



# Unconscious Bias Workshop

## August 3, 2018

### Unconscious Bias for Leaders: Impact on Decision-Making (2.5 hours)

#### Workshop Overview:

This 2.5-hour course is an introduction to the concept of unconscious bias and focuses on its impact on organizational decision making. It combines fundamental psychological approaches like stereotyping threat, unintentional blindness, and selective attention along with more traditional diversity approaches that emphasize micro-advantages and micro-inequities. Participants are challenged to review organizational systems and identify opportunities to mitigate bias and advance diversity, equity and inclusion.

#### Workshop Objectives:

During this course participants will:

- Examine their own background and identities, so that they can interact more authentically with colleagues, clients and the community.
- Explore how the brain functions, so that they can recognize unconscious bias as a natural function of the human mind.
- Expose patterns of unconscious bias so that they can navigate their impact on their decision-making processes.
- Identify organizational leverage points so that they can mitigate the impact of unconscious bias in interactions, processes and structures.
- Be introduced to strategies and tools that can create transformational systemic change.

[Registration Now Open](#)

#### Friday, August 3

Workshop 1 8am – 10:30pm

Workshop 2 12pm – 2:30pm

For more information please contact Ms. Kya Hertz in the Office of Inclusion and Diversity

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CME Credit Available