AC Peer Reference Form

We are evaluating Dr. ________________ (Primary Practice Site (PPS): ________________) for promotion/appointment to (Associate Professor or Professor) in the Academic Clinician track. You have been identified as a colleague who is familiar with this candidate’s teaching and/or academic accomplishments. We would appreciate your completing this peer reference. Your answers will be confidential and will not be available to the candidate.

1. Teaching effectiveness is a cornerstone of the Academic Clinician track. PSOM teaching activities are very broad and include any activity where faculty are developing the knowledge, skills and attitudes of trainees. Please provide any insight that you have on the candidate’s skill and effectiveness as a teacher, particularly related to direct observation of his/her teaching:

2. Candidates proposed for promotion/appointment to Associate and Full Professor are required to identify “areas of concentrations” (AOCs). AOCs represent a depth and focus chosen by the individual. An AOC may be clinical or nonclinical such as education service and leadership, community service, quality and safety, health equity, health policy, global health, etc. Dr. ______________ has identified their area of concentration as __________________. Please describe your perspective of the scope and significance of the candidate’s achievements and their importance within the (Penn Medicine community or Other) related to their designated area of concentration:

   If you do not feel you can answer this question, please check here:_____

3. For promotion/appointment to Associate Professor, candidates must have attained recognition within their primary practice site (PPS) within the Penn Medicine (HUP, PPMC, CHOP, VA etc) or Other Community as a superior clinician and teacher and made contributions to their area of concentration. For promotion/appointment to professor, candidates must have attained recognition at least beyond their primary practice site (PPS) as a superior clinician and teacher and made contributions to their area of concentration.

   In your opinion, what level of recognition has this candidate achieved:
   ___Minimal within their primary practice site
   ___Predominantly within their primary practice site
   ___Extends beyond their primary practice site into the broader Penn Medicine (or other) Community
   ___Extends beyond the Penn Medicine (or other) Community

   Comments on level of recognition:

4. Provide any additional insights that may be helpful in determining whether or not to recommend promotion to (Associate Professor or Professor) in the Academic Clinician track:

Your Name & Degree: ______________________________

Your Academic or other Professional Title: _______________________

Your Primary Practice Site: ______