associates with PennKey and valid PennCards. Only Penn students, faculty, staff and associates may use the equipment while it is on loan.

2. Borrowers are expected to comply in full with all computing policies as described at [https://www.isc.upenn.edu/IT/policies](https://www.isc.upenn.edu/IT/policies) and the Penn MSGC program does not assume any liability for misuse of borrowed equipment.

3. iPads must be returned promptly at the time and in the manner indicated by the MSGC program.

4. Borrowers are required to sign and return a statement acknowledging the terms of the loan before equipment is lent.
   (The form can be found at [https://somapps.med.upenn.edu/forms/zulu/view.php?id=113486.](https://somapps.med.upenn.edu/forms/zulu/view.php?id=113486.)

5. The MSGC program will make every effort to ensure that loaned equipment is fully functional. Borrowers are encouraged to verify equipment functionality as soon as it is received.

6. Borrowers are financially liable for any items not returned on time. The full replacement cost of $450 shall be due to the MSGC program for all equipment not returned. This includes $400 for the iPad and $50 for the charging cord.

7. Borrowers may request a printed return receipt when equipment is returned which acknowledges return of all items, or notes any exceptions.

8. Equipment loans are made only to one individual and that person takes the entire risk and responsibility for the loan. Although the borrower may ask another person to return the equipment, the borrower takes full financial responsibility for the loaned equipment.
iPad Lending Agreement and Information - MSGC Program

Name
  First
  Last

Email

When borrowing an iPad from the MSGC program I understand and agree to the following:

1. I am responsible for the iPad as long as it is checked out to me.

2. I verify that I have received all the components (iPad and charging cord) unless otherwise stated to the program leadership within two days of receipt.

3. I will not loan the iPad to anyone else, regardless of his or her affiliation with Penn, without permission from the MSGC program leadership.

4. I will return the iPad on the date and in the manner requested by the MSGC program leadership.

5. I understand that the MSGC program is not responsible for any files or personal information left on the iPad, and that data stored or accessed will be erased when the iPad is returned.

6. I understand that if I do not return this equipment, the full replacement cost for all equipment will be due to the MSGC program ($400 for the iPad and $50 for the charging cord.)

7. I have read and understand the iPad Borrowing Guidelines and I agree to be bound by them. *
I understand this is a legal representation of my signature.

**Date of signature** *

[ ] / [ ] / [ ]

MM DD YYYY

**If applicable only, please provide the shipping address for the iPad.**

[ ]

Street Address

[ ]

Address Line 2

[ ]

City

[ ]

Postal / Zip Code

[ ]

State / Province / Region

[ ]

Country

**This address is good through the following date:** *

[ ] / [ ] / [ ]

MM DD YYYY

Submit

Powered by MachForm
Log form for submitted/accepted abstracts and manuscripts; applications for (and receipt of) awards, external grants, external fieldwork experience; and part-time work at Penn, HUP or CHOP

We are required to report out on this type of information for accreditation, our annual report, the University and the Genetics Department. Thank you for helping us to keep track of all of your impressive accomplishments!

Name *
Email *
Date Submitted *
I am in the graduating class of *
I am submitting this form because *
  I am applying for an award
  I am applying for an external grant (NSGC SIGs, JEMF, etc.)
  I am applying for a competitive external internship (Color, Myriad, etc.)
  I am submitting an abstract to a conference
  I am submitting a manuscript for publication
  I have received an award or grant
  I have been selected for an external/competitive fieldwork experience
  My abstract has been accepted
  My manuscript has been accepted.
  Other (conferences, symposiums, training programs at Penn/CHOP, etc.)
    Please provide details here. Include name of award/grant/conference/journal and general timeline. *

Before you submit an abstract, professional standards require that you inform your Program Thesis Advisor, External Thesis Advisor, and anyone else whose name will be included as an author. You must also give them an opportunity to review your submission. Please provide details here about communication you have had or will have to fulfill this responsibility.

If you are submitting an essay or abstract, please upload it here.

