

# McKay DEI December '20 Newsletter:

ORS Grant | Unconscious Bias | Intersections Science Fellow Symposium

Dear McKay,

We hope you are safe and well. Thank you to everyone who attended the DEI book club discussion last week! We look forward to hosting a similar event next semester. Before the winter break, we would like to share some resources that may be of interest to you.

\*Know any junior or senior undergraduates who may be interested in orthopaedic research? The inaugural [McKay Conference Grant](#) will fund registration to the [ORS 2021 Annual Meeting](#) and connect students to current faculty and graduate students. Please share the attached flyer with your networks! **Deadline to apply is January 8.\***

\*If you haven't already, please complete the "**Unconscious Bias for Faculty, Staff, and Students**" **training** on Knowledge Link at your earliest convenience! Find the 1-hour e-learning course [here](#) or search for the course in Knowledge Link and click "Assign to me".\*

\*The **Intersections Science Fellow Symposium** to be held **virtually on January 6-8** will "showcase the outstanding research contributions of postdocs in the biological sciences, including those from backgrounds historically underrepresented in academia, and to support the scientific and professional development of the next generation of academic faculty." Click [here](#) to register!\*

The DEI committee would also like to take this opportunity to acknowledge the contributions of Rahul Gawri, who has moved on from McKay and taken a faculty position--congratulations, Rahul! We thank you and wish you the best.

Happy holidays!  
McKay DEI Committee

--

**McKay DEI Committee**

[McKayDEI@penmedicine.upenn.edu](mailto:McKayDEI@penmedicine.upenn.edu)

<https://www.med.upenn.edu/orl/mckay-dei-committee/>