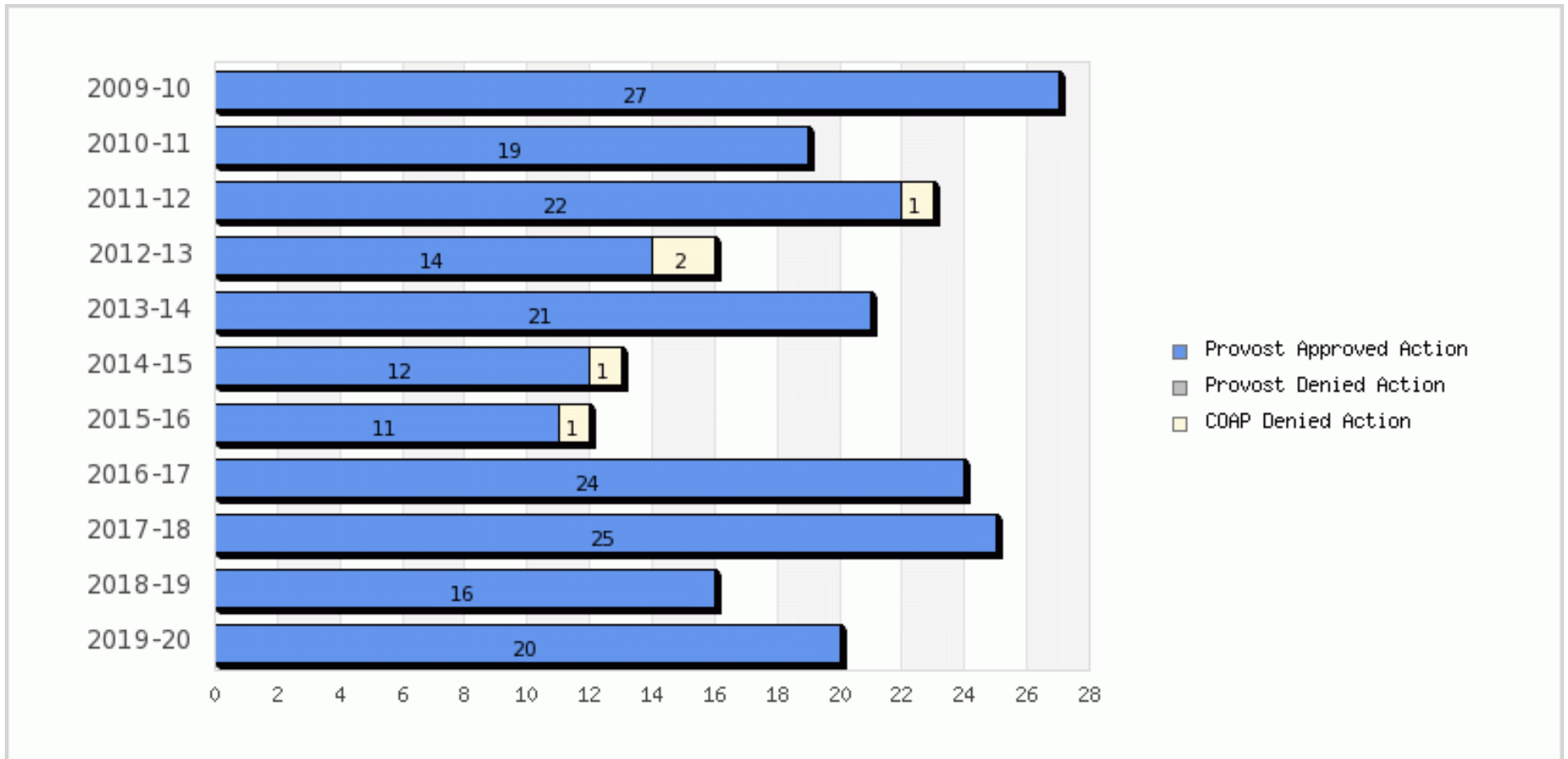


Annual Report of the Committee on Appointments and Promotions (COAP)

Outcomes of Considerations for Appointments and Promotions

The following charts provide by track (Tenure, Clinician-Educator, Research and Academic Clinician) and by rank (Professor and Associate Professor) the numbers of candidates reviewed for appointment and promotion by the COAP and the outcomes of the final reviews by the Provost.

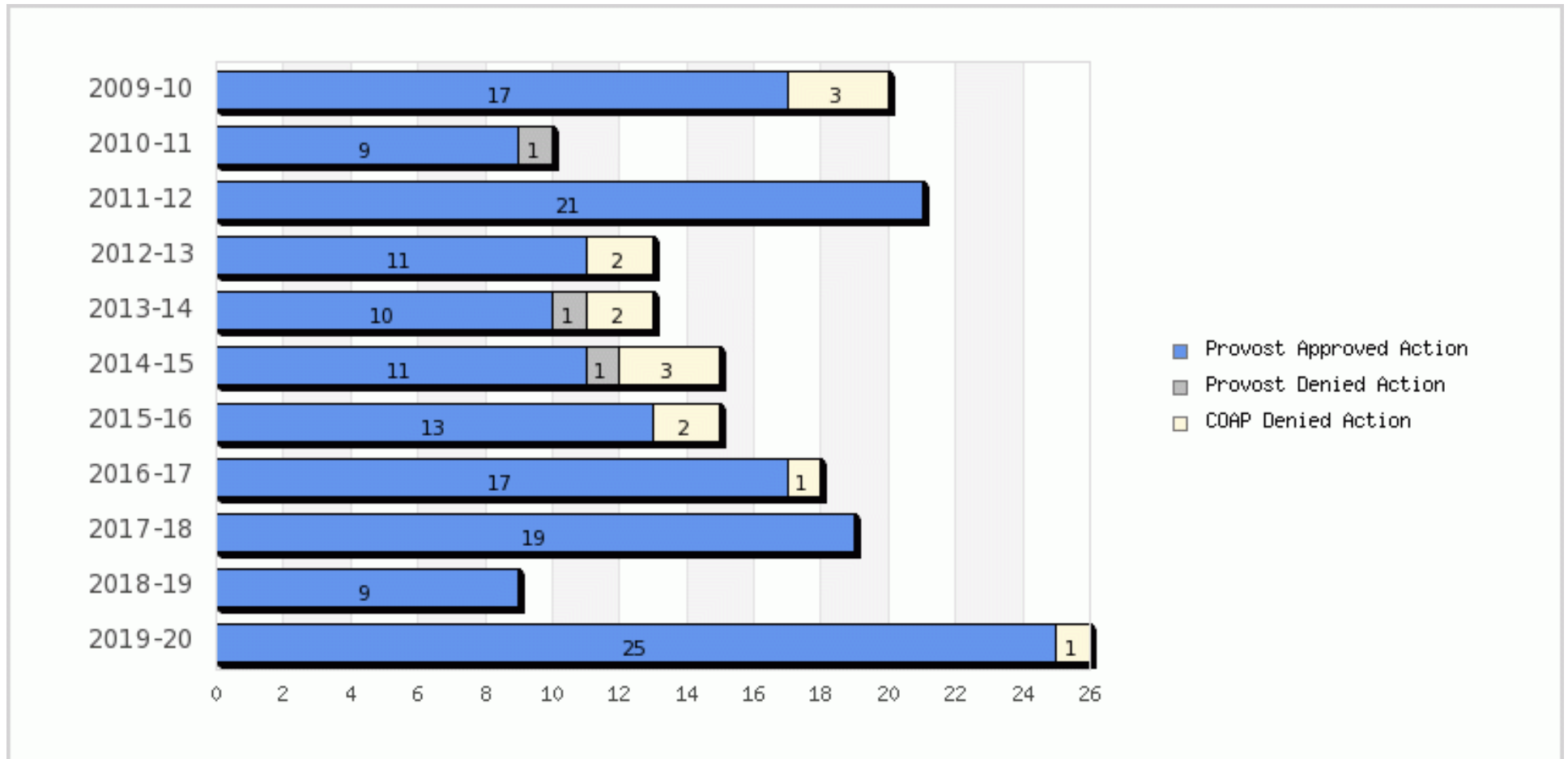
Outcomes of Consideration for Appointment and Promotions to Full Professor on the Tenure Track Perelman School of Medicine 2009-10 to 2019-20



	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Total
Total # of Cases	27	19	23	16	21	13	12	24	25	16	20	216

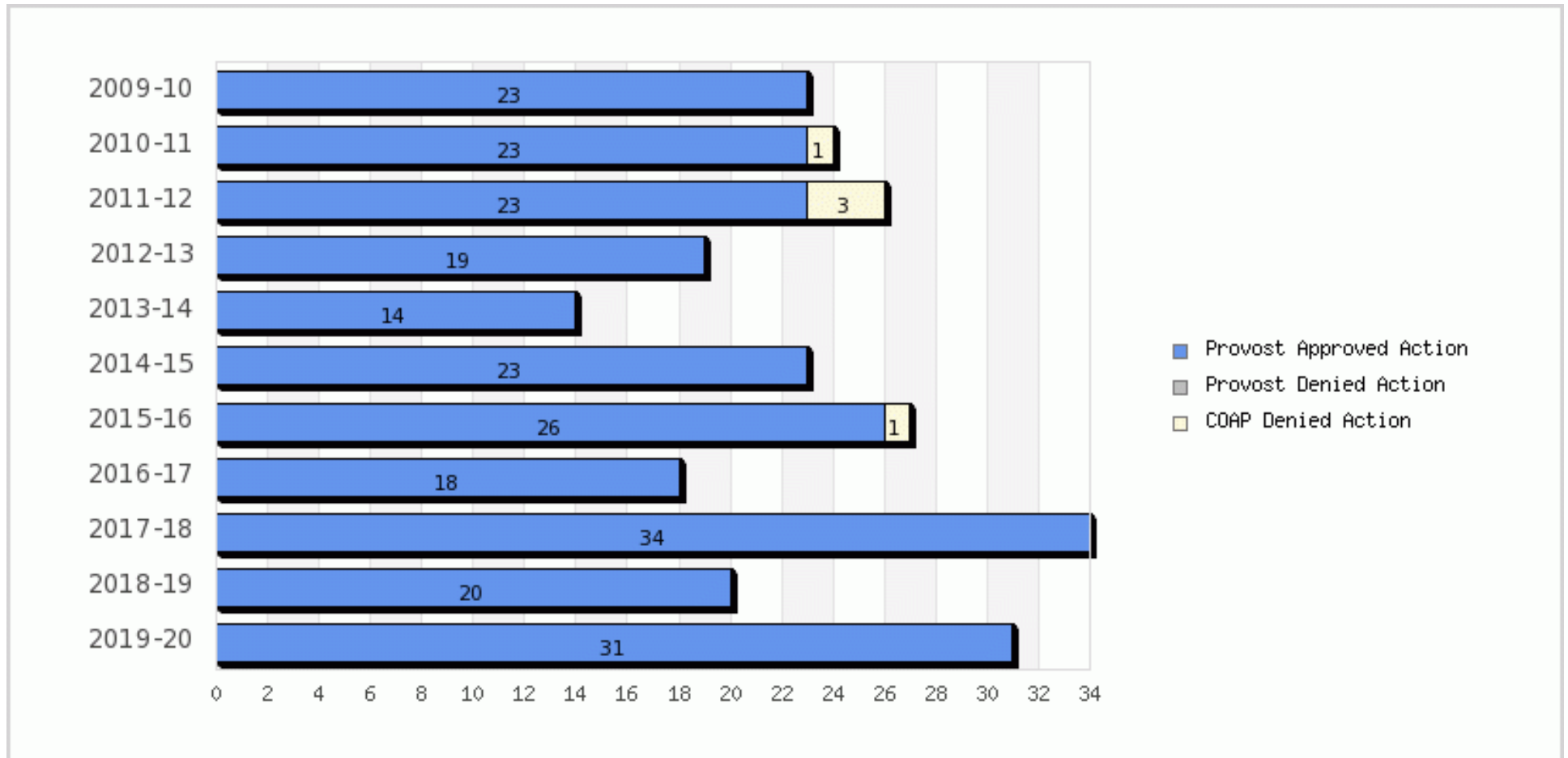
Outcomes of Consideration for Appointment and Promotions to Associate Professor on the Tenure Track Perelman School of Medicine 2009-10 to 2019-20

Data does not include faculty converted to tenure.



