

# Welcome to our virtual waiting room!

While you wait for the session to start, please take time to:

1. Familiarize yourself with BlueJeans
2. Check your name- update first and last if incorrect
  - **1** in the picture
3. Visit the chat window
  - **2** in the picture
4. Visit the question & answers window
  - **3** in the picture

## BlueJeans Participant Screen

### Attendee View

(David Lee)

Entry banner alerts Attendee that nobody will be able to see or hear them.

Event title → Sales Kickoff

Speaker Volume →

Mute Speaker →

Full Screen →

Exit the event →

Main (roster) view → **1**

Chat w/ everyone → **2**

Chat w/ Moderator →

Questions & Answers → **3**

Expand side navigation (display Presenter roster) →

Settings (choose which speaker to use) →

Slider bar – drag to change the size of video and content

# **Lunch with Leaders: Community Dialogue on Confronting Systemic Injustice**

**June 4, 2020**



# Virtual Meeting Norms

- Actively participate to make this engaging! You have several opportunities:
  - Respond to all polls using your phone.
  - Ask the facilitator questions in the **Q&A window** unless directed otherwise.
  - Share your experience, add a comment, or ask for clarification using the **Chat feature**. A moderator will monitor the chat.
  - If there is time, and you would like to share your experience with audio/video, **raise your hand AND write in the Moderator Chat**.

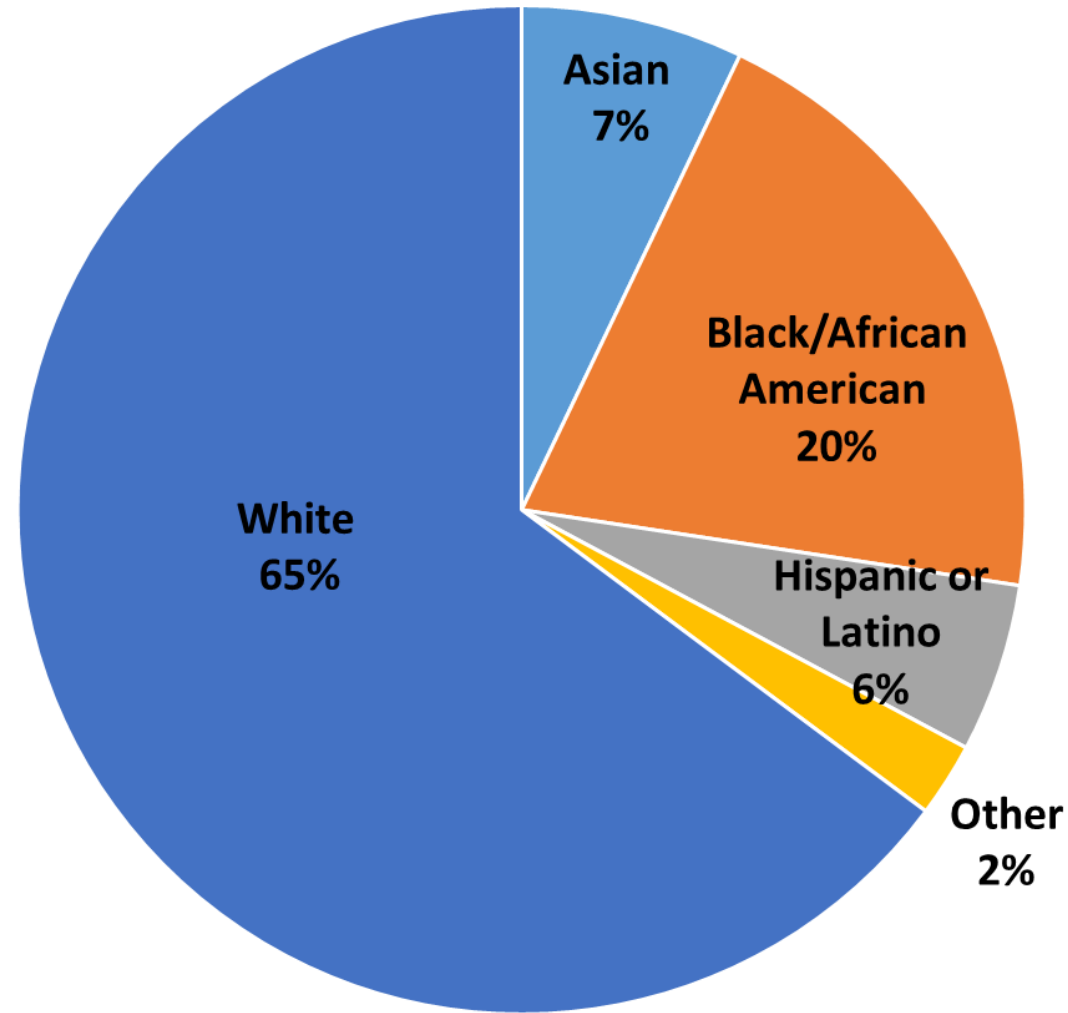
# Today's Agenda

- ▶ Welcome
- ▶ What is *Lunch with Leaders*?
  - Upcoming topics include: Leading with Emotional Intelligence; Prioritizing Employees' Mental Health; Facilitating Virtual Meetings/Trainings,
- ▶ Today's Objectives:
  - Create a safe space to come together in dialogue with our fellow leader about issues of race and social injustice
  - Share our own stories
  - Explore what it means to be a leader right now
  - Hear more about available resources



*Lunch with Leaders*

# UPHS Diversity



Includes all UPHS entities

# Penn Medicine Competency Model and BE STANDARDS

## Penn Medicine Behavioral Competency Model



BE

**COMPASSIONATE**

I serve with my head and heart.

