**BGS Biostatistics Predoctoral and MS Student Individual Development Plan (IDP)**

**Junior Students (Year 1-2 PhD or MS, Year 3 combined degree)**

BGS requires an annual IDP for all predoctoral students (PhD, MD-PhD and VMD-PhD, MS). The goals of the IDP are to make sure students and mentors are communicating openly and that students are working proactively toward developing the skills they will need to succeed.

*TO BE DISCUSSED WITH ACADEMIC ADVISOR OR PROGRAM HEAD DURING FORMAL ADVISING*

**A. Skills and Motivations**

*PRIVATE – USE THESE QUESTIONS TO GUIDE DISCUSSION, NO WRITTEN ANSWERS NEEDED*

|  |  |
| --- | --- |
| **Questions for junior students** |  |
| * What aspect(s) of graduate school are you most worried about? |  |
| * What aspect(s) of graduate school are you most excited about? |  |
| * Which research areas in statistical methodology most interest you? |  |
| * Which substantive areas of biomedical research areas most interest you? |  |
| * Have you identified a suitable dissertation advisor? * (Post-qualifications exam) |  |
| * What types of long-term careers interest you? |  |

**B. Plans/Goals for the coming year**

*THE IDP ON THE NEXT PAGE WILL BECOME PART OF YOUR ACADEMIC RECORD – DISCUSS IT WITH YOUR ACADEMIC ADVISOR DURING YOUR SCHEDULED ADVISING SESSION. SUBMIT THE COMPLETED IDP TO YOUR GRADUATE GROUP OFFICE.*

**Individual Development Plan for Date**

**B. Plans/Goals for the coming year**

*PART OF ACADEMIC RECORD – SUBMIT TO GRAD GROUP OFFICE AFTER ADVISING SESSION*

|  |  |  |
| --- | --- | --- |
| **Plans/Goals** | **Fall semester** | **Spring semester** |
| **Courses** |  |  |
| **Qualifications Exam** |  |  |
| **Biostatistics in Practice II** |  |  |
| **Fellowship applications** |  |  |
| **Seminar series or journal clubs to attend** |  |  |
| **Oral presentations** |  |  |
| **Poster presentations** |  |  |
| **Teaching experience** |  |  |
| **Community service/ leadership experience** |  |  |
| **Responsible Conduct of Research training (RCR)** |  |  |
| **Other** |  |  |

*Some categories may not be applicable to you – if so, simply write “N/A”*