If you are working part-time at UPenn, HUP/Penn Medicine, CHOP, etc., please let us know the details -- particularly which department and approximate number of hours per week.
Program Leadership

Daniel J. Rader, MD – Chair, Department of Genetics
Kathleen D. Valverde, PhD, LCGC – Program Director
Laura J. Conway, PhD, LCGC - Associate Program Director
Lisa J. Kessler, MS, LCGC – Assistant Program Director
Ian D. Krantz, MD – Medical Director
Rosaria Love, PhD – Program Director, Alliance to Increase Diversity in Genetic Counseling
Elaine H. Zackai, MD – Senior Clinical Consultant
Donna McDonald McGinn, MS, LCGC – Senior Consultant for Professional Development and Genetic Counseling Practice
Rose Giardine, MS, LCGC – Senior Site Coordinator, University of Pennsylvania
Beth Keena, MS, LCGC – Senior Site Coordinator, Children’s Hospital of Philadelphia

Working Committees

Admissions Committee:

*The Admissions Committee will participate in recruitment and evaluation of applicants to the program with the goal of identifying the most highly qualified candidates and increasing diversity. Committee members will participate directly in the admissions process by reviewing applications, conducting interviews, and engaging in recruitment activities.*

* Dana Farengo Clark, MS, LCGC – Cancer Risk Evaluation Program, University of Pennsylvania
* Stacy Woychichekowski, MS, LCGC – Cardiology, Children's Hospital of Philadelphia
Taylor Apostolico, MS, LCGC – Medical Oncology, Penn Medicine
Erica Schindewolf Bobenchik, MS, LCGC – Center for Fetal Diagnosis and Treatment, Children’s Hospital of Philadelphia
Melanie Charles, MS, CGC – Humana
Nicole Engelhardt, MS, LCGC – Metabolic Disease Program at Children's Hospital of Philadelphia
Dan Gallo, MS, LCGC – Division of Genomic Diagnostics, Children's Hospital of Philadelphia
Lily Hoffman-Andrews, MS, LCGC – Penn Center for Inherited Cardiac Disease
Jackie Leonard, MS, LCGC – Roberts Individualized Medical Genetic Center
Danielle McKenna, MS, LCGC – Cancer Risk Evaluation Program University of Pennsylvania
Anna Raper, MS, LCGC – Division of Medical Genetics, Hospital of the University of Pennsylvania
Sara Reichert, MS, LCGC – Genomic Diagnostic Laboratory, Children's Hospital of Philadelphia
Natalia Wisniewski, MS, LCGC – OB/GYN Genetics, Hospital of University of Pennsylvania
**Clinical Education Committee:**

The Clinical Education Committee will assess clinical education practice with respect to the ACGC Practice Based Competencies and Standards for Accreditation. Committee members will be clinical supervisors who can provide oversight to ensure that students are exposed to the necessary depth and breadth of clinical experience, including participation in fundamental counseling roles for core cases.

* Holly Dubbs, MS, LCGC – Division of Neurology, Children's Hospital of Philadelphia
* Jessica Long, MS, LCGC – Abramson Cancer Center, University of Pennsylvania
Taylor Apostolico, MS, LCGC – Abramson Cancer Center, Pennsylvania Hospital
Emma Bedoukian, MS, LCGC – Individualized Medical Genetics Center, CHOP
Cara Cacioppo, MS, LCGC – Telegenetics Program, University of Pennsylvania
Jessica Ebrahimzadeh, MS, LCGC – Cancer Risk Evaluation Program, Perelman Center for Advanced Medicine
Evan Hathaway, MS, LCGC – Division of Human Genetics, CHOP
Rose Giardine, MS, LCGC – OB-GYN, Reproductive Genetics, Hospital of the University of Pennsylvania
Beth Keena, MS, LCGC – Clinical Genetics Department, CHOP
Lauren Lulis, MS, LCGC – Genetic Test Utilization, Division of Genomic Diagnostics, CHOP
Colleen Muraresku, MS, LCGC – Mitochondrial Disease Clinical Center, Children’s Hospital of Philadelphia
Alyssa Ritter, MS, LCGC – The Cardiac Center, Clinical Genetics, CHOP

**Curriculum Committee:**

The Curriculum Committee will be responsible for regular review of the curriculum. Members will review course evaluations and syllabi to ensure course content is meeting goals of the program and adhering to ACGC Practice Based Competencies and Standards for Accreditation.