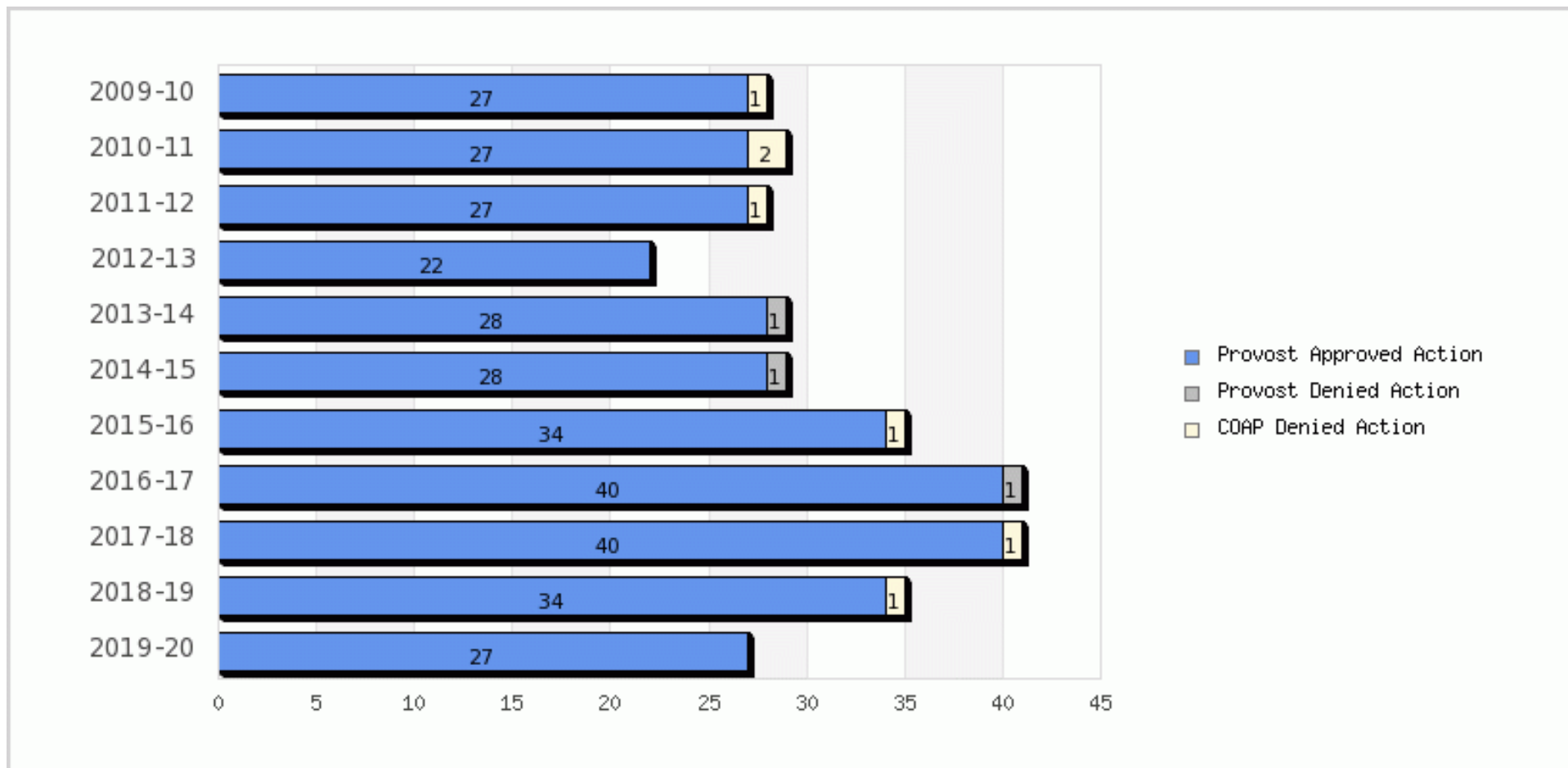
	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Total
Total # of Cases	20	10	21	13	13	15	15	18	19	9	26	179

Outcomes of Consideration for Appointment and Promotions to Full Professor on the Clinician Educator Track Perelman School of Medicine 2009-10 to 2019-20



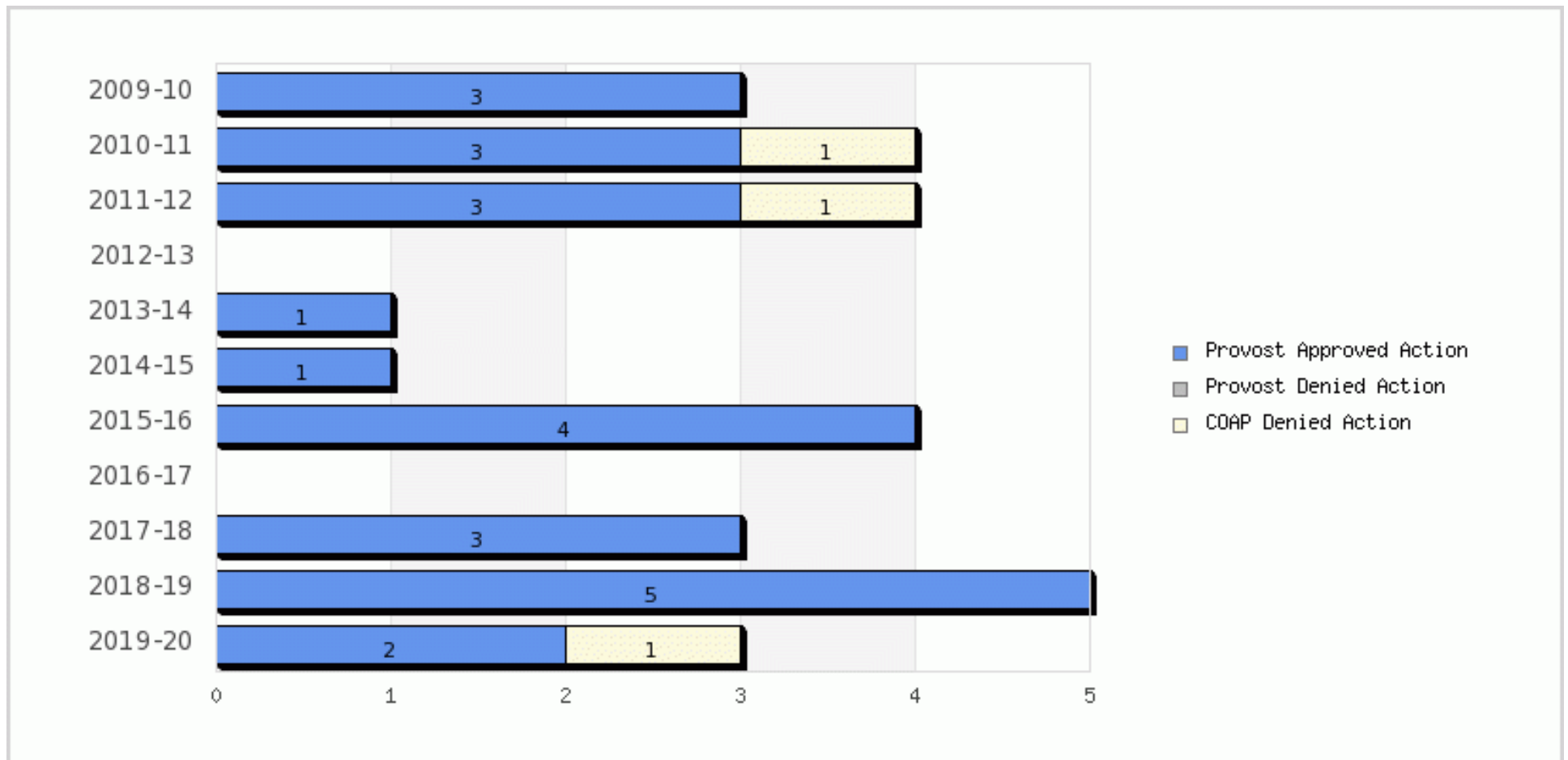
	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Total
Total # of Cases	23	24	26	19	14	23	27	18	34	20	31	259

Outcomes of Consideration for Appointment and Promotions to Associate Professor on the Clinician Educator Track Perelman School of Medicine 2009-10 to 2019-20



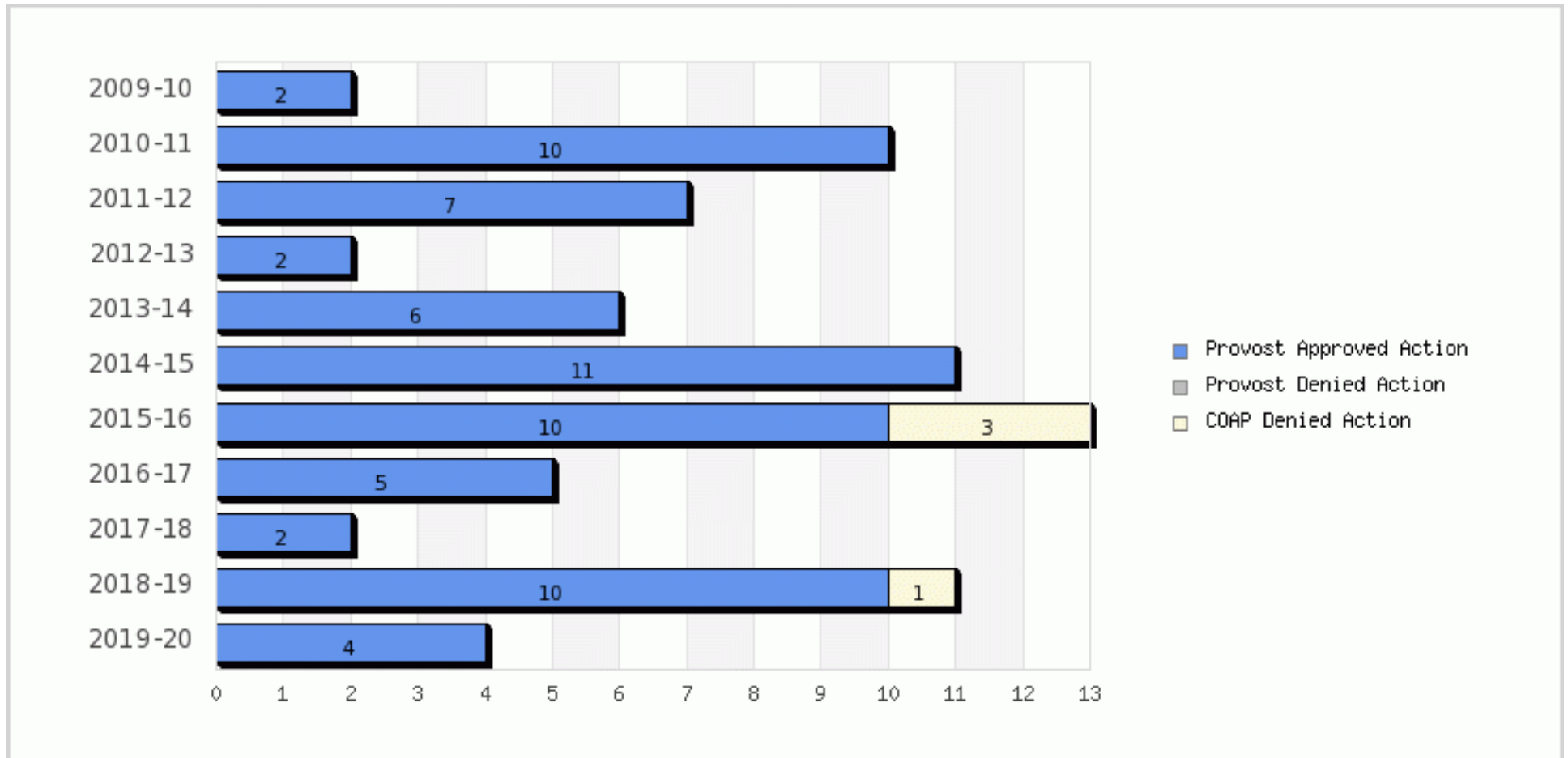
	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Total
Total # of Cases	28	29	28	22	29	29	35	41	41	35	27	344

