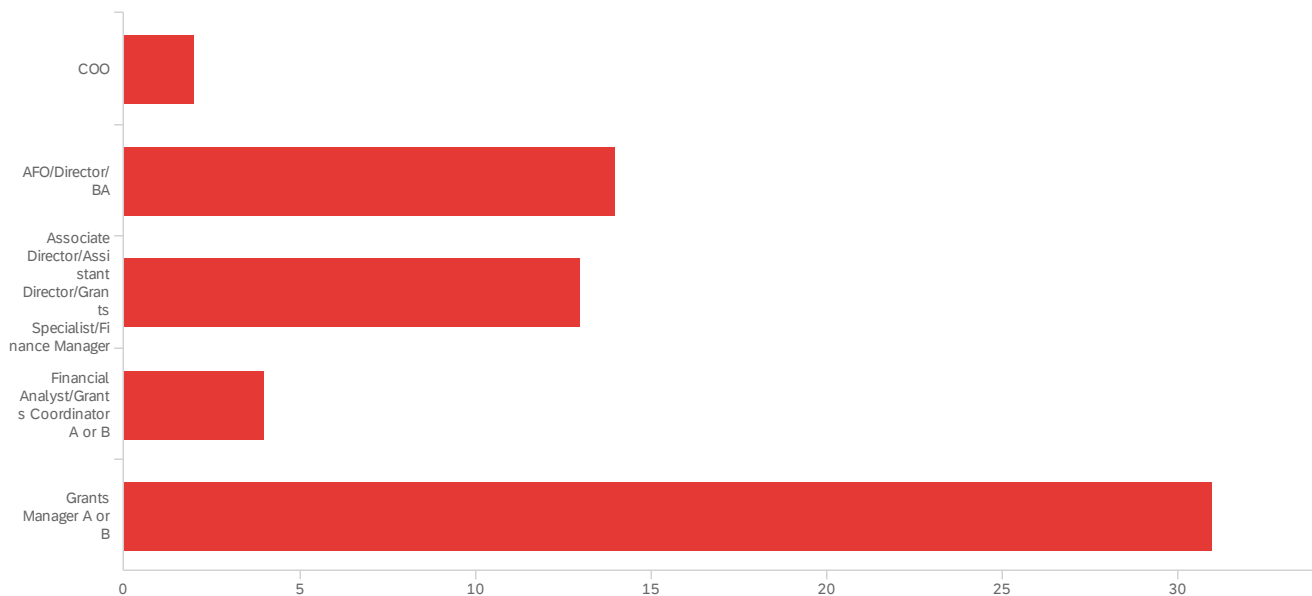


# Default Report

Grants Assessment Project

April 4, 2022 9:39 AM MDT

## Role - Choose the role that most applies to you

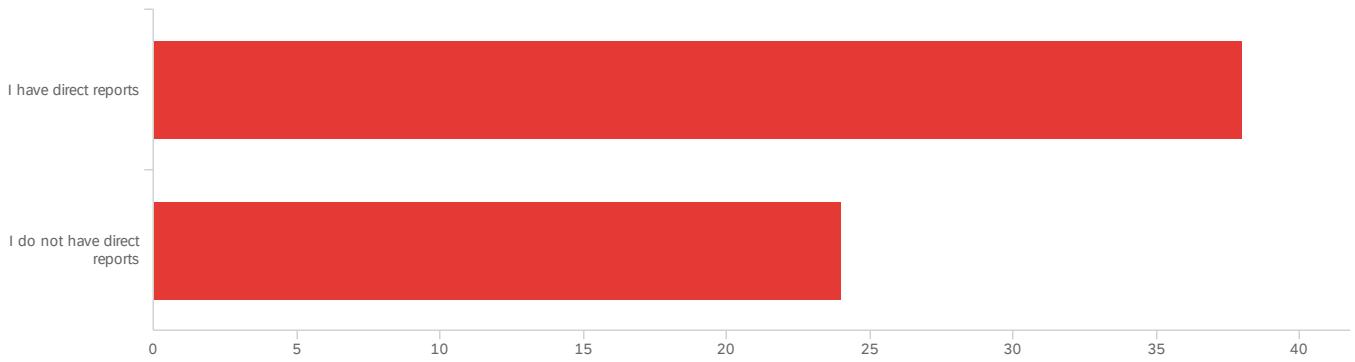


#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Choose the role that most applies to you	1.00	7.00	4.98	2.15	4.61	64

