

## Hello McKay!

Thank you to everyone who completed our survey last month. We will have the results and recommendations to our department for everyone soon. Until then, take a look at the announcements we have for you this month!

### Citizens of the Season: Winter 2023

Congratulations to Madhura Nijssure and Stephanie Weiss for receiving our inaugural Citizen of the Season Award. Here's what their nominators had to say about how Madhura and Stephanie make our McKay community a more equitable place:



#### Madhura Nijssure (Boerckel Lab):

"Madhura has been very kind and welcoming to new members of McKay. We've had conversations about efforts to improve DEI in our labs, and it's clear that Madhura cares about advancing DEI efforts in her lab and in McKay as a whole. She's helped to foster a more inviting community in McKay."

#### Stephanie Weiss (Soslowsky Lab):

"Steph goes out of her way to make sure everyone she encounters feel welcomed. She makes an effort to learn everyone's name and to treat all members of McKay with a warm and respectful disposition. She really the inclusion (of DEI) into action with her approach!"

### ORS 2023 Conference Grant

Many of you had the opportunity to meet and speak with our undergrad conference grant recipients, Victoria Wagner and Emma Chiusano, at ORS. We are so happy they had such impactful experiences!

#### McKay ORS Conference Grant Awardees 2023



**Emma Chiusano**  
Lehigh University  
Undergraduate Senior



**Victoria Wagner**  
Lehigh University  
Undergraduate Junior

"ORS was an incredibly enlightening experience for me. I came into the meeting knowing relatively little about orthopedies. Through the sessions, I gained knowledge that I know I will carry on with me throughout my career, and some that I have already implemented while at school. A session I enjoyed was the non-academic careers in orthopedies presentation. While I see myself gaining an education in orthopedies one day (either Ph.D. or MD), I would like to work a non-academic job first and I thought that the session had many valuable insights. Finally, I loved getting to know everyone in the McKay Lab and appreciated how you included us."

## Events



### Beyond Inclusion and Reconciliation to Decolonization in Science and Technology

3/15 12:30 - 1:30 pm [Register here](#)

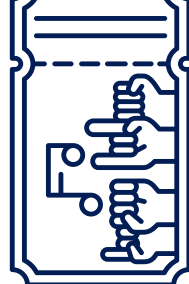
Presented by Dr. Kim TallBear. Indigenous peoples are usually at the receiving end of the scientific gaze. Scientific research, technology development, and related policy interventions aimed at Indigenous populations have been structured by colonial worldviews that scientists and other researchers are often unaware they possess. This talk highlights Indigenous resistance to colonial research, specifically through a lens of decolonization, the restitution of "land and life"—one that goes beyond the dominant "diversity and inclusion" approaches of the academy in the US and Canada.



### 30 minute WXPN Free at Noon Concert

3/17 12:00 pm [Must Preregister Here](#)

Join us for a free 30 minute concert at World Cafe Live and a chance to socialize with members of our department who work in different labs! Please preregister ASAP as spots are limited. We'll be meeting in the 3rd floor Stemmler lobby, leaving promptly at 11:40 am, and returning around 12:45 pm.



### Student i Care Training

4/1 1:00 - 4:00 pm [Register here](#)

The i care training is an interactive gatekeeper training for students, faculty, and staff that builds a caring community with the skills and resources to intervene with student stress, distress, and crisis. The training has informational and experiential components, with approximately half of the training dedicated to role-play practice. Participants are required to complete a 30-minute online module prior to the training. Lunch provided.



## What we're...



Michael recommends reading [Diversity Trainings Don't Work. Here's What Could](#), a New York Times article investigating how to effectively reach the people who need training the most.



Matthew recommends giving Joy Crookes's album *Skin* a listen during your morning walk/bike/drive/train to work this week.



Do you have something you're reading, watching, or listening to that you want to share with McKay? [Let us know](#), and we'll send it out with next month's newsletter!

**Cheers,**  
Your McKay DEI Committee