

McKay DEI February '21 Newsletter:

New Committee Members | Conference Grant | Reading & Viewing Materials | Events | Funding & Educational Opportunities

Dear McKay,

We hope you are well! We hope you have taken or will take some time to actively honor [Black History Month](#); [this article](#) has some good ideas on where to start.

We would like to take this opportunity to thank our inaugural faculty co-chair, **Joel Boerckel**, for his leadership on the DEI Committee over the past eight months. He will be moving on from this position this semester. Without his initiative, we would not have accomplished all we have so far. Thank you, Joel!

We are excited to announce that **Sarah Gullbrand** will be joining as our new faculty co-chair! Additionally, four more members of McKay have joined the committee to help us with our mission. Welcome to **Matthew Fainor** (research engineer in Gullbrand lab), **Sung Yeon Kim** (PhD student in Mauck/Heo labs), **Annapurna Pranatharathi** (postdoc in Boerckel lab), and **Sienna Pyle** (PhD student in Mourkioti lab).

The inaugural **McKay Orthopaedic Research Conference Grant** allowed for six undergraduate awardees to attend the ORS meeting this past weekend (see attached). The grant allowed students who have encountered obstacles limiting their research opportunities to attend their first large research conference as well as connect with McKay trainees and faculty.

Content

Penn Medicine Martin Luther King Jr. Health Equity Symposium ([video recording](#) from 2/3)

The Color Of Coronavirus: Covid-19 Deaths By Race And Ethnicity In The U.S. ([data report](#))

The U.S. Is Seeing a Massive Spike in Anti-Asian Hate Crimes ([article](#))

Health care workers replaced Denver cops in handling hundreds of mental health and substance abuse cases — and officials say it saved lives ([article](#))

#ActuallyAutistic ([tweets](#) from the autism community related to Sia's [controversial](#) new movie)

Events

We are in the process of organizing outreach opportunities and seminars. If you have any suggestions of programming you would like to see, please fill out this suggestions form: <https://forms.gle/bDVVnKqhpIKeNfpB7>. [Importance and Challenges of Increasing Ethnic Diversity in Human Genomics Research](#). **Wednesday, 2/24**, and **Thursday, 2/25**. Open to Penn community.

[Workshop/Training: Difficult Conversations Around Race & Gaslighting](#). **Thursday, 3/18 8-9:30pm**. Open to all.

[Sustaining Women's Progress in STEM-Students, Staff & Faculty: Share Voices](#). **Tuesday, 3/23 12-1:30pm**. Open to Penn community.

Funding & Educational Opportunities

[ASBMR URM Mentorship Awards](#). **Deadline: Friday 3/19**. Open to undergraduate students, graduate students, postdoctoral fellows, and early career faculty and clinicians.

[ASBMR Student Cohort Program](#). **Rolling deadline**. Open to undergraduate, graduate, and medical students.

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McKay DEI Committee

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<https://www.med.upenn.edu/orl/mckay-dei-committee/>