#	Field	Choice Count
1	COO	3.13% 2
2	AFO/Director/BA	21.88% 14
4	Associate Director/Assistant Director/Grants Specialist/Finance Manager	20.31% 13
5	Financial Analyst/Grants Coordinator A or B	6.25% 4
7	Grants Manager A or B	48.44% 31
		64

Showing rows 1 - 6 of 6

## DR - Do you have direct reports?



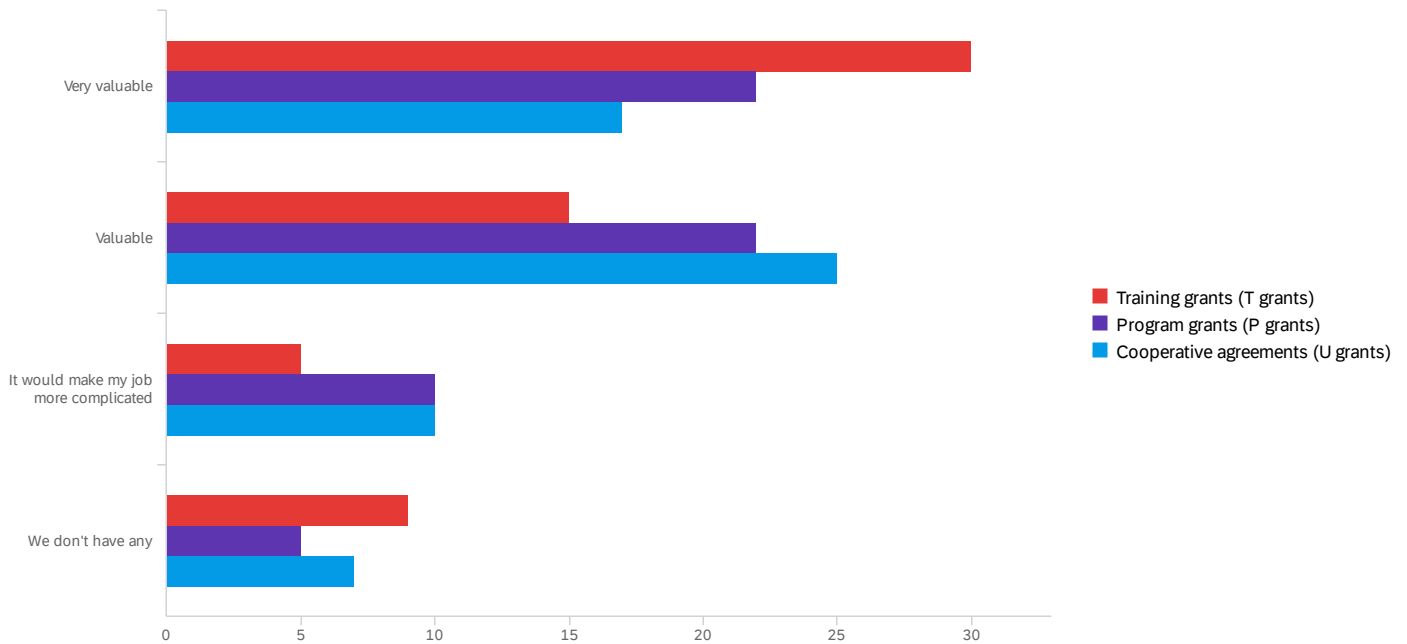
#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Do you have direct reports?	1.00	2.00	1.39	0.49	0.24	62

#	Field	Choice Count
1	I have direct reports	61.29% 38
2	I do not have direct reports	38.71% 24

62

Showing rows 1 - 3 of 3

Full service - We understand that larger NIH grants are a drain on resources. How valuable would it be if the following grant proposals were developed and submitted by ORSS in consultation with the department?

