

Institutional Base Salary

- ALL compensation paid to faculty is part of the institutional base salary whether that is compensation for research, administrative, teaching, or clinical. The academic base is a commitment that they will be paid and shouldn't be viewed as the only salary that should be used as the IBS on grant applications. Includes University and CPUP payments, but not bonuses or VA appointment salary.
- NIH's website describes IBS as: "An individual's institutional base salary is the annual compensation that the applicant organization pays for an individual's appointment, whether that individual's time is spent on research, teaching, patient care, or other activities. Base salary excludes any income that an individual may be permitted to earn outside of the duties to the applicant organization." (e.g. The VA Hospital)"