EVENT NAME
Lead Strong LIVEcast: Lunch with Leaders
EVENT DATE: THURSDAY, 08 OCTOBER 2020
EVENT BY: MTP 4
-----------------------------------------------

EVENT CHAT

[2020-10-08 11:29:40] [Carolyn Hewson] I am in the app
[2020-10-08 11:59:51] [Gretchen Kolb] Welcome to Lunch with Leaders, we will be starting soon and are thrilled to have you with us!
[2020-10-08 12:00:51] [Gretchen Kolb] As you know, we love hearing from you. Please use the chat function to add your comments and feedback throughout the session.
[2020-10-08 12:02:45] [Gretchen Kolb] The recording for this session, other resources and presentations are available via Lead Strong at: https://www.med.upenn.edu/uphs covid19education/lead-strong.html
[2020-10-08 12:05:07] [Debra Foster] LOL! :)
[2020-10-08 12:05:12] [Ronald Andujar] Love it!
[2020-10-08 12:05:13] [Aneira] ha ha ha!!
[2020-10-08 12:05:16] [Wendy Linda Metz] :)
[2020-10-08 12:05:20] [Debi] Too funny!
[2020-10-08 12:05:21] [Deborah Drayton] LOL!!!!
[2020-10-08 12:05:23] [Kia Newman] AWESOME!
[2020-10-08 12:05:38] [Alicia Brannigan] LOL
[2020-10-08 12:05:58] [Gretchen Kolb] You can also click on the link: PollEv.com/pennmedicine918
[2020-10-08 12:06:07] [Anna Moran - PPMC Pathology] Strategic Planning: YES! Very important topic
[2020-10-08 12:07:36] [Ronald Andujar] I feel I need to stop watching debates and focus on my inner joy and focus on what's important and what I can control.
[2020-10-08 12:09:33] [Deborah Drayton] motivated
[2020-10-08 12:09:34] [Bridget Ferris] The text didn't work for me. I had to use the link in the chat
[2020-10-08 12:09:35] [Sheila Kempf] I can't get logged into Poll system
[2020-10-08 12:09:44] [Gretchen Kolb] This is where the link will work www.pollev.com/pennmedicine918
[2020-10-08 12:09:47] [Tami Montroy] The results program is "tired" too.
[2020-10-08 12:09:56] [Teresa Bailey] the text did not work
[2020-10-08 12:10:04] [Deborah Drayton] no
[2020-10-08 12:10:05] [Ian Soriano] yes
[2020-10-08 12:10:10] [fern nibauer-cohen] yes
[2020-10-08 12:10:10] [Lester Lledo] yes
[2020-10-08 12:10:12] [Marialaina] No
[2020-10-08 12:10:14] [Brielle Hamilton] yes
[2020-10-08 12:10:15] [Monica] yes
[2020-10-08 12:10:16] [Debra Stephen] I am unable to access the poll via text also.
[2020-10-08 12:10:17] [Sheila Kempf] I will try the link
[2020-10-08 12:10:17] [Laurie Clayton] yes
[2020-10-08 12:10:18] [Teresa Bailey] yes
[2020-10-08 12:10:18] [Ronald Andujar] yes
[2020-10-08 12:10:19] [Charlie Magee] yes
[2020-10-08 12:10:19] [Katherine Madonna] Yes!
[2020-10-08 12:10:20] [Sheila Kempf] yes
[2020-10-08 12:10:21] [Kia Newman] YES
[2020-10-08 12:10:22] [Dina Amin] Yes
[2020-10-08 12:10:23] [Bridget Ferris] yes
[2020-10-08 12:10:23] [Danielle Hoffman] yes
[2020-10-08 12:10:24] [Amy Schwartz] yes
[2020-10-08 12:10:24] [Ian Soriano] unable to log onto the system as well
[2020-10-08 12:10:24] [Jessie ] not officially
[2020-10-08 12:10:25] [Whitney Hung] yes
[2020-10-08 12:10:26] [Tami Montroy] yes!
[2020-10-08 12:10:27] [Kellie Wilson] No, but we're meeting to decide soon.
[2020-10-08 12:10:29] [Wendy Linda Metz] yes
[2020-10-08 12:10:39] [Melissa] informal
[2020-10-08 12:10:39] [richard wender] not quite sure
[2020-10-08 12:10:41] [Toni Donovan] Yes
[2020-10-08 12:10:41] [Barbara] yes
[2020-10-08 12:10:43] [Austin Williams] Yes, thanks to Carolyn
[2020-10-08 12:10:50] [Patti] yes
[2020-10-08 12:15:38] [Manuj Agarwal] How often do you reassess your strategic plan and at what level?
[2020-10-08 12:16:11] [Gretchen Kolb] For those who have a strategic plan, what were your intentions for developing a strategic plan?
[2020-10-08 12:16:53] [Ronald Andujar] New Leadership
[2020-10-08 12:16:55] [Noelle Banks] Did you include your staff in creating your strategic plan or only leadership?
[2020-10-08 12:16:56] [Ian Soriano] Absence of one when I joined so when I was named section chief, I felt it was important to have one
[2020-10-08 12:17:40] [Lester Lledo] growth of our unit, alignment with our organization's overall program objectives and goals and to formalize our process for being more efficient and effective
[2020-10-08 12:17:59] [Courtney Summers] Our department embarked on a strategic planning process 4 years ago, but since have hired a new Chair. We are currently assessing if there is a need to develop a new strategic plan, or if we can realign and reprioritize what currently exists.
[2020-10-08 12:18:02] [Tami Montroy] I'm new at Penn and feel a common strategy is very important to guide our department's work and stay focused TOGETHER.
[2020-10-08 12:22:33] [Beth Johnston] Penn Medicine is a huge organization. Individual strategic plans need to integrate with the broader organization planning and goals. Can you share some ideas of how a Department, Division, Department can ensure alignment?
[2020-10-08 12:25:51] [Ronald Andujar] I love that idea!
[2020-10-08 12:26:11] [Gretchen Kolb] Great tip to use implementation of the strategic plan as a developmental stretch assignment for high potentials!
[2020-10-08 12:27:18] [Zubair Baloch] Though I am not in the leadership position, think that the strategic plan should be a dynamic rather than a static process and the faculty should play an active role in developing it
[2020-10-08 12:28:14] [Mark Rosen] Is the document Lynn refers to publicly available for others to view? Cold it be provided "oan request"?
[2020-10-08 12:28:17] [Gretchen Kolb] What insight and learnings did you have as part of the process?
[2020-10-08 12:28:32] [Tami Montroy] I see the strategic plan as a broad vision and set of overarching goals and objectives. The specifics of what you do specifically to achieve those can change over months, quarters, etc.
[2020-10-08 12:28:51] [Lester Lledo] can you speak to adoption of the "plan" across the organization's members...I know Cindy will go over implementation
[2020-10-08 12:29:19] [Sherine Koshy] Having a management retreat away from the office was really helpful with strategic discussions
[2020-10-08 12:29:23] [Gretchen Kolb] @ Mark Rosenhttps://www.pennmedicine.org/-/media/academic%20departments/hematology/strategic%20plan/canfy1922134hemoncstrategicplanbookletsinglepg.ashx?la=en
More PMA Resources:

- Lead strong website: https://www.med.upenn.edu/uphscovid19education/lead-strong.html
- Leadership pathways: http://pennpointplus.uphs.upenn.edu/sites/PMA/leadershiptools/SitePages/Landing.aspx

Make sure you attend !!!~~!!

Thank you everyone

Great session! Very useful resources Thank you!!!

This was great and helpful! Thank you.

To download the series invite for LwL: www.med.upenn.edu/uphscovid19education/assets/user-content/documents/leading/lunch-with-leaders-livecast.ics

Woohoo, shout out for PMX!!

That is tremendously helpful. Thank you for another extremely valuable workshop!

These are great topics! Thank you

Very useful session. Thank you for creating the online resource.

We value your feedback. Please complete this brief survey to let us know how we could improve these sessions.


This is a great series, thank you

Parts of the heme onc strategic plan is on our web site. Happy to help in any way.

The series link did not work. this morning. is it "live" yet

These look great! Thanks Yung Un!! And Cindy and team!

I love how PMA is always thinking about how to scale their support through the development of these tools. So user friendly

Don't forget! The recording for this session, other resources and presentations are available via Lead Strong at: https://www.med.upenn.edu/uphscovid19education/lead-strong.html

Thank you! You all! Very helpful

great series.

Thanks. Shout out to Carolyn and Cindy!!

Terrific help. Thanks all.

Thank you! Learned a lot

Thank you all!!

Very helpful

great series.

Shout out to Carolyn and Cindy!!

Thank you!

Thank you! Always so helpful.

Thank you

Thank you

Great Session - as always! Thanks Everyone!

thank you great session!

Thank you!
CHAT WITH: Young Un Cho
[2020-10-08 11:30:53] [Young Un Cho] youngun.cho@pennmedicine.upenn.edu

-----------------------------------------------

MODERATOR GROUP CHAT