Outcomes of Consideration for Appointment and Promotions to Full Professor on the Research Track Perelman School of Medicine 2009-10 to 2019-20



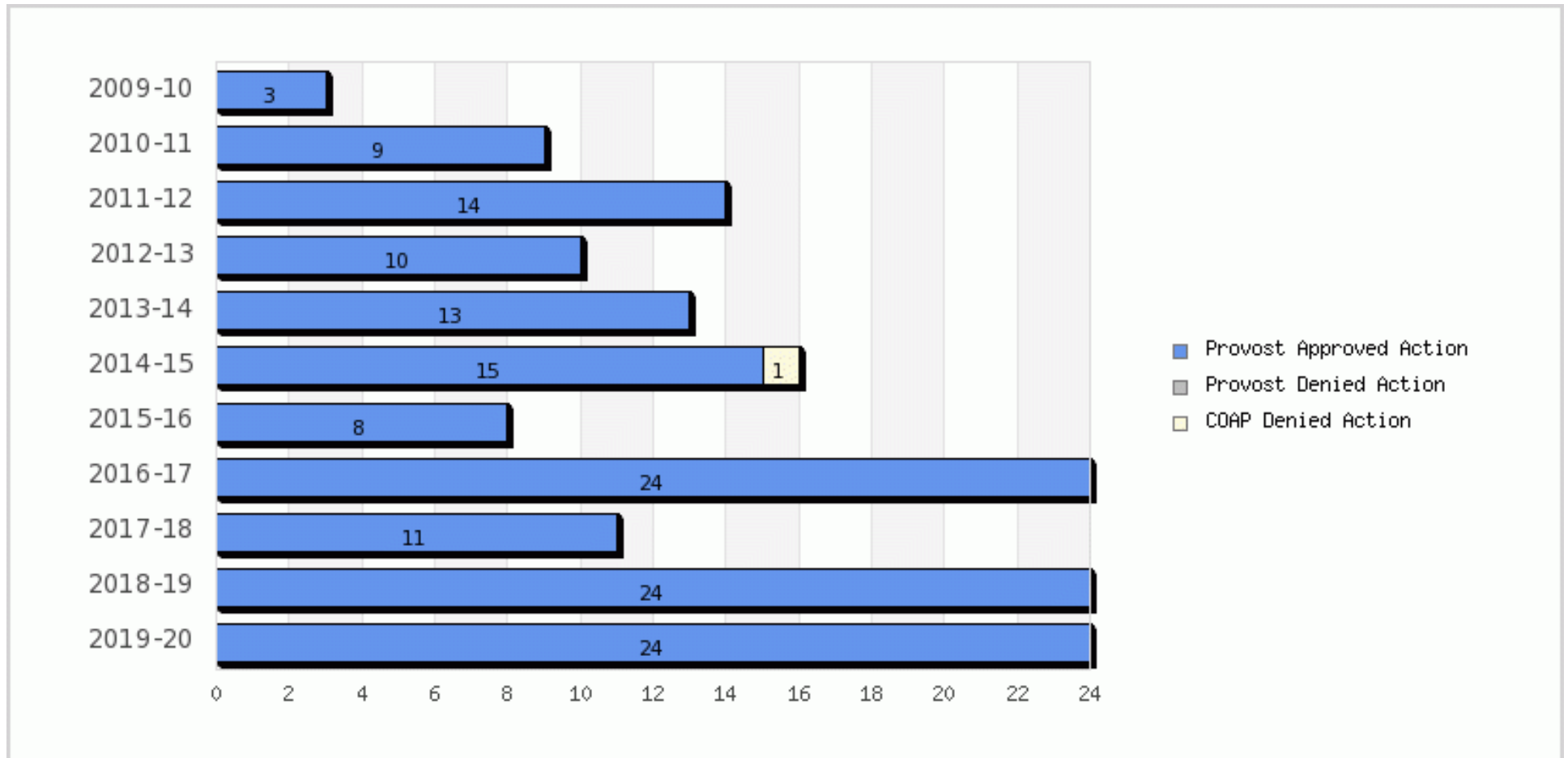
	2009-10	2010-11	2011-12	2013-14	2014-15	2015-16	2017-18	2018-19	2019-20	Total
Total # of Cases	3	4	4	1	1	4	3	5	3	28

Outcomes of Consideration for Appointment and Promotions to Associate Professor on the Research Track Perelman School of Medicine 2009-10 to 2019-20



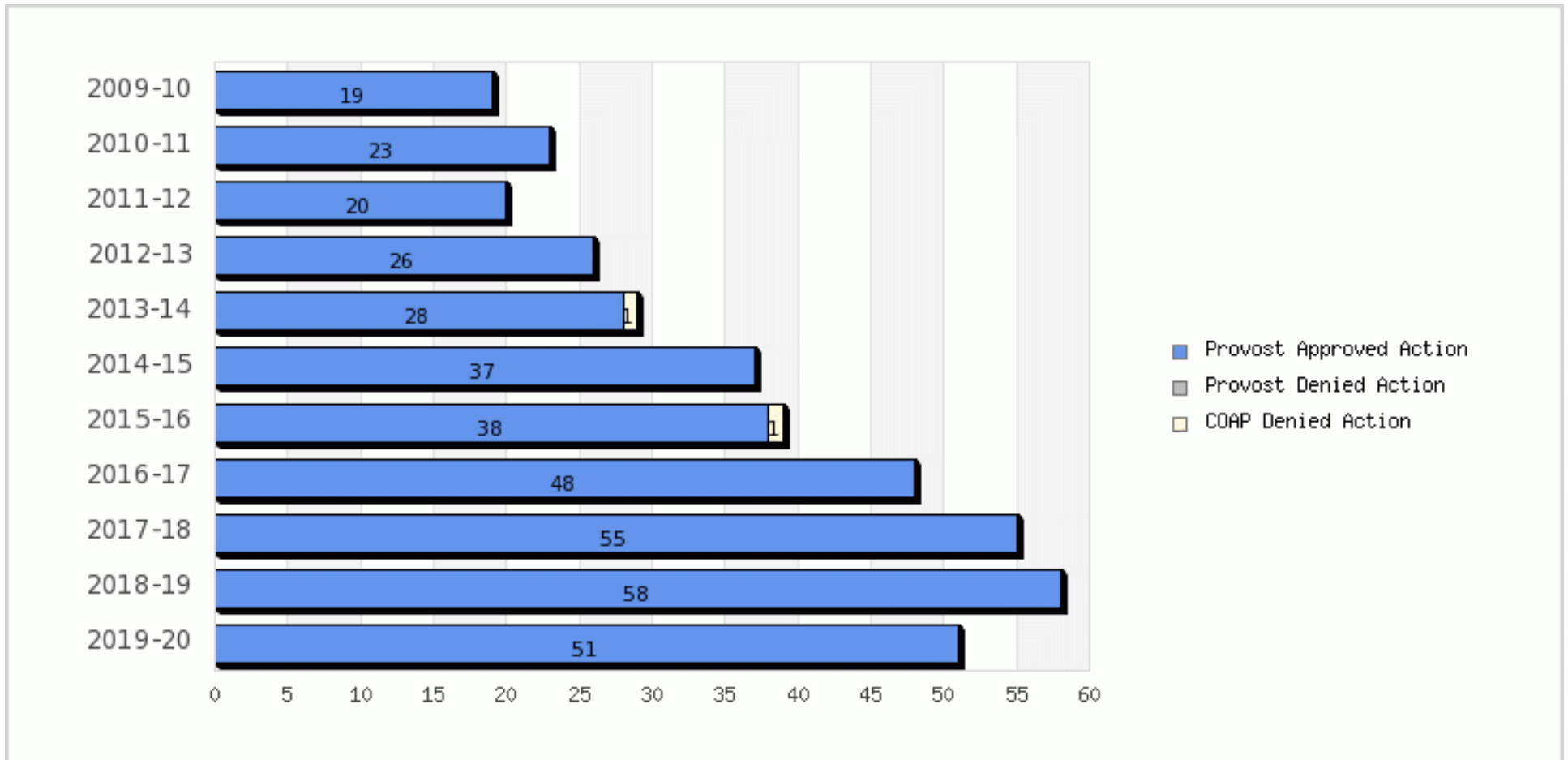
	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Total
Total # of Cases	2	10	7	2	6	11	13	5	2	11	4	73

Outcomes of Consideration for Appointment and Promotions to Full Professor on the Academic Clinician Track Perelman School of Medicine 2009-10 to 2019-20



	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Total
Total # of Cases	3	9	14	10	13	16	8	24	11	24	24	156

Outcomes of Consideration for Appointment and Promotions to Associate Professor on the Academic Clinician Track Perelman School of Medicine 2009-10 to 2019-20



	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Total
Total # of Cases	19	23	20	26	29	37	39	48	55	58	51	405

Publication Statistics at Promotion Review

The quality of the publications and authorship ranks are not considered in these charts.

This information should not be used as a standard for promotion. The review by the COAP includes the nature and impact of the candidate's scholarly contributions.

For Tenure and Research Faculty, the information includes peer-reviewed publications.

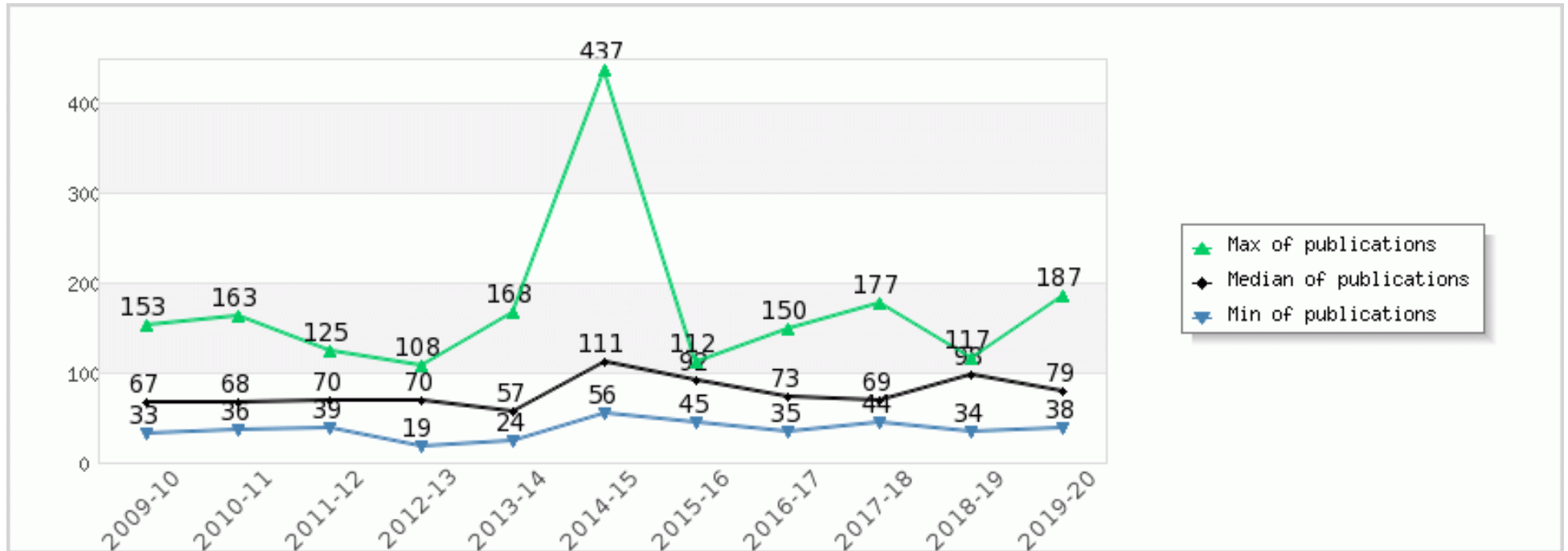
For Clinician-Educator Faculty, the information includes peer-reviewed publications, editorials, chapters, and reviews.

