

## McKay DEI September '20 Newsletter:

To the McKay community,

We, the McKay Diversity, Equity, and Inclusion Committee, are writing to formally introduce ourselves. The Diversity, Equity, and Inclusion (DEI) committee of McKay is a group of faculty, post-docs, graduate students, and staff committed to generating a welcoming environment that supports people of all identities (e.g., race, gender, ethnicity, sexual orientation, nationality, physical ability, age) to empower them to thrive and bring forward unique perspectives that strengthen the quality of education and produce innovative orthopaedic research.

Recent uprisings catalyzed by the killing of George Floyd earlier this year increased awareness of and reflection on anti-Black racism in the academic community. The McKay DEI Committee was formed to help our community work towards being part of the solution to inequitable access, treatment, and opportunity based on race, as well as other identities, rather than being part of the problem.

The current committee members are Tala Azar, Catherine Bautista, Joel Boerckel, Ryan Daniels, John Drazan, Rahul Gawri, Elisabeth Lemmon, Ana Peredo, Eileen Shore, Brittany Taylor, and Hannah Zlotnick. You can learn more about each of us in the attached document. Please let any of us know anytime if you have any questions, concerns, or suggestions in relation to diversity, equity, or inclusion.

Remember to save the date for the upcoming **CAPS workshop on microaggressions and mental health** on October 13 from 12 to 2pm. Also, keep an eye out for an email containing details regarding the planned **DEI-focused book club!**

Best regards,  
McKay DEI Committee

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<https://www.med.upenn.edu/orl/mckay-dei-committee/>