**PRESENT**

I show up and remain engaged.

**EMPOWERED**

I drive results with intention.

**COLLABORATIVE**

I partner with unwavering support.

**ACCOUNTABLE**

I commit to every single moment.

Level 1 Competencies correspond to BE Standards

# Discussion Leaders



**Cindy Morgan, MSOD**  
**Acting VP UPHS**  
**Human Resources**



**Phil Okala**  
**UPHS Chief Operating**  
**Officer**



**Fran Johnston, PhD**  
**CEO, Teleos Leadership**  
**Institute**

# Participate in Poll Everywhere



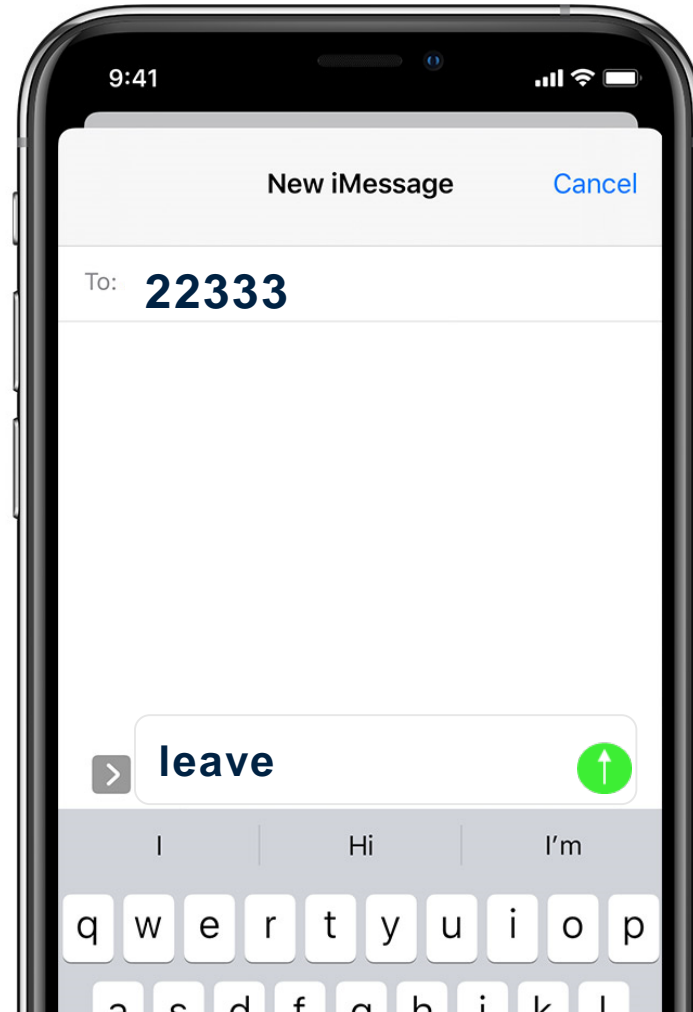


Respond at **PollEv.com/pennmedicine918**

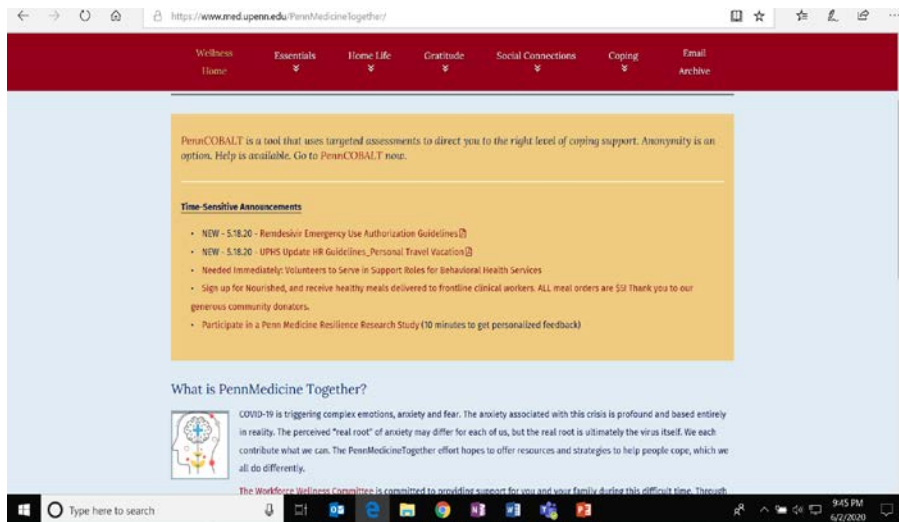
Text **PENNMEDICINE918** to **22333** once to join, then text your message