Faculty converted to tenure at the same rank as well as faculty promoted without tenure are not included.

Section 1 - Total Publication Activity of Successful Candidates

The following charts provide the total number of publications of candidates approved for promotion by track (Tenure, Clinician-Educator, Research, and Academic Clinician) and by rank (Professor and Associate Professor).

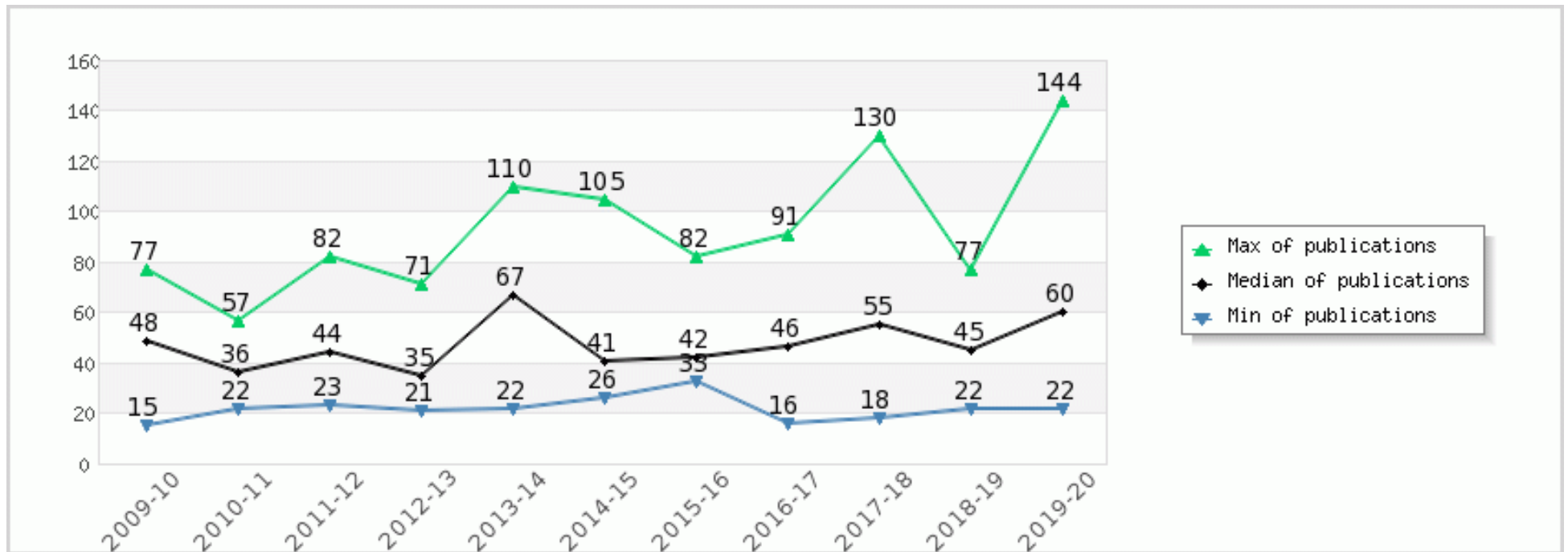
Total Publication Statistics for Promotions to Full Professor on the Tenure Track Perelman School of Medicine 2009-10 to 2019-20



	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Total
Total successful promotions	21	13	17	9	13	8	9	15	16	9	16	146

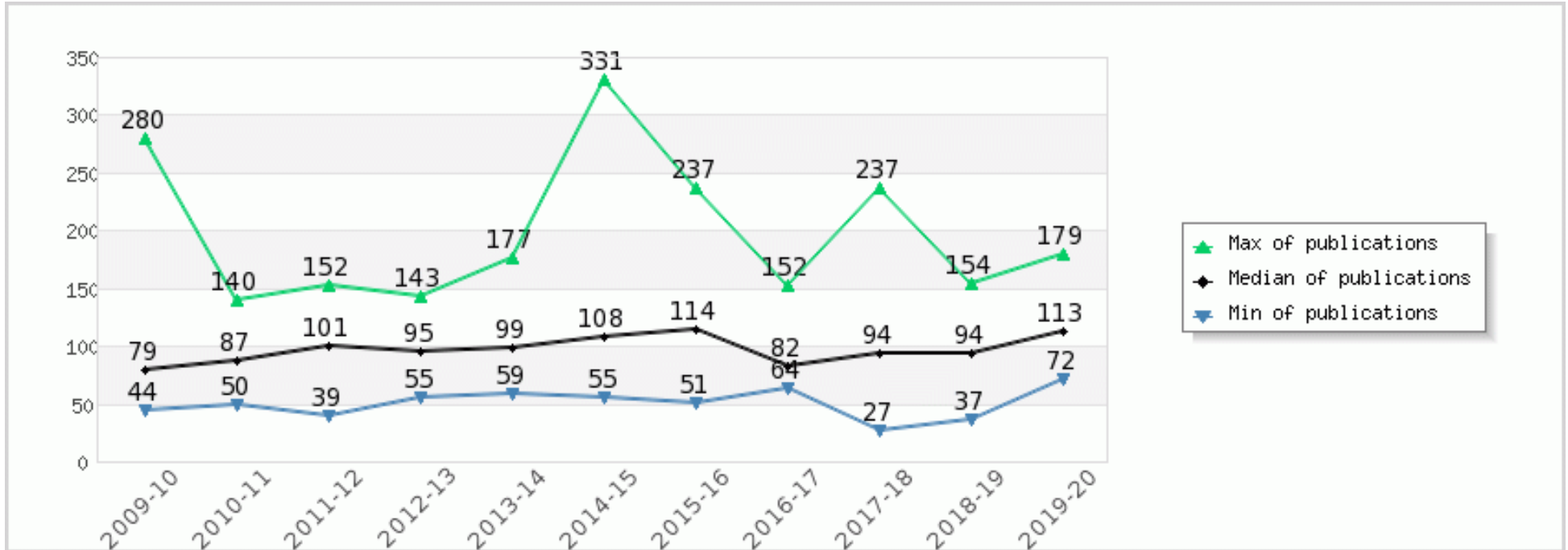
Total Publication Statistics for Promotions to Associate Professor on the Tenure Track Perelman School of Medicine 2009-10 to 2019-20

Data does not include faculty converted to tenure.



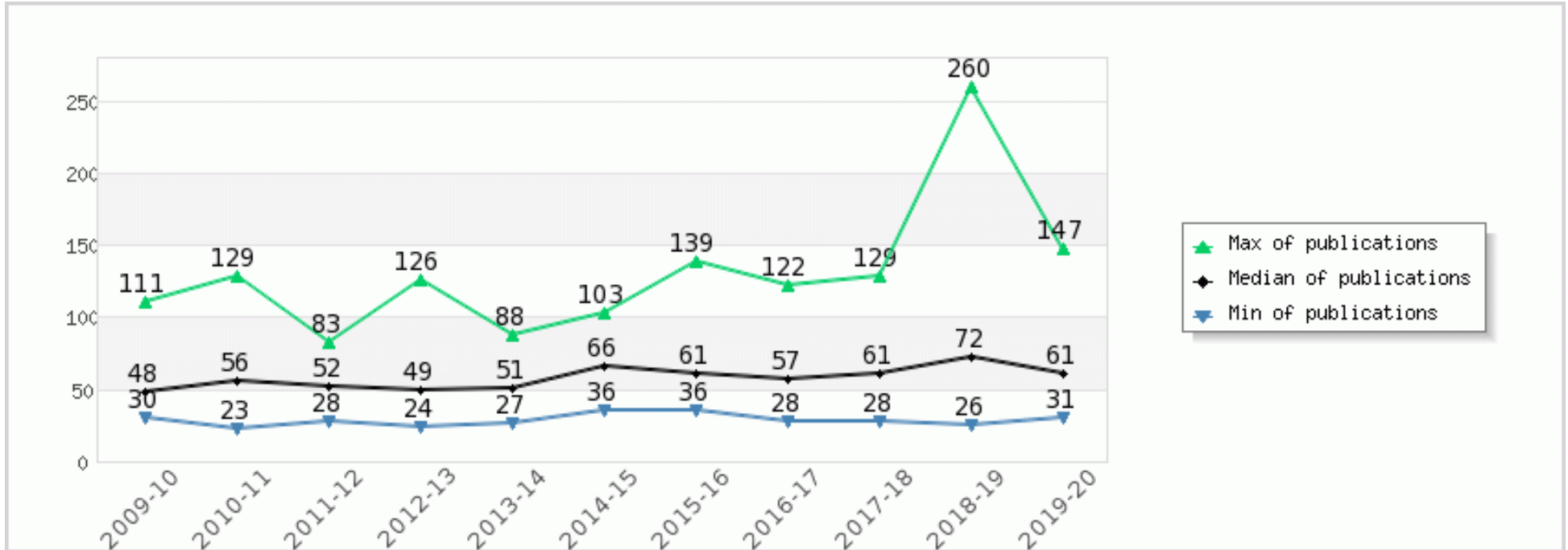
	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Total
Total successful promotions	14	9	17	9	9	9	10	12	15	7	19	130

Total Publication Statistics for Promotions to Full Professor on the Clinician Educator Track Perelman School of Medicine 2009-10 to 2019-20



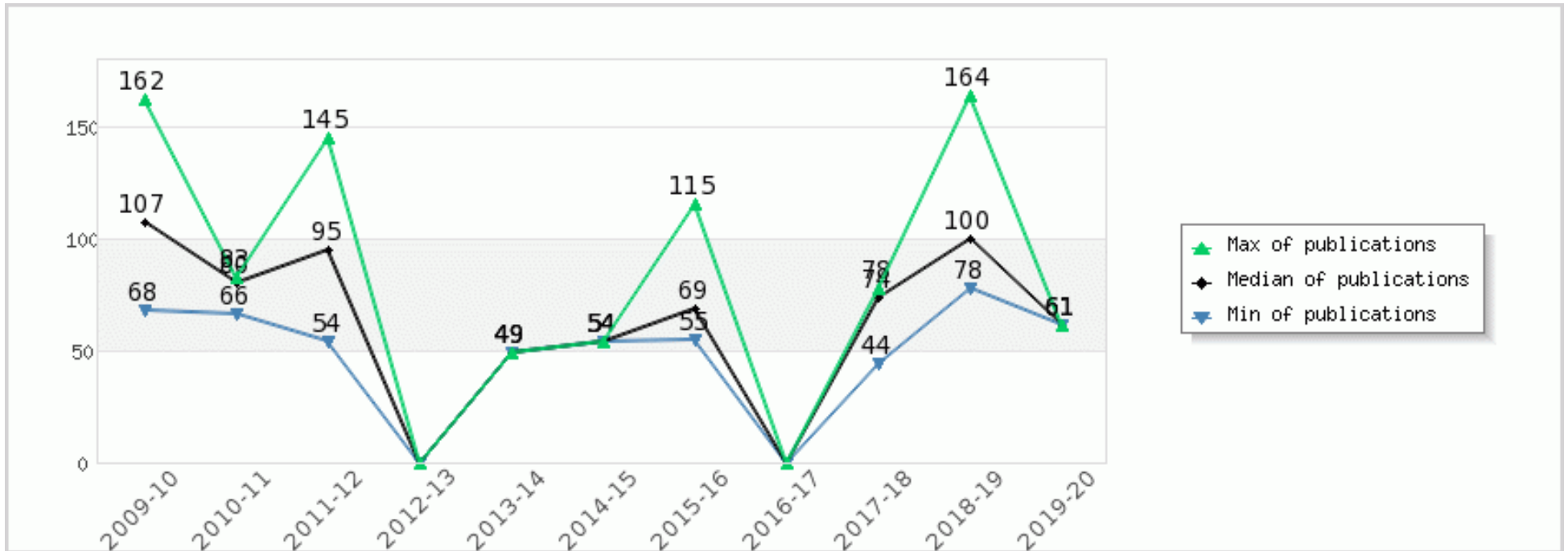
	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Total
Total successful promotions	20	20	15	16	13	18	23	13	28	18	25	209

