

COHORT 3 - SPRING 2022

Leadership Essentials

INTENSIVE LEVEL

BLENDDED LEARNING FOR YOUR LEADERSHIP JOURNEY



The Leadership Essentials Program is a multifaceted leadership skills development program targeted to supervisors and managers who desire to enhance the current effectiveness of their leadership skills, and learn how to positively impact people, performance, and productivity.



Cohort program



In-person workshops



Online community



Personalized feedback



Leadership dashboard



WITHOUT CONTINUAL GROWTH AND PROGRESS, SUCH WORDS AS IMPROVEMENT, ACHIEVEMENT, AND SUCCESS HAVE NO MEANING

Benjamin Franklin



CULTIVATING THE LEADER WITHIN

Our blended program gives PSOM leaders the opportunity to expand their potential and stay ahead in their careers.

Designed and delivered by the Office of Organization Effectiveness, our program is grounded on social and behavioral science in order to provide you with insight, knowledge, and improved performance. Our program focuses on people leadership and is designed to impact you and those you lead.

Throughout your Leadership Essentials Intensive journey, you will benefit from an online community, leadership dashboard, one-on-one coaching, skill-based practice workshops, self-assessments, and a capstone simulation. Additionally, your frequent interactions with a carefully selected group of 12 individuals further contributes to your success while growing your career network.

Completing the Leadership Essentials Intensive program expands your leadership potential and reach at the Perelman School of Medicine.

We invite you to apply to the Leadership Essentials Intensive program today!



OVERVIEW

Grow toward the new leadership role at the Perelman School of Medicine. Strengthen your competencies and capabilities to succeed in your role as leader.

Nominated participants will amplify their awareness and application of the theory, tools, behaviors, and resources necessary to effectively impact the people, performance and productivity within their work teams.

PROGRAM BENEFITS

Awareness: Learners will develop and increase self-awareness of their strengths and opportunities in leading others.

Application: Learners will practice leadership skills that teach them how to use their personal talents for overall advantage of their groups.

Amplification: Learners will be able to identify and implement the most appropriate leadership practice actions for their organization and the work they do

PARTICIPANT PROFILE

- Supervising at least one direct report or leading a project.
- Active in current position for minimum of 6 months.
- Most recent Performance Review rating of "meets all expectations" or better.
- Not on a Performance Improvement Plan
- Supervisor Endorsement
- Commitment to attend all scheduled sessions.
- Completion of the Fundamentals Level

CONTENT & LEARNING

The Intensive Level of Leadership Essentials builds upon the topics covered in the Fundamentals Level offering a more in-depth and dynamic view of the theory.

Additionally, access to a leadership dashboard provides learners with self-assessments and personalized action plans that allow learners to implement what they see in class to their workplace.

LEARN MORE

COMING

SOON

WATCH VIDEO

FACILITATOR



Jenny Seng-Russo
Learning & Development Specialist
M.S. Education
M.S. Organizational Dynamics

COURSE TOPICS

All of the course topics will be explored through the Emotional Intelligence (EQ) lens.

- Motivation and Leadership & Influence
- Team Building and Communication
- Inclusion & Diversity



LEARNING METHODS

A blended in-person and online learning experience.

- Canvas with pre-classroom assignments
- Leadership dashboard with personalized insights and action plans
- Skills practice workshops
- Peer-to-Peer learning
- Capstone Simulation Project



DATES

3 MONTHS OF STUDY, 2-4 HOURS PER WEEK, **BLENDED LEARNING**

NOMINATION

November 1 - March 14, 2022

ACCEPTANCE NOTIFICATION

March 21, 2022

WORKSHOPS

Orientation	March 29, 2022
Workshop 1	April 14, 2022
Workshop 2	May 3, 2022
Workshop 3	May 31, 2022

INDIVIDUAL COACHING SESSIONS

Action Planning	April
Checkpoint	May
Debrief	June

PEER COACHING SESSIONS

Session 1	May 17, 2022
Session 2	June 14, 2022

CAPSTONE SIMULATION

June 18, 2022

QUESTIONS

psom-oe@pobox.upenn.edu

APPLY NOW

med.upenn.edu/oe



CONTACT US

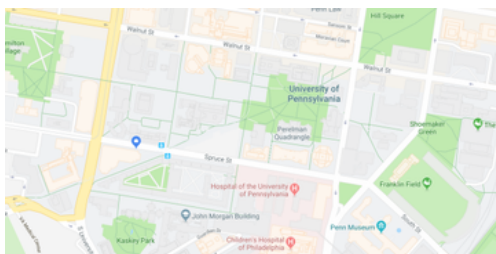


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QUESTIONS

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APPLY NOW

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