

McKay DEI January '21 Newsletter:

New Committee Members | Black & Queer in STEM | Diversity in Genomics | Capitol | Unconscious Bias

Dear McKay,

With the new year, the committee is looking for new members to help us achieve our mission! We are looking for staff, postdocs, and students who can contribute to one or more of the teams described below.

- **Communications team:** composing newsletters, advertising events and opportunities to McKay and external contacts, organizing the annual survey, managing the [website](#) and [Twitter](#).
- **Programming team:** coordinating seminars and DEI training.
- **Community team:** coordinating book clubs and events to foster a welcoming environment.
- **Outreach team:** coordinating an annual McKay outreach event and organizing McKay participation in existing outreach opportunities in the area.
- **Recruitment team:** finding ways to improve recruitment of diverse people across all levels in McKay, organizing the McKay Conference Grant, and compiling funding opportunities and resources for diverse candidates.

Commitments are for a one-year term with the option to modify responsibilities after one semester based on changing interests and availability. Interested applicants should send a one paragraph description outlining the applicant's commitment to diversity, equity, and inclusion and a sentence on how they envision contributing to the committee. **Please submit your applications to Prof. Shore (shore@pennterms.edu) by January 29 at 5:00pm.** Applications will be reviewed by the committee and selections will be made by mid-February. Feel free to contact Prof. Shore or any of the other committee members (cc'd) with any questions.

Some other items that may be of interest to you:

*You can still attend **Black Queer Town Hall in STEM** through tomorrow and watch recordings of any sessions you may have missed. Full schedule and links to recordings and live sessions can be found [here](#).*

*If you missed out on the December book club discussion or want to learn even more about race and genomic science, save the date for a virtual symposium on February 24-25 entitled, "**Importance and Challenges of Increasing Ethnic Diversity in Human Genomics Research.**" For more details, please see the attached flyer and stay tuned for more details regarding registration.*

ICYMI: perspectives on the Capitol insurrection from a Black [columnist](#) and Black [Capitol Police Officers](#) [warning: explicit language, racial slurs].

*Lastly, don't forget to complete your [unconscious bias training in KnowledgeLink](#)! **This is especially important for those playing a role in recruiting and onboarding new members of McKay.**"

Sincerely,
McKay DEI Committee

- This is the America that Black people know
<https://www.washingtonpost.com/opinions/2021/01/09/cori-bush-capitol-mob-white-supremacy-government/>
- <https://penntoday.upenn.edu/news/older-nonwhite-patients-access-telemedicine-significantly-less-among-patients>
- [*Believe what you saw. With all this country's white grievance, it was inevitable.*](#)

--

McKay DEI Committee

McKayDEI@penmedicine.upenn.edu

<https://www.med.upenn.edu/orl/mckay-dei-committee/>