Total Publication Statistics for Promotions to Associate Professor on the Clinician Educator Track Perelman School of Medicine 2009-10 to 2019-20



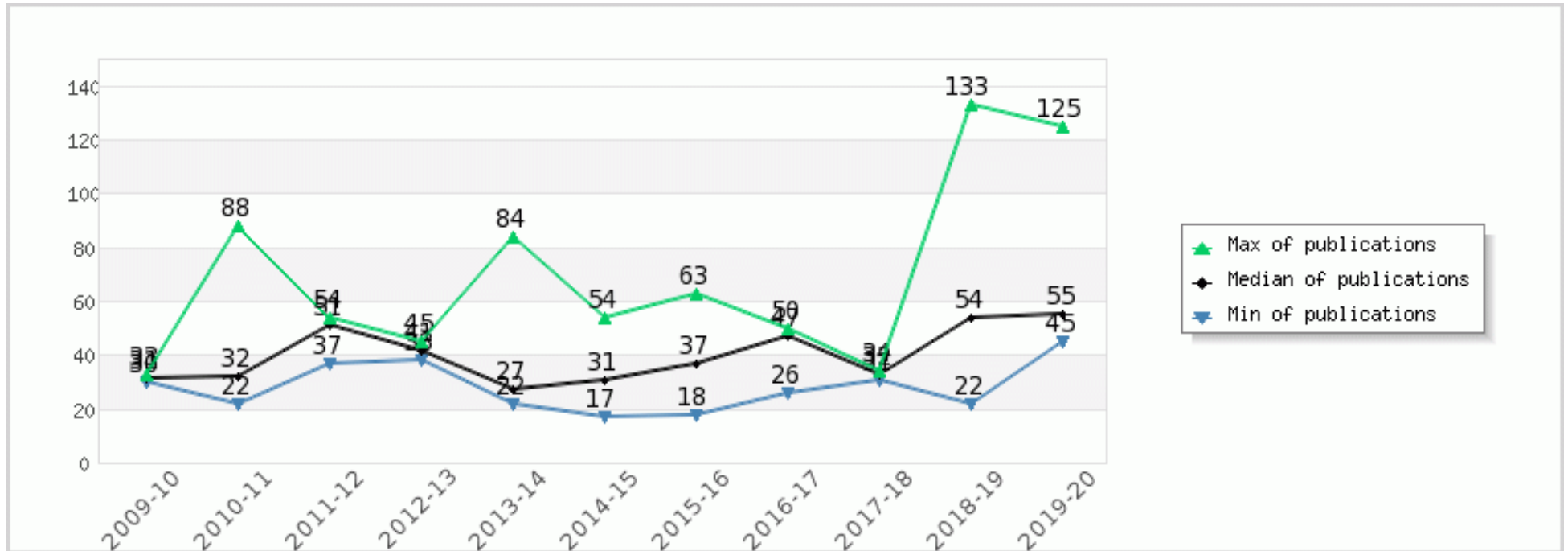
	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Total
Total successful promotions	24	25	23	19	25	23	28	34	34	28	23	286

Total Publication Statistics for Promotions to Full Professor on the Research Track Perelman School of Medicine 2009-10 to 2019-20



	2009-10	2010-11	2011-12	2013-14	2014-15	2015-16	2017-18	2018-19	2019-20	Total
Total successful promotions	3	3	3	1	1	4	3	5	1	24

Total Publication Statistics for Promotions to Associate Professor on the Research Track Perelman School of Medicine 2009-10 to 2019-20



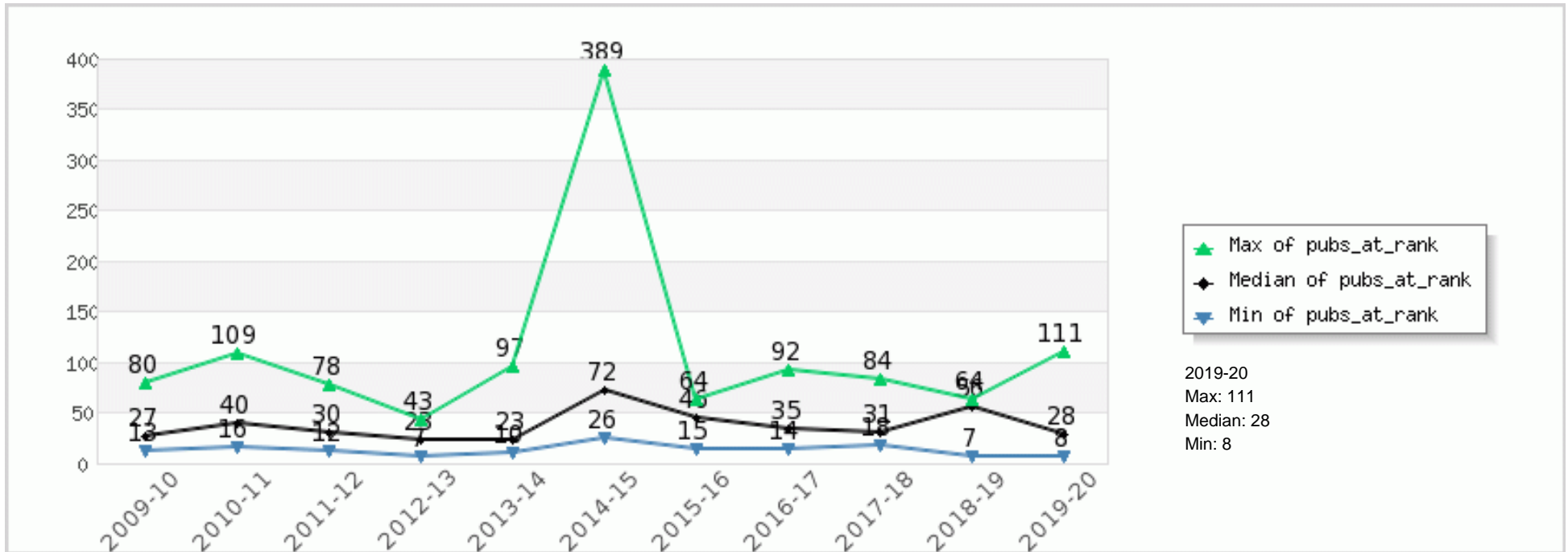
	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Total
Total successful promotions	2	8	3	2	5	11	7	3	2	8	3	54

Publication Statistics at Promotion Review

Section II - Publication Statistics from Prior Rank at Promotion Review

The following charts provide the number of publications of candidates approved for promotion by track (Tenure, Clinician-Educator, Research, and Academic Clinician) and by rank (Professor and Associate Professor) from the date of their prior rank to their approved new rank.

Publications From Prior Rank for Promotions to Full Professor on the Tenure Track Perelman School of Medicine 2009-10 to 2019-20



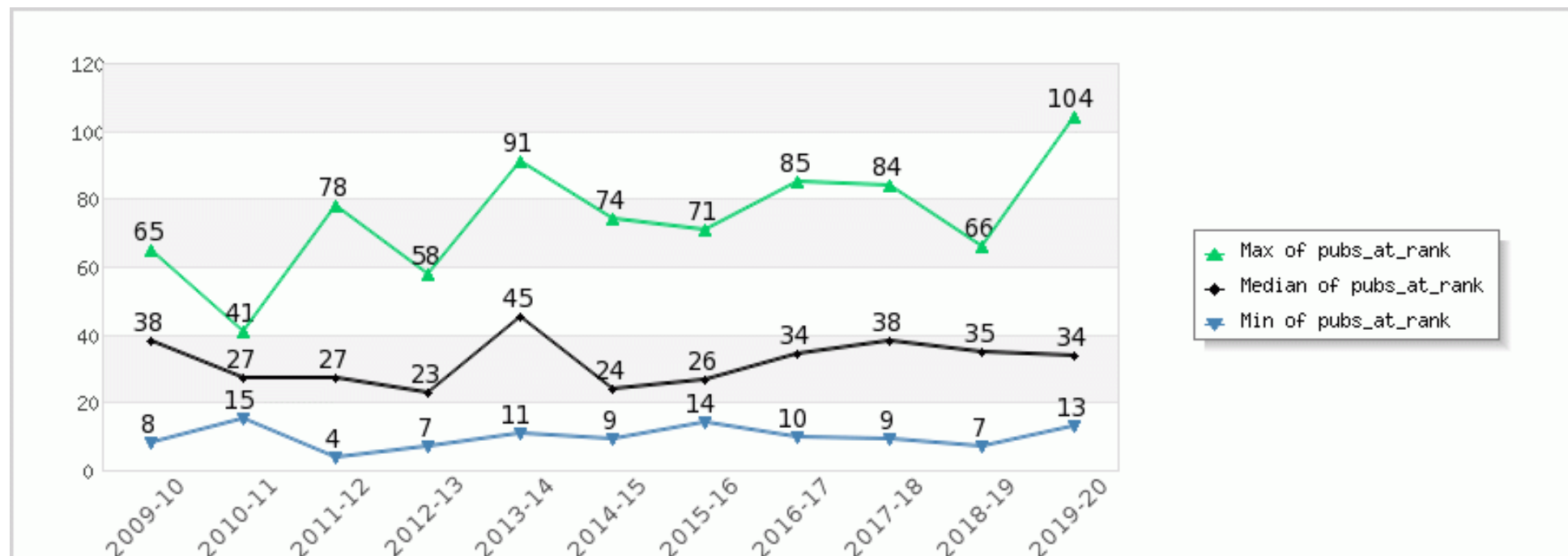
▲ Max of pubs_at_rank
◆ Median of pubs_at_rank
▼ Min of pubs_at_rank

2019-20
 Max: 111
 Median: 28
 Min: 8

	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Total
Total successful promotions	21	13	17	9	13	8	9	15	16	9	16	146

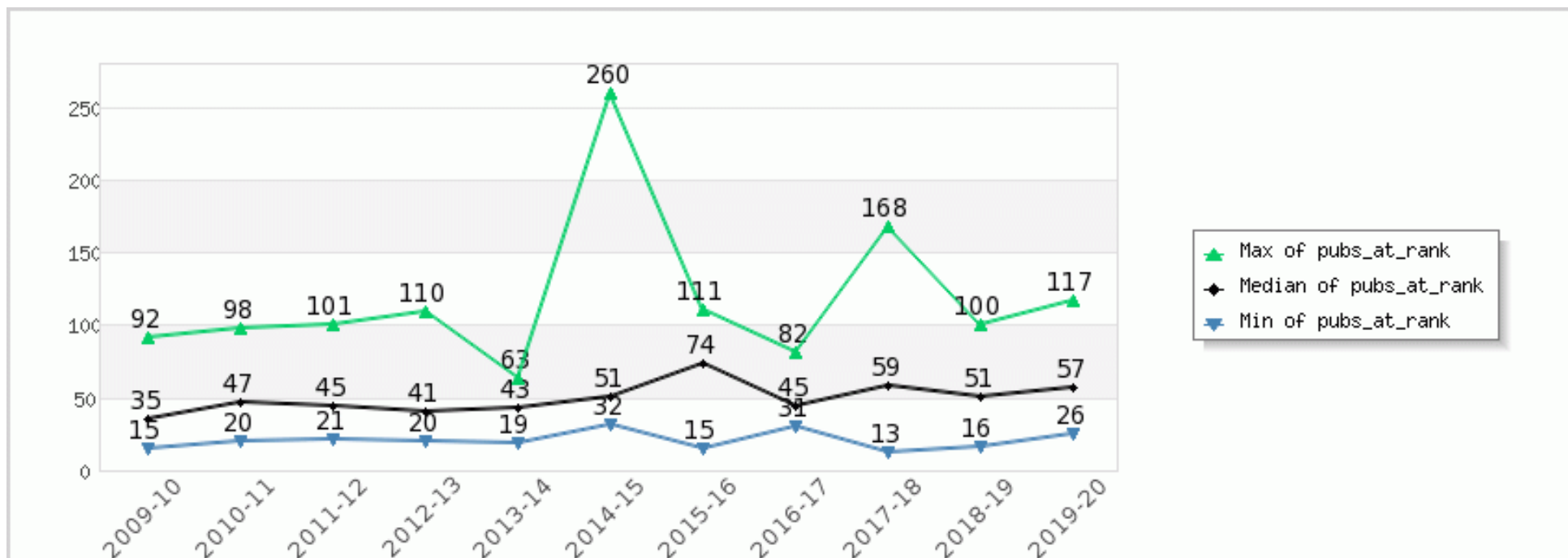
Publications From Prior Rank for Promotions to Associate Professor on the Tenure Track Perelman School of Medicine 2009-10 to 2019-20

Data does not include faculty converted to tenure.



