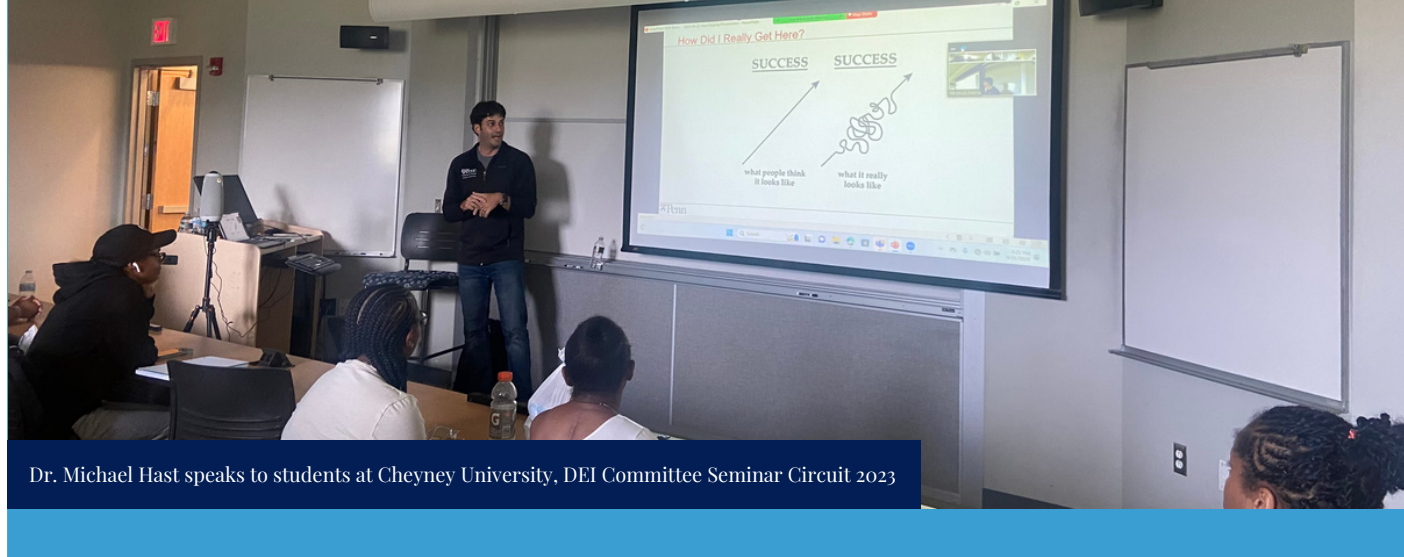


Hello McKay!

Happy early Halloween! Whether you find yourself dressing up, shepherding kids around the neighborhood, handing out treats, or performing tricks, Halloween is a great time to practice the art of pretend and imagination for yourself and others. Take some time to imagine what you want to rest of 2023 to look like and let us know if there's anyway we can help make it reality!

We're on a Seminar Circuit! Promoting the 2024 DEI Conference Grant



Dr. Michael Hast speaks to students at Cheyney University, DEI Committee Seminar Circuit 2023

We are once again recruiting undergraduate students to attend ORS 2024, and our committee members have been hard at work visiting area institutions to teach about orthopaedics, talk about their research, and promote the program. Thank you to all the volunteers from our department who responded to our call for speakers.

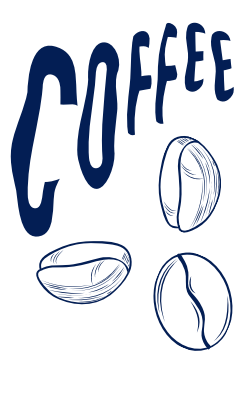
In the coming weeks we will be visiting:

1. Cheyney University - 9/21
2. La Salle University - 10/3
3. Ursinus College - 10/23
4. Community College of Philadelphia - 10/24
5. Rutgers Camden - 10/25

Conference awards include all costs associated with the event, including registration, housing, and meals, mentorship pairings with current McKay PhD students and Post-Docs, pre- and post-conference academic crash course sessions, and continual exposure to internship and professional development opportunities from students' new, growing networks. Please spread the application details!

[Application Details](#)

Events



Halloween Coffee & Costume Social

10/31 9:00 - 10:00 am Stemmler 316

Join your colleagues for a spooky morning of ghoulish treats, including coffee, donuts, and candy. Dress in your Halloween finest as awards will be given out for best individual and group costumes.

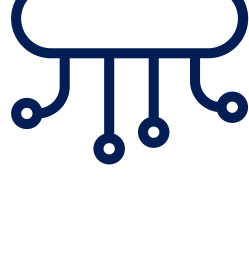


I-Corps Hispanic Innovation Forum

10/12 9:00 - 12:00 pm Online

The NSF's Innovation Corps (I-Corps™) program is an immersive, entrepreneurial training program that facilitates the transformation of invention to impact. This experiential training program prepares scientists and engineers to extend their focus beyond the university laboratory — accelerating the economic and societal benefits of NSF-funded and other basic research projects that are ready to move toward commercialization. This month's virtual program will focus on hispanic founders and leaders in biotech, including alum of the I-Corps program, and their breakthrough scientific-to-commercial work.

Opportunities



Office of DEI Opportunities Database

Penn's Office of Diversity, Equity, and Inclusion maintains a database of opportunities for members of our community at all levels, from undergraduates to postdocs. We encourage you to periodically take a look through their database for any opportunities that may be right for you! While you're there, scroll through the ODEI's other resources.

What we're...



Reading: [Women in White Coats: How the First Women Doctors Changed the World of Medicine](#)



Listening to: [Let's Learn Everything podcasts episode #39](#). Scientific conversations about hormonal birth control, why there are two highest points on Earth, and how period products affect the world we live in.



Do you have something you're reading, watching, or listening to that you want to share with McKay? [Let us know](#), and we'll send it out with next month's newsletter!

Cheers,

Your McKay DEI Committee

[Read previous DEI newsletters loaded with relevant resources](#)

Do you have suggestions for the DEI committee? Send your resources, comments, and concerns directly to us: McKayDEI@penmedicine.upenn.edu

McKay DEI Committee
McKayDEI@penmedicine.upenn.edu
<https://www.med.upenn.edu/orl/mckay-dei-committee/>