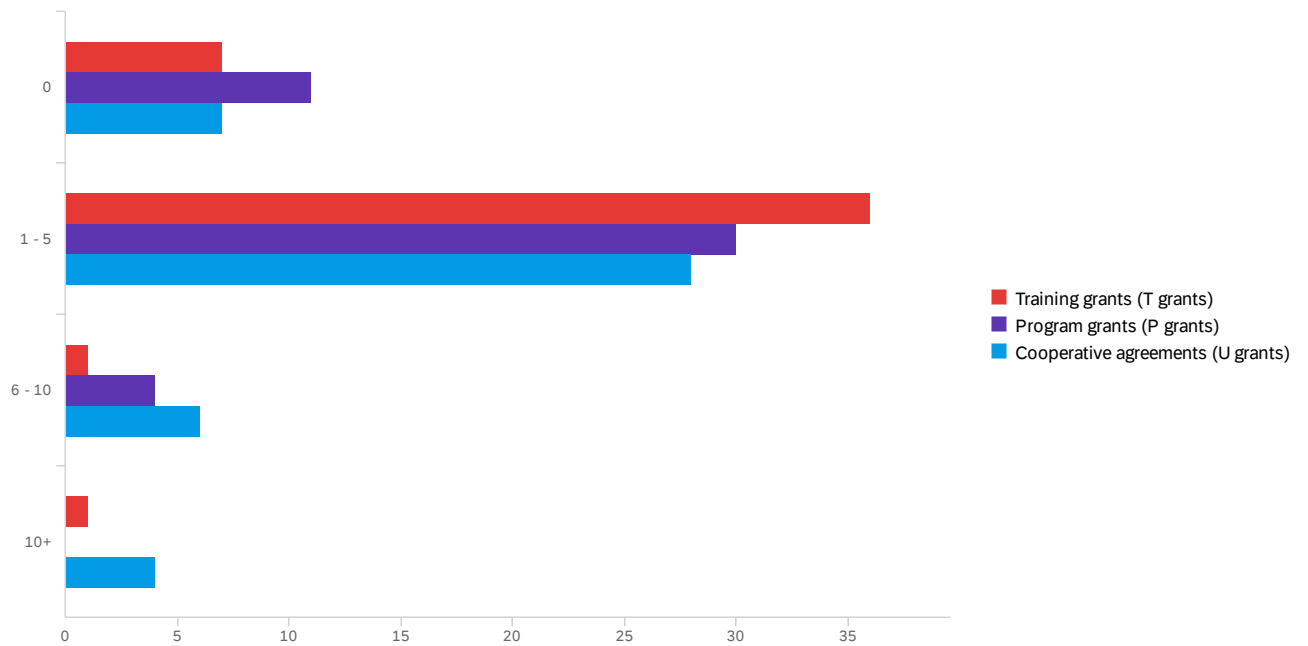


#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Training grants (T grants)	1.00	4.00	1.88	1.09	1.19	59
2	Program grants (P grants)	1.00	4.00	1.97	0.94	0.88	59
3	Cooperative agreements (U grants)	1.00	4.00	2.12	0.96	0.92	59

#	Field	Very valuable	Valuable	It would make my job more complicated	We don't have any	Total
1	Training grants (T grants)	50.85% 30	25.42% 15	8.47% 5	15.25% 9	59
2	Program grants (P grants)	37.29% 22	37.29% 22	16.95% 10	8.47% 5	59
3	Cooperative agreements (U grants)	28.81% 17	42.37% 25	16.95% 10	11.86% 7	59

Showing rows 1 - 3 of 3

## How many - How many of the following grants does your department submit annually?



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Training grants (T grants)	1.00	4.00	1.91	0.51	0.26	45
2	Program grants (P grants)	1.00	3.00	1.84	0.56	0.31	45
3	Cooperative agreements (U grants)	1.00	4.00	2.16	0.79	0.62	45

#	Field	0	1 - 5	6 - 10	10+	Total
1	Training grants (T grants)	15.56% 7	80.00% 36	2.22% 1	2.22% 1	45
2	Program grants (P grants)	24.44% 11	66.67% 30	8.89% 4	0.00% 0	45
3	Cooperative agreements (U grants)	15.56% 7	62.22% 28	13.33% 6	8.89% 4	45

Showing rows 1 - 3 of 3

## More complicated - Please tell us how would it make your job more complicated. Do you have any suggestions?

Please tell us how would it make your job more complicated. Do you have any...

More people involved always complicates things more

It sounds like ORSS would essentially become a middle-man. Possibly creating one more person to coordinate with when we're compiling all the information needed from the PIs.

you wouldn't have any understanding of the moving parts without having constructed the grant yourself.