* Stephanie Asher, MS, LCGC – Division of Translational Medicine and Human Genetics, Penn Medicine
* Livija Medne, MS, LCGC – System Director of Genetic Counseling, Children’s Hospital of Philadelphia
Meron Azage, MS, LCGC – Associate Director of Genetic Counseling, Dept of Neurology, Penn Medicine
Elizabeth DeChene, MS, LCGC – Division of Genomic Diagnostics, Children's Hospital of Philadelphia
Margaret Harr, MS, LCGC – Clinical Genetics, CHOP
David Lieberman, MS, LCGC – Center for Personalized Diagnostics, Hospital of the University of Pennsylvania
Jackie Powers, MS, LCGC – Cancer Risk Evaluation Program, University of Pennsylvania
Sarah Raible, MS, LCGC – Clinical Genetics Center, CHOP; Clinical Director of the CdLS Center, CHOP
Kristin Zelley, MS, LCGC – Division of Oncology, Children's Hospital of Philadelphia

**Research Committee:**

The committee will support student research including publication and other dissemination of students’ scholarly endeavors. Committee members will be genetic counselors with research experience who will themselves serve as thesis mentors.

* Tiffiney Hartman, PhD, LCGC – Roberts Individualized Medical Genetics Center, CHOP
* Elisabeth Wood, MS, LCGC – Telegenetics Program, University of Pennsylvania
Elizabeth DeChene, MS, LCGC – Division of Genomic Diagnostics, Children's Hospital of Philadelphia
Kierstin Keller, MS, LCGC – Center for Mitochondria and Epigenomic Medicine, CHOP
Elizabeth McCormick, MS, LCGC – Mitochondrial Disease Clinical Center, Children's Hospital of Philadelphia
Donna McDonald-McGinn, MS, LCGC – Clinical Professor of Pediatrics, Perelman School of Medicine of the University of Pennsylvania; Chief, Section of Genetic Counseling; Director, 22q and You Center; Associate Director, Clinical Genetics Center, CHOP
Rebecca Mueller, PhD, LCGC – Fellow in Ethical, Legal, and Social Implications of Genetics and Genomics, Medical Ethics and Health Policy, University of Pennsylvania
Kelsey Spielman, MS, LCGC – Basser Center for BRCA at Penn Medicine’s Abramson Cancer Center

Mentoring/Special Events Committee

*Natalie Burrill, MS, LCGC – Center for Fetal Diagnosis and Treatment, Children’s Hospital of Philadelphia
*James Peterson, MS, LCGC – Mitochondrial Medicine Frontier Program, CHOP
Jessica Chowns, MS, LCGC – Penn Center for Inherited Cardiac Disease, Perelman Center for Advanced Medicine
Courtney Condit, MS, LCGC – Division of Translational Medicine and Human Genetics, Penn Medicine
Sarah Donoghue, MS, LCGC – Clinical Genetics, CHOP
Elizabeth Fanning, MS, LCGC – Division of Genomic Diagnostics, CHOP
Christopher Gray, MS, LCGC – Roberts Individualized Medical Genetics Center, Division of Human Genetics, CHOP
Brianna Gross, MS, LCGC – Neuromuscular Genetics, CHOP
Lily Hoffman-Andrews, MS, LCGC – Penn Center for Inherited Cardiac Disease, Perelman Center for Advanced Medicine
Sarah McKeown Ruggiero, MS, LCGC – Epilepsy Neurogenetics Initiative, CHOP
McKenzie Wells, MS, LCGC – Friedreich’s Ataxia Program, CHOP

* Committee chairs
Master of Science in Genetic Counseling Program:

Evaluation of Student’s Acquisition of Practice-Based Competencies and Readiness for Graduation

Student Name: ___________________________ Date of Evaluation: ______________
Evaluator: ______________________________

Instructions: Check the column that most accurately describes the student’s competency description.

