

PENN MEDICINE CODE OF CONDUCT

PENN'S TEN

RESPECT:

- Embrace the Penn community around us and respect the inherent value of every one of its members
- Listen, reflect and consider alternative perspectives, respect boundaries, and resolve conflicts peacefully
- Celebrate diversity and adopt an inclusive stance that empowers us to appreciate our differences

INTEGRITY:

- At all times, maintain sight of the mission of our efforts and rise to honor its fulfillment
- Elevate and promote success in our community
- Uphold rules and laws, support rigor in analysis and data integrity, and promote the highest ethical standards and level of quality

SELF-CARE:

- Take responsibility for our own well-being, including its impact upon colleagues and patients; work to achieve personal balance

ETIQUETTE:

- Create a safe, kind and civil professional environment where we appear and behave as our best selves and where trust is implicit
- Accept accountability for our own actions and support others in expressing concerns
- Treat others as we would expect to be treated