There's not much to this particular UG1 grant

The level of detail and intricacies of such submissions on a department level might make things more complicated.

I am not sure if it would make my job more difficult. We could use help with formatting biosketches and T32 tables. The Office of Research Program Dev. Completed these tasks and it was very helpful.

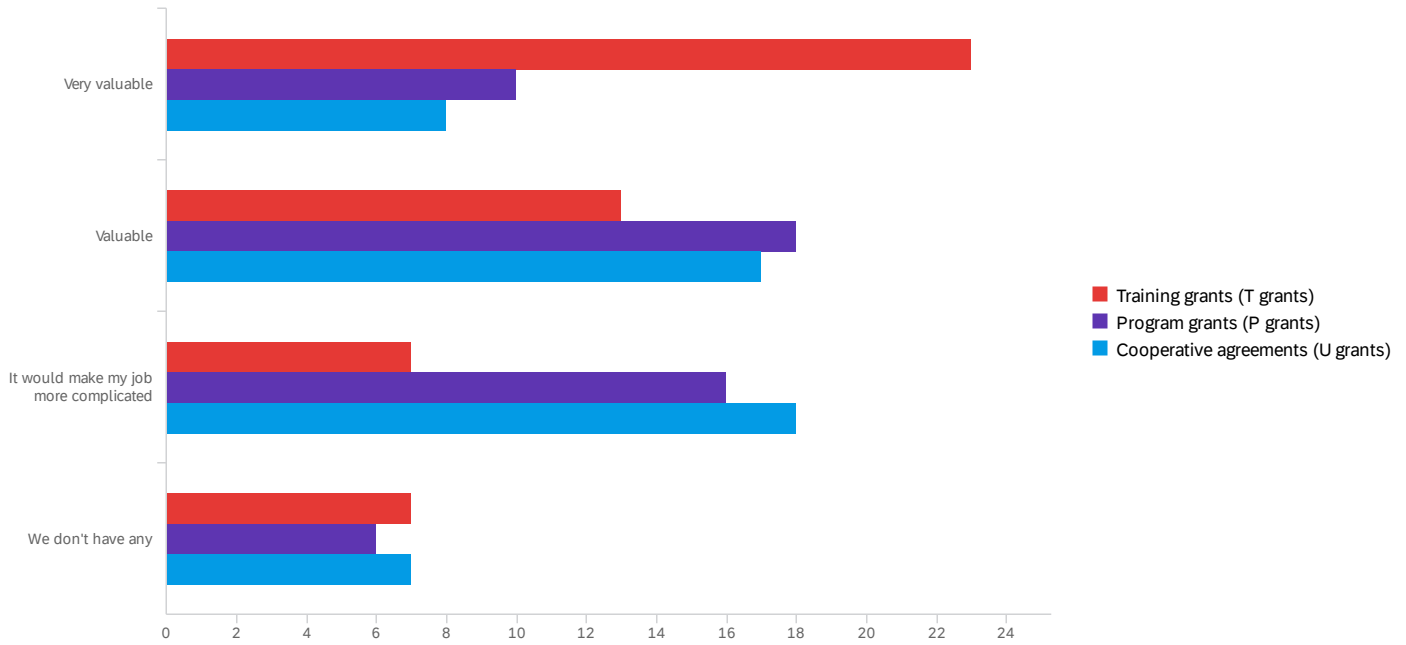
tasks need to be easily split between folks helping with the Dept GM still taking lead. otherwise confuses faculty

Indecisive PI's who require department-specific guidance from those who know them best.

Pre-award submissions are not all that time consuming compared to post-award duties

Coordinating the preparation and submission of grants this large and cumbersome is difficult; however, it helps with the management of the award when it's funded to have a basic knowledge of the proposal and components.

Q19 - How valuable would it be if post-award administration of the following grants was managed by ORSS in consultation with the department?