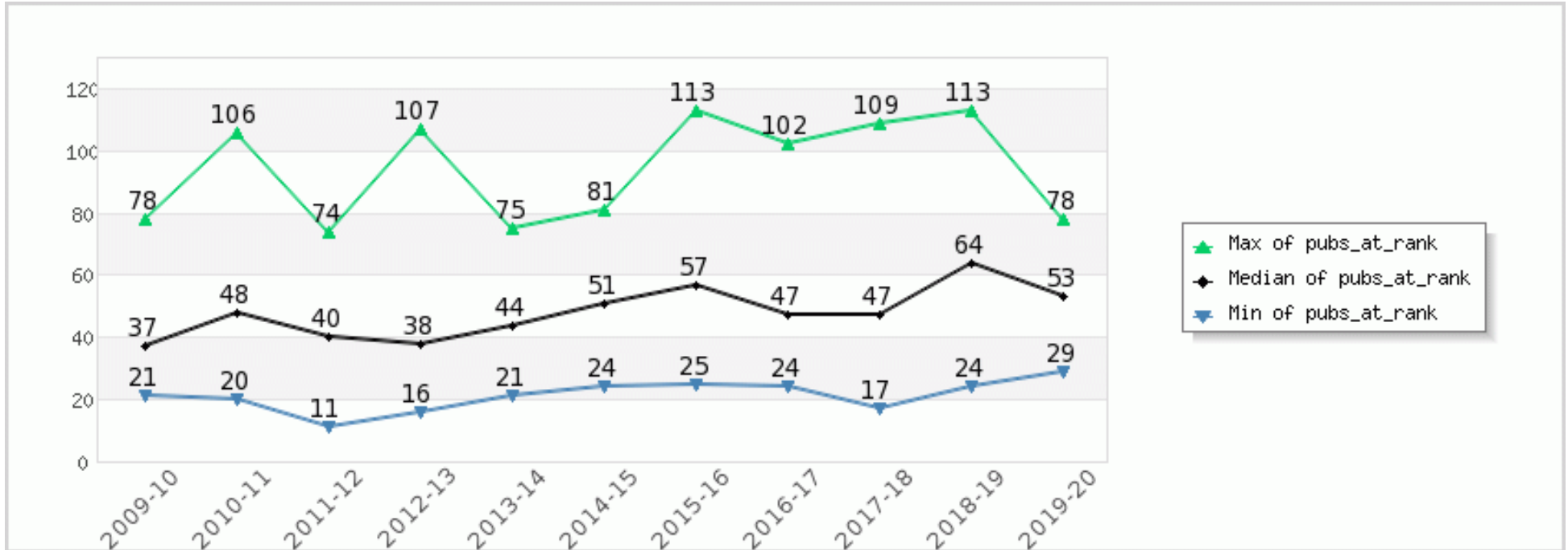
	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Total
Total successful promotions	14	9	17	9	9	9	10	12	15	7	19	130

Publications From Prior Rank for Promotions to Full Professor on the Clinician Educator Track Perelman School of Medicine 2009-10 to 2019-20



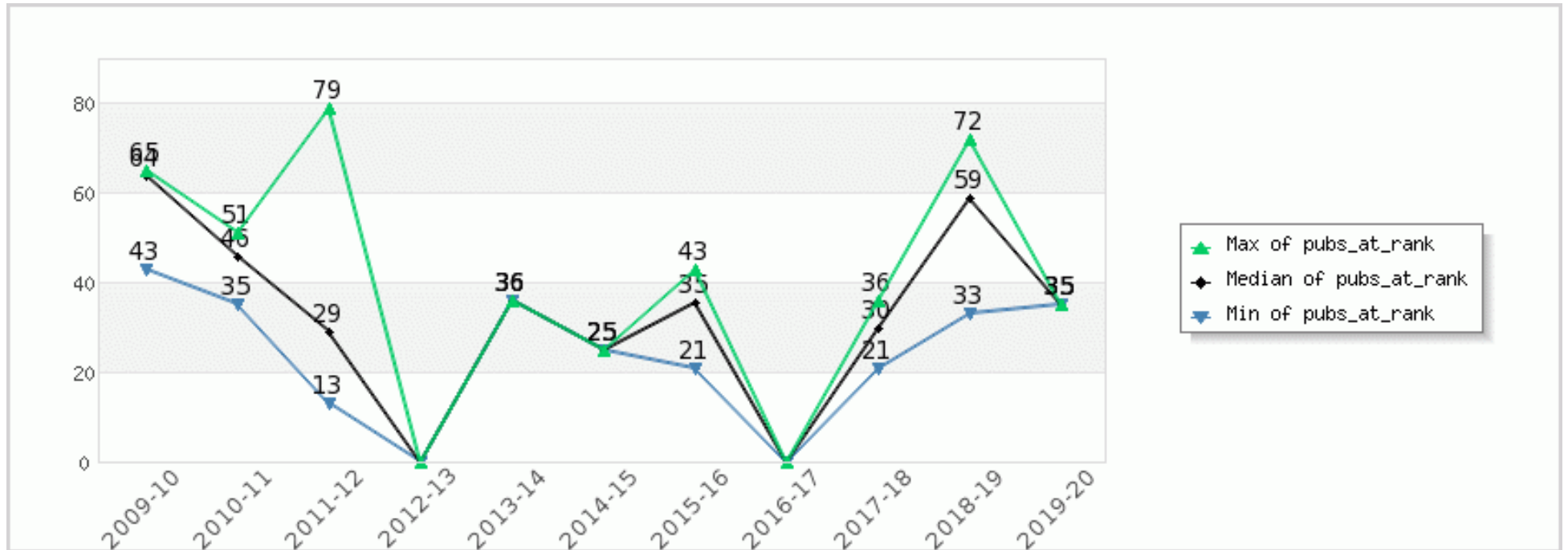
	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Total
Total successful promotions	20	20	15	16	13	18	23	13	28	18	25	209

Publications From Prior Rank for Promotions to Associate Professor on the Clinician Educator Track Perelman School of Medicine 2009-10 to 2019-20



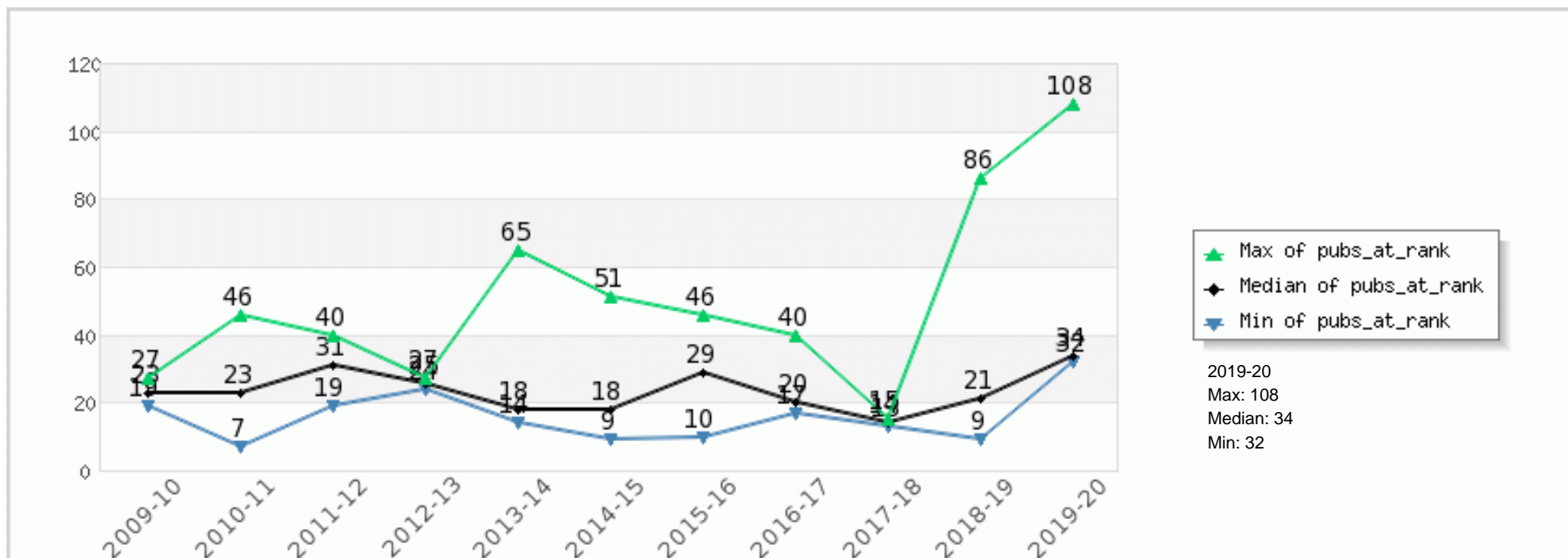
	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Total
Total successful promotions	24	25	23	19	25	23	28	34	34	28	23	286

Publications From Prior Rank for Promotions to Full Professor on the Research Track Perelman School of Medicine 2009-10 to 2019-20



	2009-10	2010-11	2011-12	2013-14	2014-15	2015-16	2017-18	2018-19	2019-20	Total
Total successful promotions	3	3	3	1	1	4	3	5	1	24

Publications From Prior Rank for Promotions to Associate Professor on the Research Track Perelman School of Medicine 2009-10 to 2019-20



	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Total
Total successful promotions	2	8	3	2	5	11	7	3	2	8	3	54

