

Hello McKay!

Happy December! The DEI committee is wishing all of you a wonderful and restful holiday season. We have several exciting activities happening this month, so be sure to check them out below!

Citizen of the Season Award

Nominations due 12/23

Submit your nominations here! The nomination process is completely anonymous, and we welcome self-nominations. Each season, we'll be giving out an award to an individual nominated by you! Whether this person is always available to lend a helping hand, plans inclusive social events for your lab, provides unique insights for our community, or champions DEI efforts in McKay or elsewhere, we want to hear about it!



Pronoun Pins

Available in the Stemmler kitchen

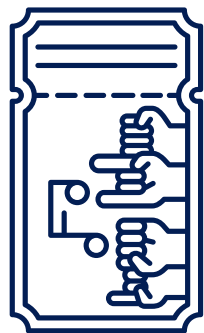
The McKay DEI Committee and McKay Graduate Student Seminar Committee have partnered to provide pronoun pins for McKay members to put on their lab coats or ID badges. If you have questions about how to inquire about and respect people's preferred pronouns, [this article from NPR](#) (under the section "Pronouns: Questions and answers") has some great tips.

Penn Resources

Trainee Advocacy Alliance (TAA) provides support to trainees who face adversity, including racial, gender, or other identity-based bias.

Office of Diversity, Equity, and Inclusion has established an Opportunities Portal where opportunities for students, staff, and faculty related to diversity, equity, and inclusion efforts are compiled.

Events



WXPN Free at Noon Concert

12/16 at 12:00 pm

[Must Preregister here](#)

Please preregister ASAP as spots are limited. Join us for a free concert at World Cafe Live! We'll be meeting in the 3rd floor Stemmler lobby, leaving at 11:30 am, and returning around 1:15 pm. This week's performers are York Street Hustle, a Philadelphia soul and motown band.



Wistar Institute Diversity in Science Seminar Series

12/15 at 12:30 pm

[Register here](#)

Marie A. Bernard, M.D., NIH Chief Officer for Scientific Workforce Diversity (COSWD) will be presenting "Enhancing Diversity, Equity, Inclusion, and Belonging - the NIH approach."

What we're...



Dr. Gullbrand recommends reading *Lessons in Chemistry*. Though it is a historical fiction novel, it has themes of the challenges of being a woman in science in the 1950s (and now).



Maggie recommends listening to the Cite Black Women Podcast (especially Season 1 Episode 5).



Do you have something you're reading, watching, or listening to that you want to share with McKay? [Let us know](#), and we'll send it out with next month's newsletter!

Happy Holidays,

Your McKay DEI Committee

Do you have suggestions for the DEI committee? Send your resources, comments, and concerns directly to us: McKayDEI@pennmedicine.upenn.edu

McKay DEI Committee
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<https://www.med.upenn.edu/orl/mckay-dei-committee/>