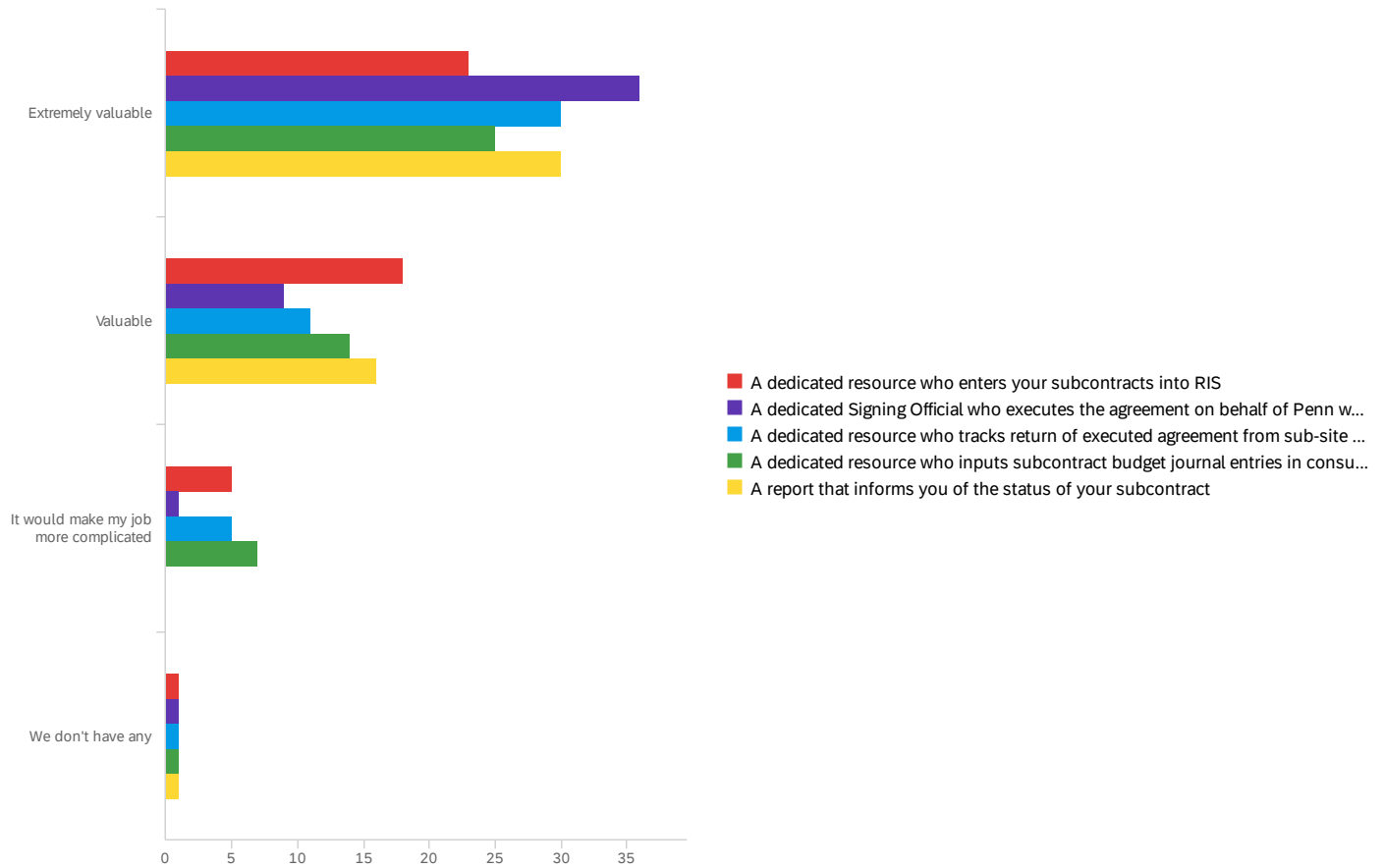


#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Training grants (T grants)	1.00	4.00	1.96	1.08	1.16	50
2	Program grants (P grants)	1.00	4.00	2.36	0.93	0.87	50
3	Cooperative agreements (U grants)	1.00	4.00	2.48	0.92	0.85	50

#	Field	Very valuable	Valuable	It would make my job more complicated	We don't have any	Total
1	Training grants (T grants)	46.00% 23	26.00% 13	14.00% 7	14.00% 7	50
2	Program grants (P grants)	20.00% 10	36.00% 18	32.00% 16	12.00% 6	50
3	Cooperative agreements (U grants)	16.00% 8	34.00% 17	36.00% 18	14.00% 7	50

Showing rows 1 - 3 of 3

Subcontracts - We understand that the execution of subcontracts takes a considerable amount of time. Imagine that ORSS established a subcontract management group that was dedicated to reviewing and executing subcontracts. How valuable would the following services be to you?