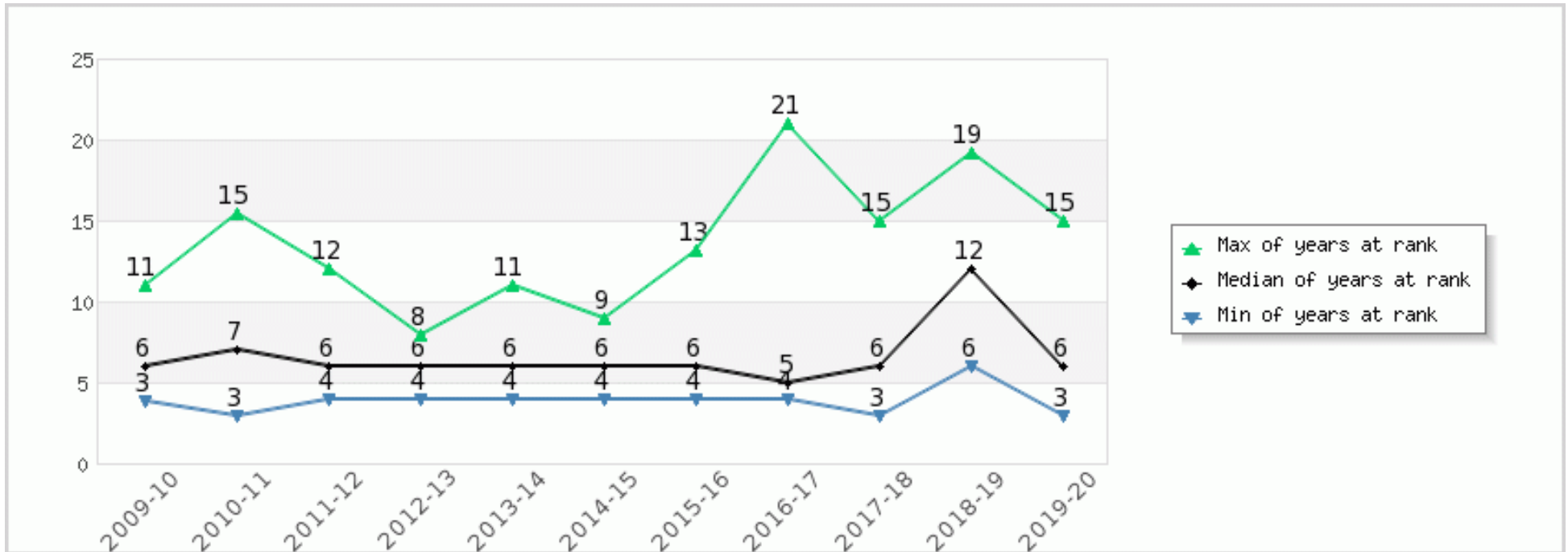
Years in Prior Rank at Time of Promotion

The following charts provide information about the years in prior rank (includes time spent in any full-time faculty track) at the time of promotion for successful candidates.

This information is provided by track (Tenure, Clinician-Educator, Research, and Academic Clinician) and by rank (Professor and Associate Professor).

The information does not include years served in a prior rank at another institution. Years at prior rank could include extensions to the probationary period pursuant to Policy Number II.E.3, "Policy on Extension of the Probationary Period that Apply to Granting of Tenure or Promotions to Associate Professor" in the Handbook for Faculty and Academic Administrators.

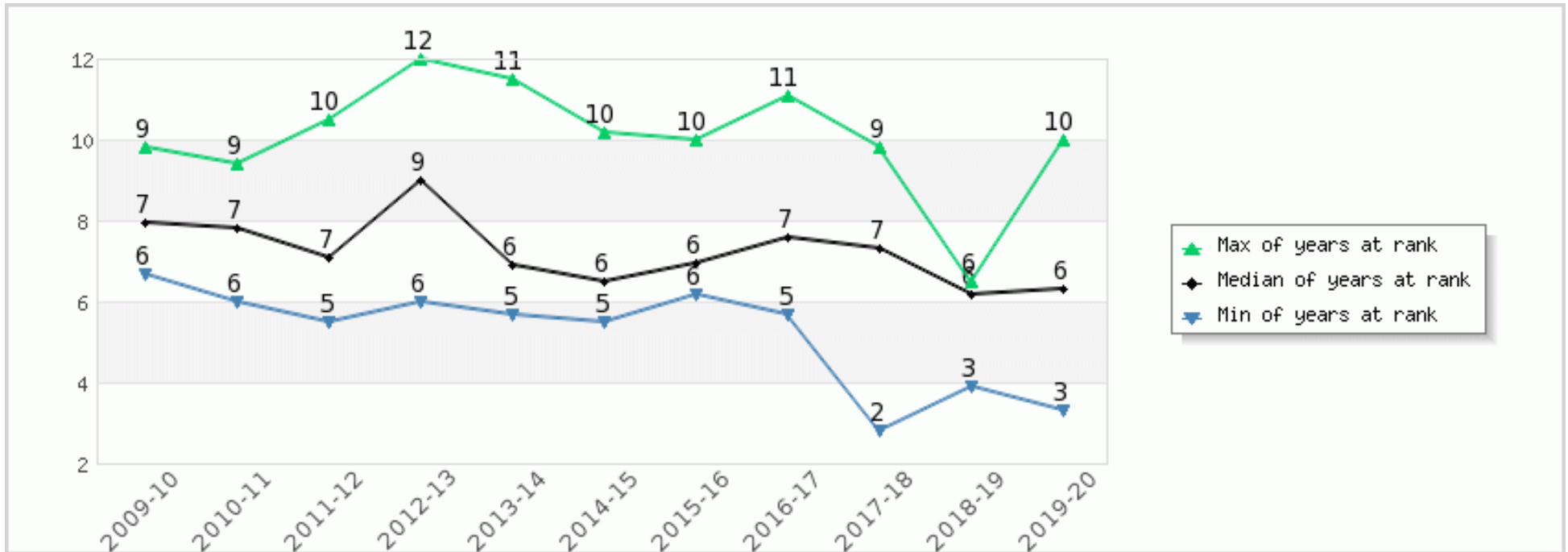
Years at Prior Rank for Promotions to Full Professor on the Tenure Track Perelman School of Medicine 2009-10 to 2019-20



	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Total
Total successful promotions	21	13	17	9	13	8	9	15	16	9	16	146

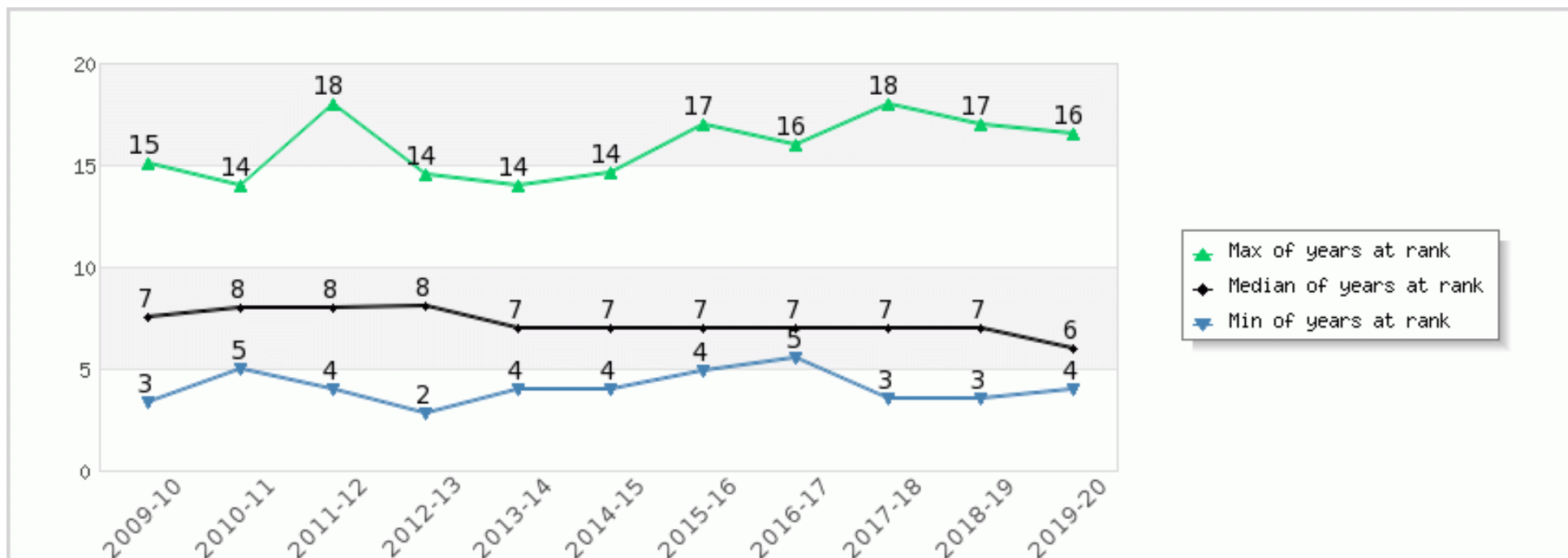
Years at Prior Rank for Promotions to Associate Professor on the Tenure Track Perelman School of Medicine 2009-10 to 2019-20

Data does not include faculty converted to tenure.



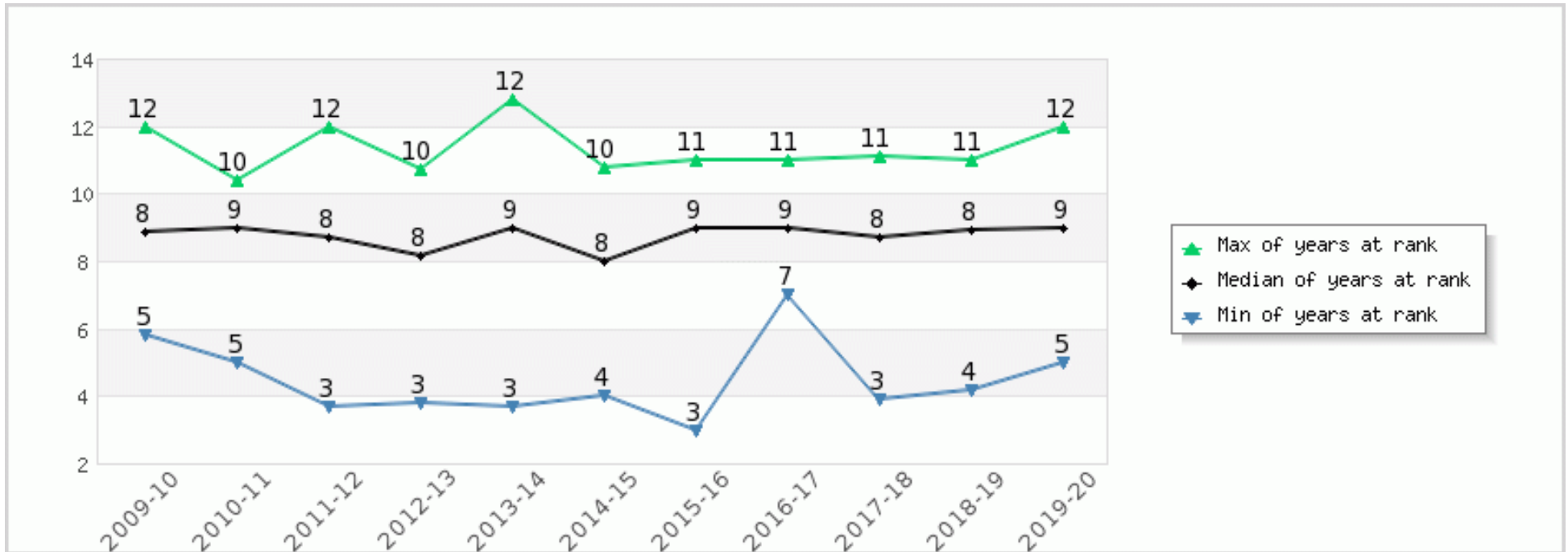
	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Total
Total successful promotions	14	9	17	9	9	9	10	12	15	7	19	130

Years at Prior Rank for Promotions to Full Professor on the Clinician Educator Track Perelman School of Medicine 2009-10 to 2019-20



