

McKay DEI March '21 Newsletter:

Anti-Asian Racism | Women's History Month | News | Events

Dear McKay,

Like many of you, we were troubled to learn about the [shootings in Atlanta](#) that resulted in the deaths of eight people, including six women of Asian descent. To our colleagues of Asian descent, you have our full support; please let us know if there is any way we can help. We hope that everyone in the McKay community will check out some of the articles and events below to learn more about anti-Asian racism and about ways to cope and/or help.

Happenings in McKay

Congratulations to **Prof. Brittany Taylor**, who has moved on to a faculty position at the University of Florida! While we will miss her presence on campus, Prof. Taylor will continue to serve on the McKay DEI committee as an advisor and as a liaison between McKay and UF.

In case you missed it: **Dr. Niambi Brewer** successfully defended her PhD last month! See the attached file to learn more about her. Dr. Brewer is the first Black McKay-affiliated scientist to defend her PhD in over a decade, and one of only a few in McKay's 40+ year history. We would especially like to congratulate Dr. Brewer for this historic accomplishment, and we will greatly miss her.

Keep an eye out in the coming weeks for details about the DEI-focused **podcast and book club events** we have planned for the spring and summer! If you have suggestions for any other programming you would like to see, please fill out this suggestions form: <https://forms.gle/bDVVNKqhpjKeNfpB7>.

Women's History Month

Happy [Women's History Month](#)! Let us take this month to celebrate the women in our lives. Below are some articles that may be of interest to you.

Women in STEM: Forging New Pathways ([article](#))

As More Women Enter Science, It's Time to Redefine Mentorship ([article](#))

Women's History Month: what to read, watch and listen to ([article](#))

News

There were 3,800 anti-Asian racist incidents, mostly against women, in the past year ([article](#))

Asian Women Are Facing a Terrifying Rise in Hate Incidents ([article](#))

Where to Donate to Help Asian Communities ([article](#))

Penn Medicine Office of Inclusion, Diversity, and Equity Annual Report ([report](#))

NIH apologizes for 'structural racism,' pledges change ([article](#))

A Year After Breonna Taylor's Killing, Family Says There's 'No Accountability' ([article](#))

Events

[Workshop/Training: Difficult Conversations Around Race & Gaslighting](#). **Today, 3/18 8-9:30pm**. Open to all.

[Restorative Practice Circles for Penn Asian & Asian American Communities](#). **Multiple dates**. Open to Penn community.

[Bystander Intervention Training To Stop Anti-Asian/American and Xenophobic Harassment](#). **Multiple dates**. Open to all.

[Sustaining Women's Progress in STEM-Students, Staff & Faculty: Share Voices](#). **Tuesday, 3/23 12-1:30pm**. Open to Penn community.

[LatinX Biomedical Engineering Symposium](#). **Friday, 3/26 10am-7pm**. Open to all.

[Cultivating Equity-Focused Institutional Change in University STEM Departments.](#) **Wednesday, 3/31 3:30-4:30pm.**
Open to Penn community.

--

McKay DEI Committee

McKayDEI@pennterms.upenn.edu

<https://www.med.upenn.edu/orl/mckay-dei-committee/>