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	A dedicated resource who enters your subcontracts into RIS	1.00	4.00	1.66	0.75	0.56	47
2	A dedicated Signing Official who executes the agreement on behalf of Penn within one week of entry into RIS	1.00	4.00	1.30	0.62	0.38	47
3	A dedicated resource who tracks return of executed agreement from sub-site and then creates PO	1.00	4.00	1.51	0.77	0.59	47
4	A dedicated resource who inputs subcontract budget journal entries in consultation with the department	1.00	4.00	1.66	0.81	0.65	47

#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
5	A report that informs you of the status of your subcontract	1.00	4.00	1.40	0.61	0.37	47

#	Field	Extremely valuable		Valuable		It would make my job more complicated		We don't have any		Total
1	A dedicated resource who enters your subcontracts into RIS	48.94%	23	38.30%	18	10.64%	5	2.13%	1	47
2	A dedicated Signing Official who executes the agreement on behalf of Penn within one week of entry into RIS	76.60%	36	19.15%	9	2.13%	1	2.13%	1	47
3	A dedicated resource who tracks return of executed agreement from sub-site and then creates PO	63.83%	30	23.40%	11	10.64%	5	2.13%	1	47
4	A dedicated resource who inputs subcontract budget journal entries in consultation with the department	53.19%	25	29.79%	14	14.89%	7	2.13%	1	47
5	A report that informs you of the status of your subcontract	63.83%	30	34.04%	16	0.00%	0	2.13%	1	47

Showing rows 1 - 5 of 5



## Sub Complicated - Please tell us how it would make your job more complicated. Do you have any suggestions?

Please tell us how it would make your job more complicated. Do you have any...

More people involved just makes things more complicated

Subawards are all about communication. Communication that our PI has with their collabs and our communication with the collab's institution. It sounds like ORSS would become the middle man who we'd have to contact to make changes, create a budget or PO which, at the moment, we can do on our own. It just seems that this takes the control out the dept's hands and would mean a lot more emails.

I don't think most post-award functions can be centralized, as it requires hands-on familiarity with project and changing circumstances. Help with getting approvals quicker and more reporting / notifications is more helpful, so we don't have to constantly log in to check status.

Given our P grants have subaccounts within our department, it would not be helpful for others to manage. Helping submit RPPR's and new/competing would be very helpful. T32 managed outside the division would be extremely helpful.

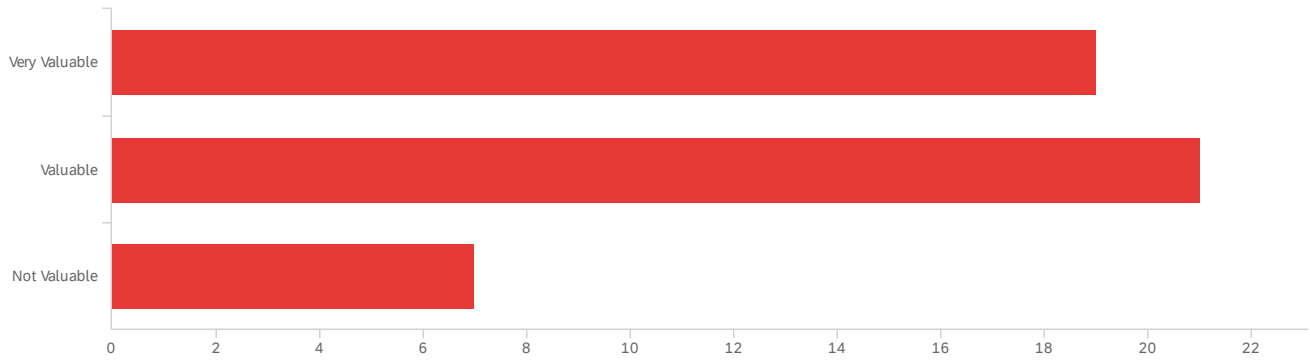
For our department, I think we like creating our own PO's and BJE's, so that we're on top of the subawards. Also, we can manage spending and prepare for c/o requests which involves creating a new PO and adding an extra step may complicate the process.

We don't have a need anyone to enter budget information in for subawards.

most can enter budget journals quickly so involving another person would make it more time consuming

Probably takes as much time to compile and send the documentation needed for the RIS record as it would to just enter into RIS.

