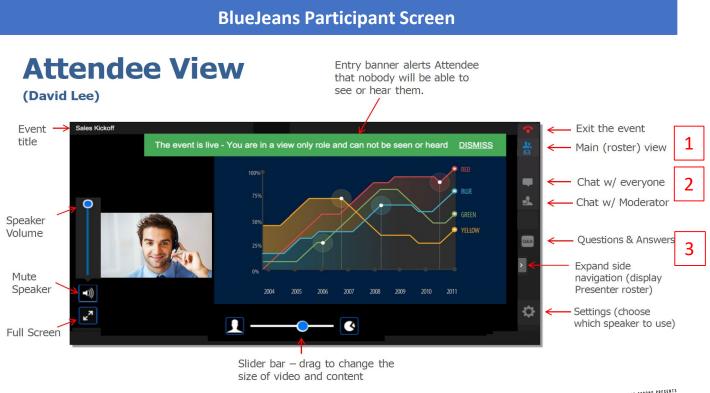
Welcome to our virtual waiting room!

While you wait for the session to start, please take time to:

- Familiarize yourself with Blueleans
- Check your name- update first and last if incorrect
 - 1 in the picture
- 3. Visit the chat window
 - 2 in the picture
- 4. Visit the question & answers window
 - > 3 in the picture







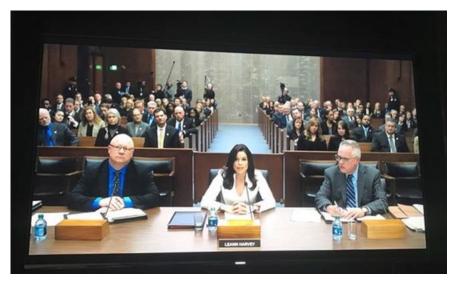
Lunch with Leaders LIVECast: Navigating Career Transitions

November 4, 2021



What's in the Mail?

What did you enjoy about the last session, Empowering the PMX?



Guess who?

Thanks! This is a great lunch break meeting to attend and I always leave feeling refreshed!

A very relatable and intimate discussion.

The insights of the physician around changes in patient relations



I liked hearing personal stories and how leaders plan to engage in the work



We Want To Hear From You!

Blueprint interviews

"Big Idea" Tournamen

Project Vital Advantage (PVA)



Provide feedback <u>here</u>

Providing High-Quality Patient Care

Advancing Science Addressing Climate Change Ensuring Workplace Safety



Completed the <u>Diversity</u> <u>Engagement Survey</u> by Nov 16th



Reminders: Flu Shots and Book Club



Access Flu Campaign Materials including the consent form here

Penn Medicine Book Club 12/1/2021, 7 – 8 PM



- Register to the event <u>here</u>
- Order your copy <u>here</u> by Nov 19: Hard copy or ebook



Obtaining CME/CE Credit

To received CME/CE credits:



Text the event code to (215) 398-6728



Login at https://upenn.cloud-cme.com and enter the event code via My CE/CME >> Claim Credit



CloudCME app – Institution Code UPENN; enter the event code via Claim Credit

Event Code:

73174

You must have a profile in the system, https://upenn.cloud-cme.com, to get credit





Today's Objectives

- Explore key questions for navigating your career
- Determine steps in proactive, purposeful and flexible career planning that aligns with what matters the most
- Discuss how to build a culture of having career conversations with those you lead and supporting them to manifest their dream career at Penn Medicine
- Share your experiences and get ideas from others



Participate in Poll Everywhere

#1



#2 What emotions are you feeling today?



Lunch with Leaders Guests



Regina Cunningham, PhD, RN CEO, HUP



Greta Gilbode

Associate Executive
Director, PPMC



Professional Certified Coach,
President and Chief Coaching
Officer, Metta Solutions

What emotions are you feeling today?

The Steps in Proactive Career Planning (PCP)

What matters the most?

