

## Howdy McKay!

Thank you to everyone who came out to our workshop last month! It was great to see so many in the room to kick off a series of 2023 DEI-centered conversations. If you didn't give feedback on what you'd like to see in future McKay workshops, you can still do so [here](#).

# CALL FOR NOMINATIONS!

## DEI CITIZEN OF THE SEASON

SPRING 2023

NOMINATIONS DUE MAY 31ST!

### Citizen of the Season Award

Submit [your nominations here!](#) The nomination process is completely anonymous, and we welcome self-nominations. Each season, we'll be giving out an award to an individual nominated by you! Whether this person is always available to lend a helping hand, plans inclusive social events for your lab, provides unique insights for our community, or champions DEI efforts in McKay or elsewhere, we want to hear about it!

## Read previous DEI newsletters loaded with relevant resources

### Protocol for Addressing Unethical Behavior

A majority of you told us in the most recent annual survey that the protocol for addressing unethical behavior at Penn is unclear. Fortunately, Penn has very detailed information outlined in its Principles of Responsible Conduct. The following pages are useful resources for determining how to define and how to address unethical behavior.

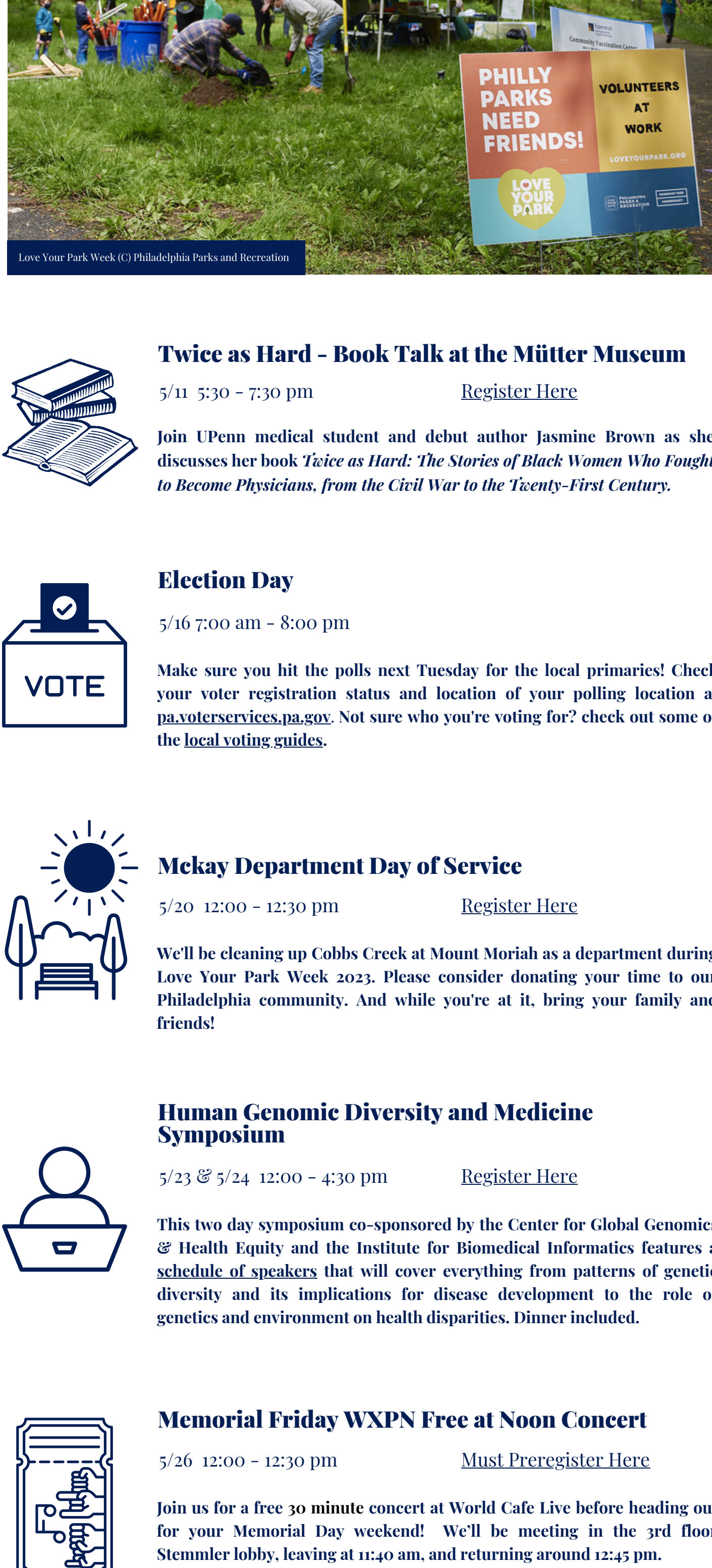
1. [The Trainee Advocacy Alliance](#), run through Penn's IDEAL office, provides many wonderful resources for trainees experiencing adversity or distress, including counseling, mediation, and intervention services.

