Welcome to our Virtual Waiting Room!

To receive CME/CE credits:

- Text the event code to (215) 398-6728
- Login at https://upenn.cloud-cme.com and enter the event code via My CE/CME >> Claim Credit
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For further assistance, please contact penncme@pennmedicine.upenn.edu.
Lunch with Leaders LIVECast
Holiday Spectacular: Year in Review
Dec 16, 2021
What’s in the Mail?

What did you enjoy about Lunch with Leaders?

Great Panel and Excellent optics.

Inside tips on how to 'glamorize' your info.

Direct, personal stories!

Seeing different ways to display data to tell a story and pitfalls to avoid.

Lunch with Leaders program borne out of COVID has been an incredible success. So well received.

Kevin Mahoney, CEO

Clearly, Lunch with Leaders has had great impact in engaging and developing our work force. It is a great success not only because the program showcases the many wonderful leaders we are privileged to have at Penn Medicine, but also because of your hard work. We are grateful to you and your team. Well done and continued success in 2022!

Carmen E. Guerra, MD, Vice Chair of Diversity and Inclusion, Dept of Medicine
Level Up with The PMA Pathways!

Resources curated into one easy to navigate, step by step pathway to address common questions

**Leading Self**
1. Dream Careers Realized
2. Building an Even Better Relationship with Your Manager

**Leading Others**
1. Developing High Potentials
2. Engaging High Potentials at Risk of Leaving
3. Setting New Employees up for Success
4. Promoting a Feedback Rich Environment
5. Having More Development Feedback Conversations
6. Managing Underperforming Employees
7. Making the Performance Review more Productive
8. Setting a Team up for Success
9. Leading a Virtual Team Successfully
10. Leading Engaging Virtual Meetings and Training
11. Talking about Diversity and Inclusion with Your Team
12. Managing Offboarding and Transition Planning
13. Creating Customized Leadership Development Activities for my Team
14. NEW! Guiding Your Employees to their Dream Careers

**Leading the Business**
1. NEW! Telling a Story with Data

Website: Leadership Pathways
THE WORST YEAR EVER

BY STEPHANIE Zacharek
Participate in Poll Everywhere

#1

#2 What emotions are you feeling today?
Lunch with Leaders Guests

Patty Inacker, DSW, MBA, MSW
Behavioral Health Service Line Administrator, PAH

Lee Leibowitz, MBA
Chief Administrative Officer, Neuroscience Service Line

George Iyoob, MHA, RN, BSN, NE-BC
Clinical Director, Nursing Admin, PPMC

Re-scheduled for 2022
PollEverywhere Results: 2021

Self-Reported Manager Emotions
LwL January 14 - Dec 2, 2021

COVID inpatient census trend

- Negative
- Positive
- Neutral
- 2 per. Mov. Avg. (Positive)
Poll Everywhere: Words of the Year

- tired
- hopeful
- exhausted
- xtracrispy
- overexposed
- super
- overwhelmed
- sad
- grateful
- proud
- springy
- budget
- doing
- strong
- stimulated
- depressed
- angst
- tired
- totally awesome
- mentally
- grateful
- struggle
- energized
- busy/exhausted
- tense
- relaxed
- real
- malaise
What emotions are you feeling today?
2021 Lunch with Leaders in Numbers

22 Total number of shows in 2021

8,006 Live participants

9,609 Total views including replays

437 Average views per show

“The Benny Award” for the HIGHEST VIEWS in 2021

1. Masterclass on Leading with Kevin Mahoney - 903 views
2. Managing Difficult Conversation Now - 541 views
3. ACT Strategic Roadmap - 494 views
4. The Blueprint for One Penn Medicine - 488 views
5. Tips for Mic-Dropping Presentations - 482 views
6. Telling a Story with Data - 665 views
Lunch with Leaders since May 2020

37 Total number of shows

16,182 Total number of views

15,243 Total number of Lead Strong website visits

Sample locations
Superfans, You are AWESOME!

Nutcracker Cindy
https://elfyourself.com?mId=469379
Quizzo

On your computer go to https://www.menti.com

No need to download the app
Thank You our Superfans!

Amanda Williams, COO, Family Medicine, CPUP

Charmaine Rochester, PhD, FACHE, CFO, LGH

Tami Montroy, Central Fee Abstraction Director, Corporate Finance, CORP

Jessie Thomas, Operations Manager, PMA, CORP

Bob Vonderheide, MD, Director, Abramson Cancer Center, CPUP

Chris Miller, MD, Director, Penn Dermatology Oncology Center, CPUP

Eleanor Miller, MSN, RN, Manager, Oncology Nurse Navigation, CPUP

Felicia Morrison, Administrative Fellow, UPHS

Mackeisha Rogers, Case Manager, Resource Coordination, PAH

Kylie Todaro, Organizational Development Consultant, PMA, CORP
Thank you

TO OUR 2021 GUESTS
Special Guest

Katy Milkman

The James G. Dinan Professor at The Wharton School of the University of Pennsylvania and holds a secondary appointment at the Perelman School of Medicine
Upcoming Lunch with Leaders

Imagining the Future of Healthcare
January 13, 2022 at 12pm

• Lori Gustave, SVP, Business Development
• Lisa Bielamowicz, MD, CEO, GIST Healthcare

Visit Lead Strong Site to add the series to your Outlook calendar.
2022 Dates: 1/13, 1/27, 2/10, 2/24, 3/10, 3/24, 4/7, 4/21 and beyond
Big Thanks to our Core Production Crew!

Gretchen Kolb, Director, Learning Innovation, HR/PMA

Jen Rader, Manager, Learning Solutions, HR/PMA

Young Un Cho, Senior Consultant, Talent Mgmt. & Leadership, HR/PMA

Casey O’Neill, Administrative Coordinator, HR/PMA

Peter Lisacchi, Coordinator, HR/PMA

Ray Rollins, Associate Director for Classroom Technology

Joe Lavin, Manager For Classroom Technology

Debbie Foster, Senior Director, Internal Communications

James Bizzell, Multimedia Designer, Internal Communications

Vaughn Wurst, Manager, CME Office
Happy New Year!

Color of the Year 2022
PANTONE®

Very Peri
17-3938