<table>
<thead>
<tr>
<th>Content Areas:</th>
<th>Taught in:</th>
<th>Acquisition/Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Courses</td>
<td>Rotations</td>
</tr>
<tr>
<td><strong>B2.3.1 Principles of Human Genetics:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Inheritance patterns</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Population and quantitative genetics</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Human variation and disease susceptibility</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>B2.3.2 Applicability of Related Sciences to Medical Genetics/Genomics:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cytogenetics/Cytogenomics</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Molecular genetics</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Biochemical genetics</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cancer genetics</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Embryology/developmental genetics</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Human reproduction</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teratology</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adult genetics/unaffected</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cardiovascular genetics</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Neurogenetics</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Content Areas:</td>
<td>Taught in:</td>
<td>Acquisition/Rating</td>
</tr>
<tr>
<td>---------------</td>
<td>-----------</td>
<td>--------------------</td>
</tr>
<tr>
<td>Pharmacogenetics</td>
<td></td>
<td>←Beginning----Developing----Secure--&gt;</td>
</tr>
<tr>
<td>Psychiatric genetics</td>
<td></td>
<td>←Beginning----Developing----Secure--&gt;</td>
</tr>
<tr>
<td><strong>B2.3.3. Principles and Practice of Clinical/Medical Genetics</strong></td>
<td></td>
<td>←Beginning----Developing----Secure--&gt;</td>
</tr>
<tr>
<td>Prenatal diagnosis</td>
<td></td>
<td>←Beginning----Developing----Secure--&gt;</td>
</tr>
<tr>
<td>Genetic screening</td>
<td></td>
<td>←Beginning----Developing----Secure--&gt;</td>
</tr>
<tr>
<td>Clinical features and natural history of broad range of genetic diseases, complex common disorders &amp; syndromes of unknown etiology</td>
<td></td>
<td>←Beginning----Developing----Secure--&gt;</td>
</tr>
<tr>
<td>The diagnostic process including dysmorphology, syndromology, physical assessment, and differential diagnoses</td>
<td></td>
<td>←Beginning----Developing----Secure--&gt;</td>
</tr>
<tr>
<td>Modalities, methods, and applications of cytogenetic, molecular and biochemical tests, including new/emerging technologies (microarray, high throughput screening, whole exome screening/genome sequencing)</td>
<td></td>
<td>←Beginning----Developing----Secure--&gt;</td>
</tr>
<tr>
<td>Normal development</td>
<td></td>
<td>←Beginning----Developing----Secure--&gt;</td>
</tr>
<tr>
<td>Neurodevelopmental disabilities</td>
<td></td>
<td>←Beginning----Developing----Secure--&gt;</td>
</tr>
<tr>
<td><strong>B2.3.4 Psychosocial Content</strong></td>
<td></td>
<td>←Beginning----Developing----Secure--&gt;</td>
</tr>
<tr>
<td>Counseling theory</td>
<td></td>
<td>←Beginning----Developing----Secure--&gt;</td>
</tr>
<tr>
<td>Interviewing techniques</td>
<td></td>
<td>←Beginning----Developing----Secure--&gt;</td>
</tr>
<tr>
<td>Psychosocial development</td>
<td></td>
<td>←Beginning----Developing----Secure--&gt;</td>
</tr>
<tr>
<td>Family Systems</td>
<td></td>
<td>←Beginning----Developing----Secure--&gt;</td>
</tr>
<tr>
<td>Grief and bereavement</td>
<td></td>
<td>←Beginning----Developing----Secure--&gt;</td>
</tr>
<tr>
<td>Multicultural sensitivity and competency</td>
<td></td>
<td>←Beginning----Developing----Secure--&gt;</td>
</tr>
<tr>
<td>Disability awareness</td>
<td></td>
<td>←Beginning----Developing----Secure--&gt;</td>
</tr>
<tr>
<td>Crisis intervention</td>
<td></td>
<td>←Beginning----Developing----Secure--&gt;</td>
</tr>
<tr>
<td>Role-playing</td>
<td></td>
<td>←Beginning----Developing----Secure--&gt;</td>
</tr>
<tr>
<td>B2.3.5 Social, Ethical and Legal Issues in Genetics</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-----------------------------------------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ethical and legal issues</td>
<td>Taught in:</td>
<td>Acquisition/Rating</td>
</tr>
<tr>
<td>--------------------------</td>
<td>----------------</td>
<td>-------------------</td>
</tr>
<tr>
<td>Courses</td>
<td>Rotations</td>
<td>Supplemental Activities</td>
</tr>
<tr>
<td>Facilitating informed decision making via informed consent</td>
<td></td>
<td>←Beginning----Developing----Secure--→</td>
</tr>
<tr>
<td>Patient/subject privacy issues (e.g. HIPAA)</td>
<td></td>
<td>←Beginning----Developing----Secure--→</td>
</tr>
<tr>
<td>Genetic discrimination and related legislation</td>
<td></td>
<td>←Beginning----Developing----Secure--→</td>
</tr>
<tr>
<td>Health disparities</td>
<td></td>
<td>←Beginning----Developing----Secure--→</td>
</tr>
<tr>
<td>Genetic Counseling Code of Ethics</td>
<td></td>
<td>←Beginning----Developing----Secure--→</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>B2.3.6 Health Care Delivery Systems and Principle of Public Health</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community, regional and national resources</td>
</tr>
<tr>
<td>Financial/reimbursement issues</td>
</tr>
<tr>
<td>Population-based screening (newborn screening, carrier screening)</td>
</tr>
<tr>
<td>Genetics as a component of public health</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>B2.3.7 Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Identification of the genetics educational needs of clients, patients, community and lay groups, students, and health and human services professionals</td>
</tr>
<tr>
<td>Development of educational tools and materials appropriate to a given audience</td>
</tr>
<tr>
<td>Delivery and evaluation of educational tools and materials</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>B2.3.8 Research Methods</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clinical and laboratory research methodologies and protocols using quantitative and qualitative methods</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>B2.3.9 Professional Development/Self-Care</th>
</tr>
</thead>
<tbody>
<tr>
<td>CV Development</td>
</tr>
<tr>
<td>Stress management</td>
</tr>
</tbody>
</table>
| Structure and purpose of genetics-related professional societies | | | <---------------------------------->
| Self-care topics to prepare students for the emotional, as well as intellectual, strain of clinical practice | | | <---------------------------------->
## Evaluation of Student’s Acquisition of Practice-Based Competencies and Readiness for Graduation