Q22 - Imagine ORSS has a dedicated resource who, in consultation with the department, reviewed AIS for accuracy, special terms and conditions, and entered budget journals into BEN Financials. How valuable would this be to you?



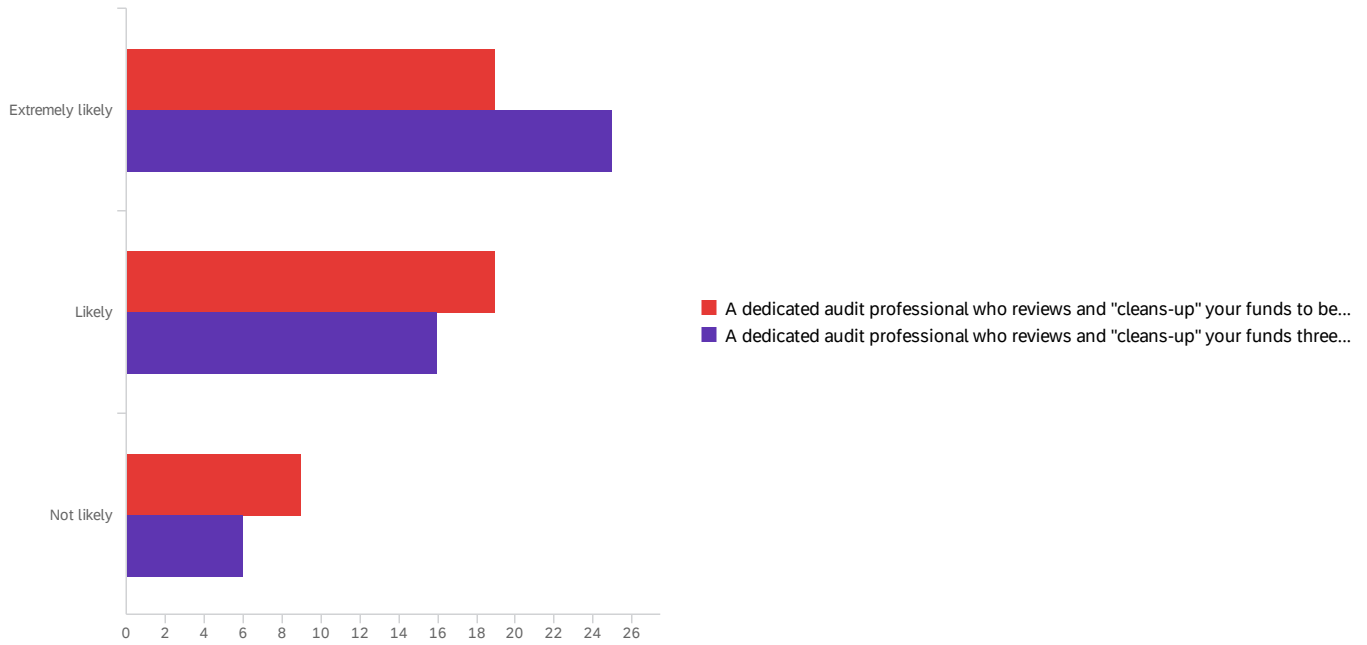
#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Imagine ORSS has a dedicated resource who, in consultation with the department, reviewed AIS for accuracy, special terms and conditions, and entered budget journals into BEN Financials. How valuable would this be to you?	1.00	3.00	1.74	0.70	0.49	47

#	Field	Choice Count
1	Very Valuable	40.43% 19
2	Valuable	44.68% 21
3	Not Valuable	14.89% 7
		47

Showing rows 1 - 4 of 4

# Q15 - Imagine ORSS has dedicated resources who specialize in post-award compliance.

How likely are you to utilize the following services?

