Coaching for Teaching Program

1. Referral (Safety Net, COAP Advisory Letter, Course Director, ...)
   - Self Identify
   - Teaching Evaluations
   - Faculty Guided Self Evaluation
   - Evaluation

2. Identification
   - Issues of Safety, Wellbeing
     - Chair or Designee Creates and Oversees Development Plan
   - Issues of Instructional Effectiveness
     - EO Creates and Oversees Development Plan

3. Actions
   - The Professionalism Program at Penn Medicine and/or EAP
   - Remediation and Coaching Program

4. Re-Evaluation
   - Chair & Faculty Re-Evaluation
   - EO & Faculty Re-Evaluation

5. Actions
   - Development Plan Update