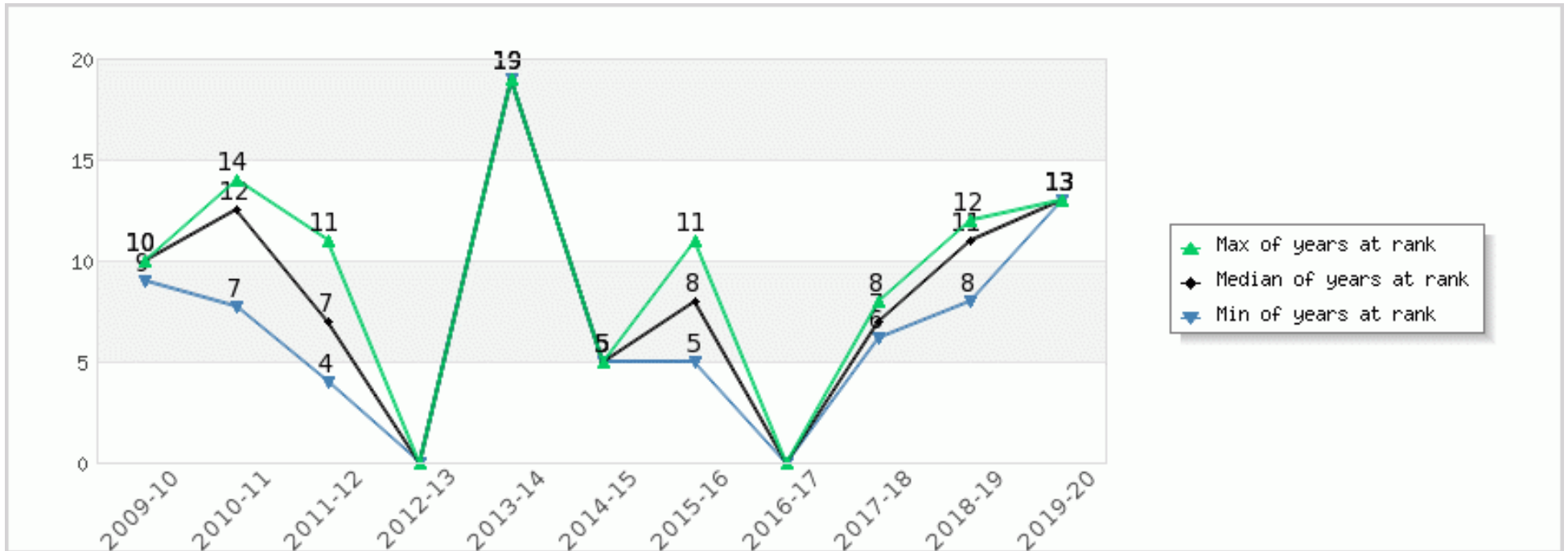
	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Total
Total successful promotions	20	20	15	16	13	18	23	13	28	18	25	209

Years at Prior Rank for Promotions to Associate Professor on the Clinician Educator Track Perelman School of Medicine 2009-10 to 2019-20



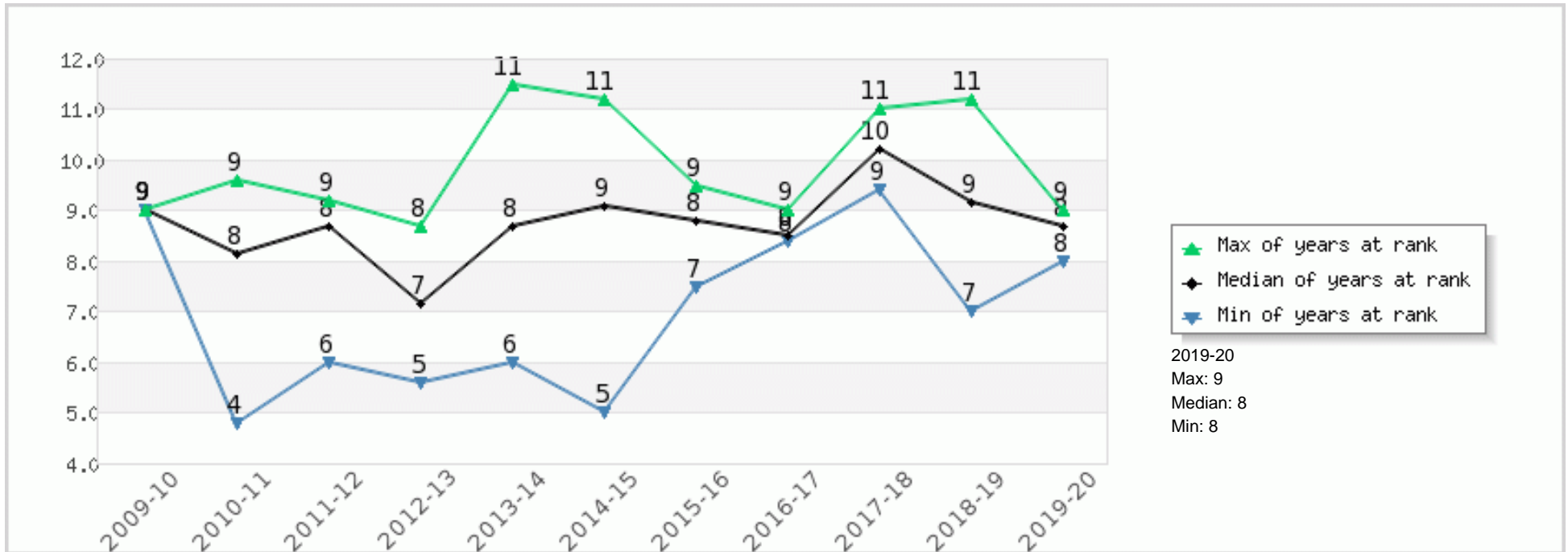
	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Total
Total successful promotions	24	25	23	19	25	23	28	34	34	28	23	286

Years at Prior Rank for Promotions to Full Professor on the Research Track Perelman School of Medicine 2009-10 to 2019-20



	2009-10	2010-11	2011-12	2013-14	2014-15	2015-16	2017-18	2018-19	2019-20	Total
Total successful promotions	3	3	3	1	1	4	3	5	1	24

Years at Prior Rank for Promotions to Associate Professor on the Research Track Perelman School of Medicine 2009-10 to 2019-20

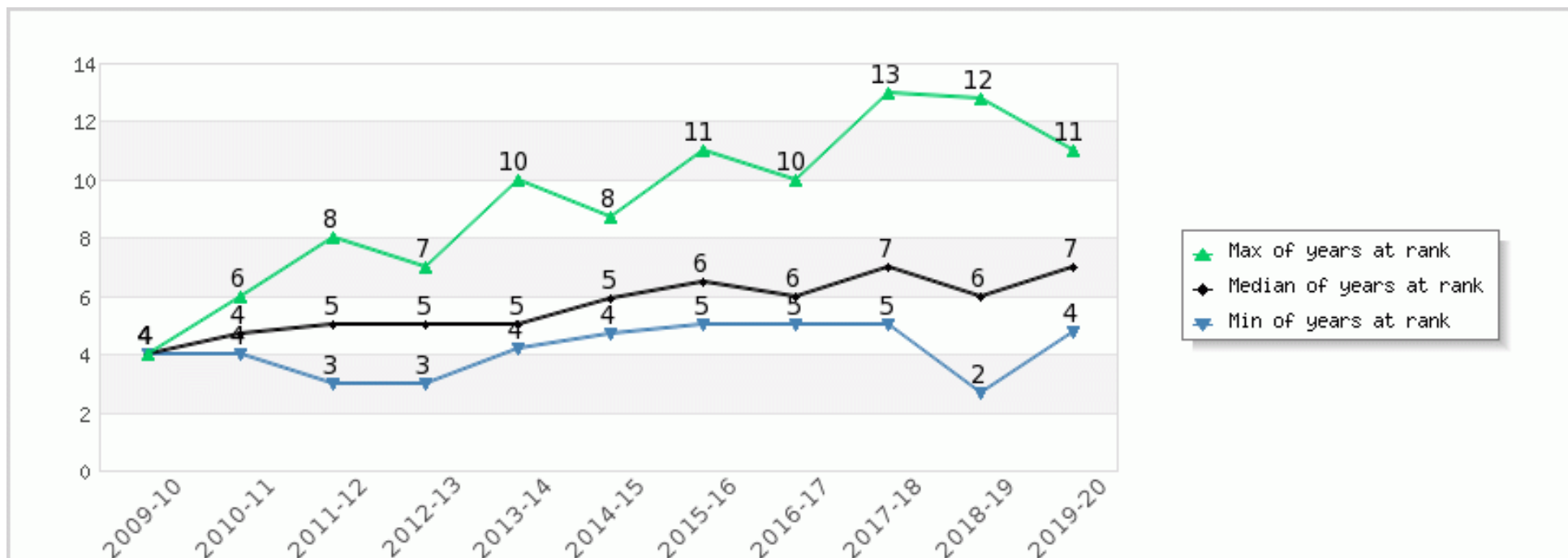


▲ Max of years at rank
◆ Median of years at rank
▼ Min of years at rank

2019-20
 Max: 9
 Median: 8
 Min: 8

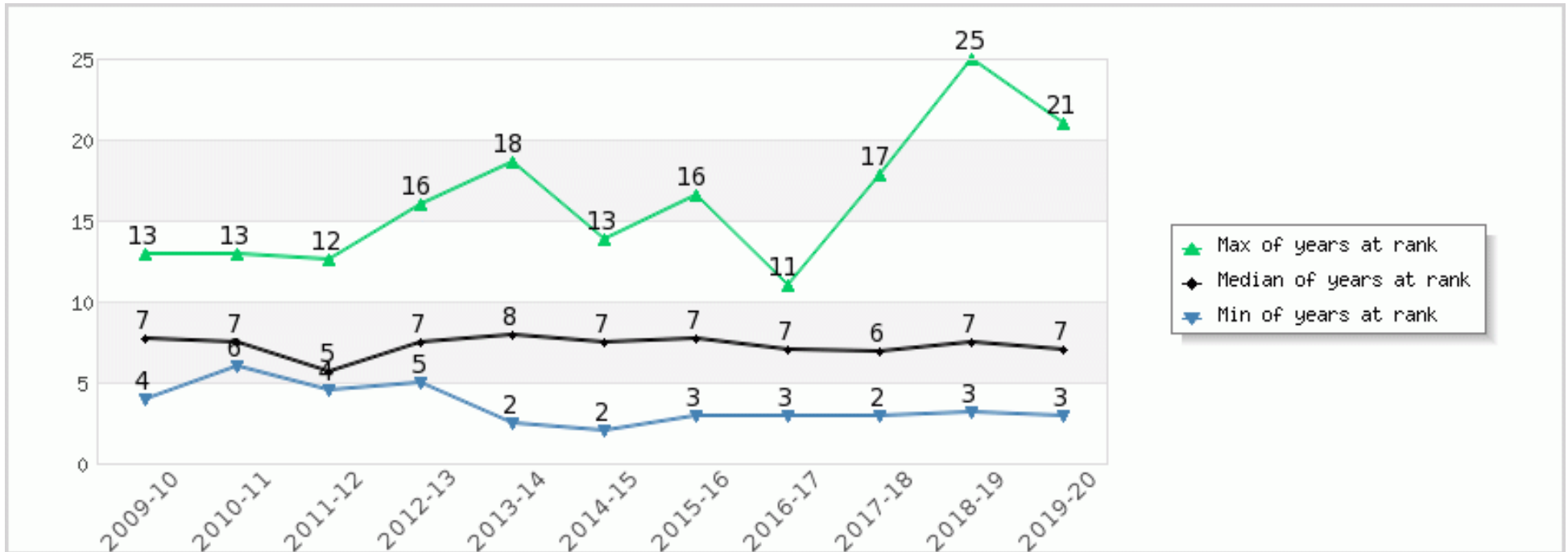
	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Total
Total successful promotions	2	8	3	2	5	11	7	3	2	8	3	54

Years at Prior Rank for Promotions to Full Professor on the Academic Clinician Track Perelman School of Medicine 2009-10 to 2019-20



	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Total
Total successful promotions	1	5	7	10	7	10	4	18	9	22	22	115

Years at Prior Rank for Promotions to Associate Professor on the Academic Clinician Track Perelman School of Medicine 2009-10 to 2019-20



	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Total
Total successful promotions	11	14	14	18	23	28	30	35	44	37	31	285