Both trainees and non-trainees can consult any of the following resources:

1. [Principle One: Ethical and Responsible Conduct](#)
2. [Principle Two: Respect for Others in the Workplace](#)
3. [Principle Four: Responsible Conduct in Research](#)
4. [Principle Ten: Responsible Reporting of Suspected Violations and Institutional Response](#)
5. [University of Pennsylvania Policy Against Retaliation](#)

Individuals who have a concern to discuss or an issue to report can contact 215-P-COMPLY (Penn's confidential reporting and help line).

## Events



### Twice as Hard - Book Talk at the Mütter Museum

5/11 5:30 - 7:30 pm

[Register Here](#)

Join UPenn medical student and debut author Jasmine Brown as she discusses her book *Twice as Hard: The Stories of Black Women Who Fought to Become Physicians, from the Civil War to the Twenty-First Century*.

### Election Day

5/16 7:00 am - 8:00 pm

Make sure you hit the polls next Tuesday for the local primaries! Check your voter registration status and location of your polling location at [pa.voterservices.pa.gov](#). Not sure who you're voting for? check out some of the [local voting guides](#).

### McKay Department Day of Service

5/20 12:00 - 12:30 pm

[Register Here](#)

We'll be cleaning up Cobbs Creek at Mount Moriah as a department during Love Your Park Week 2023. Please consider donating your time to our Philadelphia community. And while you're at it, bring your family and friends!

### Human Genomic Diversity and Medicine Symposium

5/23 & 5/24 12:00 - 4:30 pm

[Register Here](#)

This two day symposium co-sponsored by the Center for Global Genomics & Health Equity and the Institute for Biomedical Informatics features a [schedule of speakers](#) that will cover everything from patterns of genetic diversity and its implications for disease development to the role of genetics and environment on health disparities. Dinner included.

### Memorial Friday WXPN Free at Noon Concert

5/26 12:00 - 12:30 pm

[Must Preregister Here](#)

Join us for a free 30 minute concert at World Cafe Live before heading out for your Memorial Day weekend! We'll be meeting in the 3rd floor Stemmler lobby, leaving at 11:40 am, and returning around 12:45 pm.

## Opportunities



### Paid opportunity for PhD students to lead middle schoolers in hands-on STEM activities!

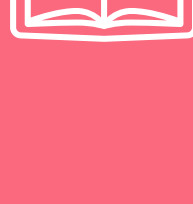
6/26 - 6/30

Email [penngems@seas.upenn.edu](mailto:penngems@seas.upenn.edu)

GEMS is a week-long engineering day camp offered to local middle school students. The camp is designed to provide early exposure to concepts in STEM. Past lessons have included content on E-textiles, DNA necklaces, motion reflexology, coding, and catapults.

GEMS is looking to hire PhD students as paid instructors to lead these activities and lessons. Read more [here](#).

## What we're...



**Reading:** Voting guides! There are many out there for the upcoming municipal primary election. [The Inquirer](#), [WHYY](#), and [Billy Penn](#) all published thorough guides profiling both the candidates for mayor and city council. Head to [The Committee of 70](#) to understand the ballot questions, and to [Spotlight PA](#) for [information on our state supreme court justice candidates](#).

Matthew recommends reading [Grid Magazine's Voters Guide](#) to see where the mayoral candidates stand on environmental issues and how their policy ideas intersect with Philadelphia's other challenges.



Do you have something you're reading, watching, or listening to that you want to share with McKay? [Let us know](#), and we'll send it out with next month's newsletter!

Cheers,  
Your McKay DEI Committee