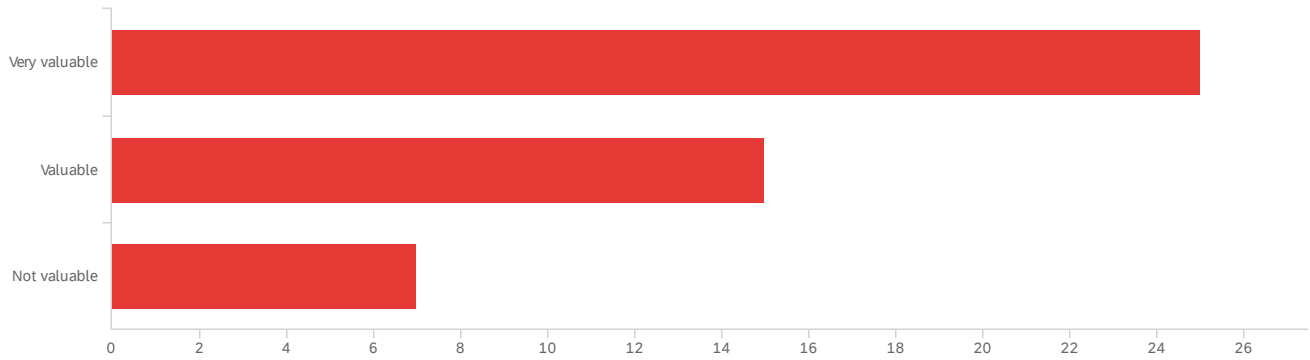


#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	A dedicated audit professional who reviews and "cleans-up" your funds to better ensure passing an audit	1.00	3.00	1.79	0.74	0.55	47
2	A dedicated audit professional who reviews and "cleans-up" your funds three months before close-out of the award	1.00	3.00	1.60	0.70	0.50	47

#	Field	Extremely likely	Likely	Not likely	Total
1	A dedicated audit professional who reviews and "cleans-up" your funds to better ensure passing an audit	40.43% 19	40.43% 19	19.15% 9	47
2	A dedicated audit professional who reviews and "cleans-up" your funds three months before close-out of the award	53.19% 25	34.04% 16	12.77% 6	47

Showing rows 1 - 2 of 2

Q21 - How valuable would it be if all change of grant institutions were processed by ORSS? (When a PI from another institution joins PSOM and brings their grant portfolio with them).



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	How valuable would it be if all change of grant institutions were processed by ORSS? (When a PI from another institution joins PSOM and brings their grant portfolio with them).	1.00	3.00	1.62	0.73	0.53	47

#	Field	Choice Count
1	Very valuable	53.19% 25
2	Valuable	31.91% 15
3	Not valuable	14.89% 7
		47

Showing rows 1 - 4 of 4

## Q17 - Please share any concerns or suggestions you may have.

Please share any concerns or suggestions you may have.

While the change of PI scenario is unique and some resource could be helpful, this is also a key time to build the BA-PI relationship, so I'd hesitate to see it move completely out of my group for that reason. Similarly, help on large-scale projects could be helpful, but not necessarily in a uniform way, and similarly, I think these present good opportunities for cross-departmental BA collaboration.

I'm generally OK with current balance of functions between ORS and ORSS. Most helpful thing would be streamlining advance account / acct continuation process. Trying to keep accounts unfrozen while waiting for mods takes up a lot of attention / time.

the subcontract help would really be valuable!

Foreign subcontracts would be difficult to manage in ORSS. Many times the foreign individuals only respond to established relationships with the PI.

yes

We have had a lot of change of grantee institution applications over the last 2 years, so having this assistance from ORSS would be great!

Seems many of these items are the BA functions and if adding additional person and not decreasing turnaround times, unsure of value. Turn around times and valuing process improvement/flow is what is needed.

It would help to know whether help come from an expanding the staff of ORSS or would it be additional burden on the current staff

If you draw a graphic of the life cycle of a grant you can draw a circle around almost all of it and label it lower level administrative tasks. My department has no payroll coordinator or grants coordinators and grant managers need to do everything (soup to nuts, or nut soup as I call it). If you can keep up with all data entry and administrative tasks and also all preaward submissions for your faculty there's no time to do any analysis or in depth thinking about a project.

The grant transfer Process introduces the new faculty to their GM

Just don't discount or exclude the dept rep. For example, ORS has become cumbersome to navigate, because frequent staff turnover announcements and process changes are poorly disseminated to those who need them most.

This is a lot to implement all at once and well. Focusing on these core isolated groupings one at a time would be great

Would be nice if ORSS went back to assisting with RPPRs as they did in the past that was extremely helpful

Just a footnote, that all of this would be wonderful, but it would also depend on what the cost would be.

**End of Report**