<table>
<thead>
<tr>
<th>Content Areas:</th>
<th>Beginning</th>
<th>Developing</th>
<th>Secure</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Obtain:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Family history and pedigree</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Medical history</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pregnancy history</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Developmental history</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Assess and Determine:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Genetic risks</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teratogenic risks</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Explain or discuss:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Screening &amp; diagnostic tests and results</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Inheritance and risks</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reproductive options</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Disease features, natural history, management</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Provide:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prenatal diagnosis counseling</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grief and bereavement counseling</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cross-cultural counseling</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crisis intervention</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Patient and public education</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Practice:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interviewing techniques</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Psychosocial assessment</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Case coordination &amp; management</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Case presentation &amp; documentation</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Identify and utilize:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Genetics literature and data bases resources and services</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

Student Name: _____________________ Date: _______

Evaluator: ________________________
Evaluation of Student’s Acquisition of Required Competencies

Evaluator Comments:

Student Comments:

Student Name: ______________________  Date: ________________

Evaluator: ______________________
Small Grant Application - MSGC Program

Please complete this form and attach your proposed budget in order to apply for small grant funding to support your thesis research.

Name *
First
Last

Email *

Date Submitted *
MM DD YYYY

Title of your research project *

Summary of the project *

Research Team Members *

Amount requested *
$ Dollars Cents

Access this form at: https://somapps.med.upenn.edu/forms/zulu/view.php?id=114198
Please explain here how the requested funds will be used and why they are essential to the success of your research. *

Timeline - Please indicate when you anticipate needing the funding. *

Do you have any other funding for this project? *
- Yes
- No

If yes, please indicate the source(s) and the amount(s).

Please upload your proposed project budget using the official template. *

[Select Files]

Submit
Take Home Exam Agreement

This is a take-home exam that should be treated as an in-class exam. Please note the following guidelines and sign that you agree:

1. I will take the exam over a continuous period of a maximum of *** hours.
2. I will indicate the start and stop times below.
3. I will not use books, notes, the internet, or other outside materials while taking the exam.
4. I will not consult my classmates or other individuals for help while taking the exam.
5. I will return the exam no later than **** a.m./p.m. on ***. The exam can be returned either as a paper copy or as a scanned and emailed electronic copy.

I agree to abide by the above guidelines:

Signature: __________________________________________________________________________ Date: _________________________

Start time: __________________________

Stop time: __________________________
REPORT FROM MSGC PROGRAM THESIS COMMITTEE

Date: 

Student’s name: 

Title of Project: 

Objective (1-2 sentences):

Specific Aim (1-2 sentences):

Significance (one paragraph):

For Committee Members Only

Committee members: 

Meeting summary:

1. Background:  ____ Minimal  _____ Adequate  ____ Superior

2. Methodology:  ____ Unclear  ____ In development  ____ Well planned

3. Considered and planned for potential problems:  ____ Yes  ____ No

4. Amount of proposed work:  ____ Too much  ____ Just right  ____ Too little

Committee comments:
Thesis was:  ____ Approved  ____ Approved with modifications  ____ Not approved

If not approved, please describe required modifications:

Student’s response (optional):