

McKay DEI October '20 Newsletter:

Good afternoon! Thanks to everyone who attended the CAPS seminar yesterday. The DEI Committee is happy to share events and resources we think would benefit McKay's awareness of DEI matters.

- Tomorrow, Thursday 10/15, at 12pm, there will be an IRM Science & Bias seminar: Adam Benforado from Drexel will be presenting his talk, "Illuminating the Law: How Science Can Help Us Identify and Address Bias in the Criminal Justice System." Zoom link: <https://pennteamedicine.zoom.us/j/98869917379>.
- Please consider voting for representatives who value diversity, equity, and inclusion. Check out the nonpartisan Committee of Seventy's [voter guide and BYO Ballot tool](#) for Philly and PA to learn about federal, state, and local races and ballot questions. Also, check out their [FAQ page](#) for some useful information about voting by mail, voting in person, and signing up to be a poll worker. Remember, the deadline to [register to vote](#) is this Monday, October 19.
- Did you know? [5 Laws Ruth Bader Ginsburg Championed to Support Gender Equality](#):
 1. Employers cannot discriminate against employees based on gender or reproductive choices.
 2. State-funded schools must admit women.
 3. Women have the right to financial independence and equal benefits.
 4. Men are entitled to the same caregiving and Social Security rights as women.
 5. Juries must include women.
- Have some time? Check out this article [The Students Left Behind by Remote Learning](#), which provides detailed insight into how students who were already left behind by society before the pandemic are being pushed further back by pandemic-induced changes in their educational environment.

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<https://www.med.upenn.edu/orl/mckay-dei-committee/>