- Know what matters to you and your stakeholders
- Know what matters to your organization
- Scan your environment for opportunities and challenges
- Diagnose any misalignments

After the diagnosis

- What do you WANT or NEED to do about misalignments?
- What are you ABLE to do right now?
- What if there are NO misalignments?

Make a career decision

Repeat as needed



The "Hip Pocket" Questions



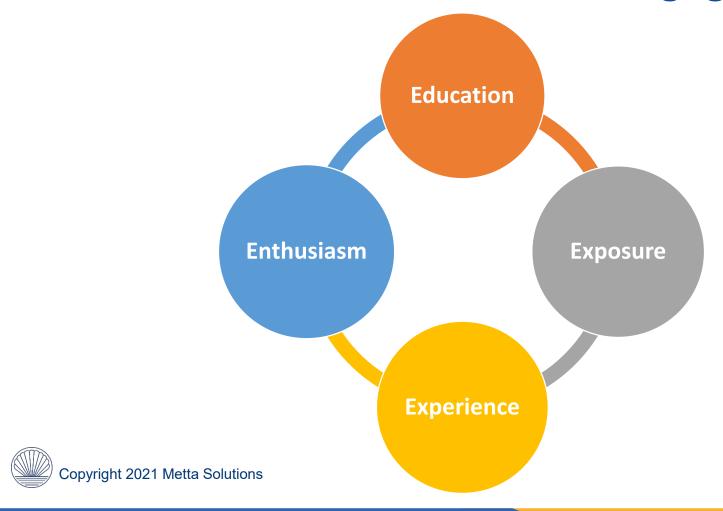
- What matters the most to you, personally and professionally?
- Who are your stakeholders and what matters to them?
- What matters to your organization?
- Are there any misalignments between the answers to the first three questions?
- If there are misalignments, what do you want to do about them?

Keep these answers "in your hip pocket" at all times, and reassess them regularly, at least annually and any time your circumstances change.





4 E's of Continuous Growth and Engagement







Staying Connected

I'm happy to hear from you by email and am willing to follow up as needed. Sharon.hull@mettasolutions.com

Read my blog, Metta Insights

LinkedIn: <u>Sharon Hull, personal profile page</u>; <u>Metta Solutions Business Page</u> (follow me on both, please!)

Twitter: ! Imettasolutions

Instagram: mettasolutions

Grab Your Free Workbook Here

What Matters Most to You: A Workbook for Creating an Intentional Life

Next Lunch with Leaders

Leading to Improve Community Health

November 18, 2021 at 12pm

Our guests

- Richard C. Wender, MD, Chair, Family Medicine and Community Health
- Carmen E. Guerra, MD, MSCE, FACP, Vice Chair of Diversity and Inclusion, Department of Medicine; Associate Director of Diversity and Outreach, Abramson Cancer Center
- Alice Yoder, Executive Director, Community Health, LGH



Upcoming Lunch with Leaders



Dec 2 Tips for Awesome Visual Display

Dec 16 Holiday Special: Year in Review

We will be back on January 13, 2022!

Visit <u>Lead Strong Site</u> to add the <u>series</u> to your Outlook calendar.

2021 Dates: 11/18, 12/2 and 12/16

2022 Dates: 1/13, 1/27, 2/10, 2/24, 3/10, 3/24, 4/7, 4/21 and beyond





CREDITS



Big Thanks to our Core Production Crew!



Gretchen Kolb, Director, Learning Innovation, HR/PMA



Ray Rollins, Associate Director for Classroom Technology



Jen Rader, Manager, Learning Solutions, HR/PMA



Joe Lavin, Manager For Classroom Technology



Young Un Cho, Senior Consultant, Talent Mgmt. & Leadership, HR/PMA



Debbie Foster, Senior Director, **Internal Communications**



Casey O'Neill, Administrative Coordinator, HR/PMA



James Bizzell, Multimedia Designer, **Internal Communications**



Peter Lisacchi, Coordinator, HR/PMA



Penn Medicine Vaughn Wurst, Manager, Continuing Medical and Interprofessional Education CMF Office CME Office



Exit Poll Everywhere