# What emotions have you been feeling this week?

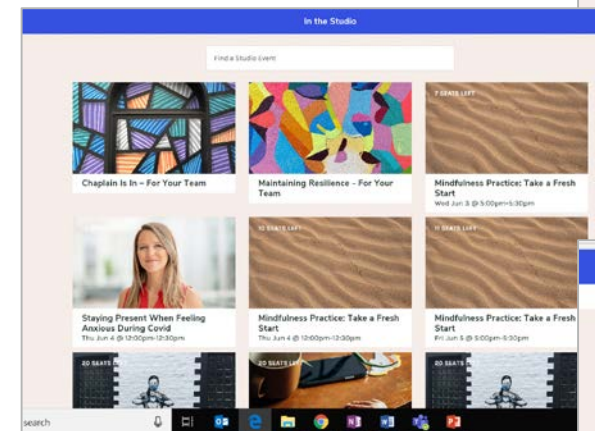
# Exit Poll Everywhere



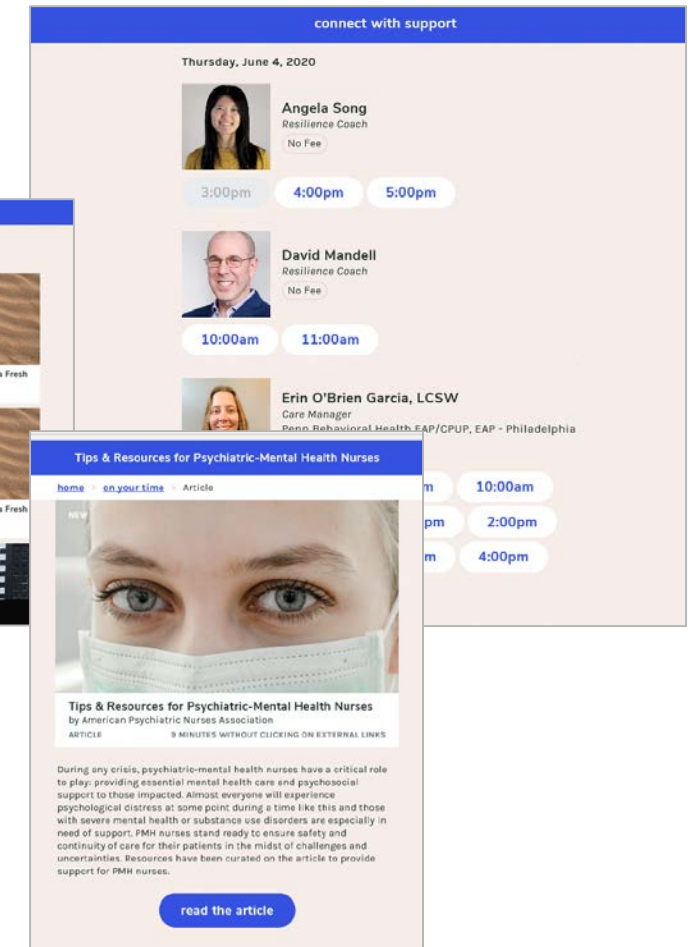
# Penn Medicine Together and Penn Cobalt



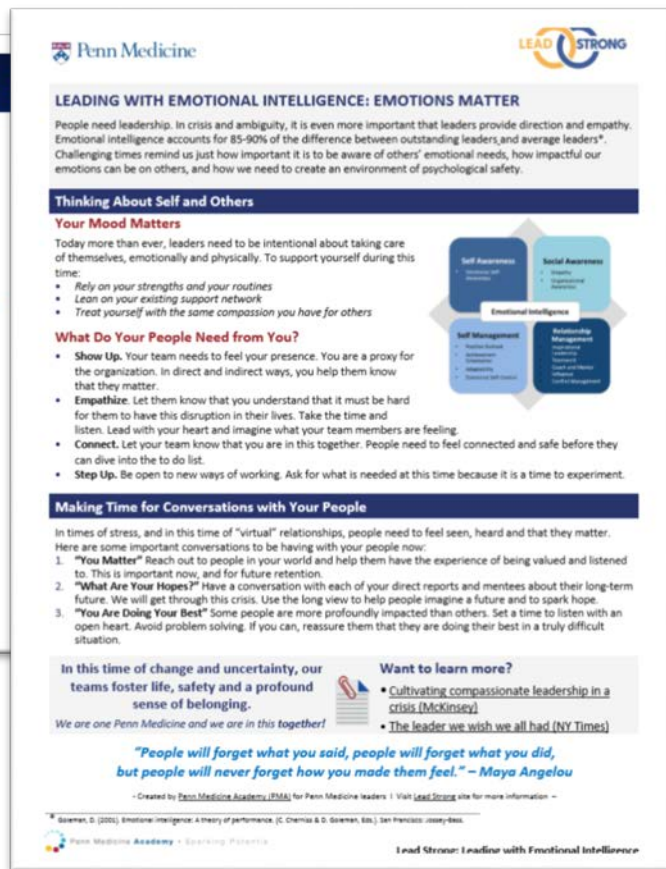
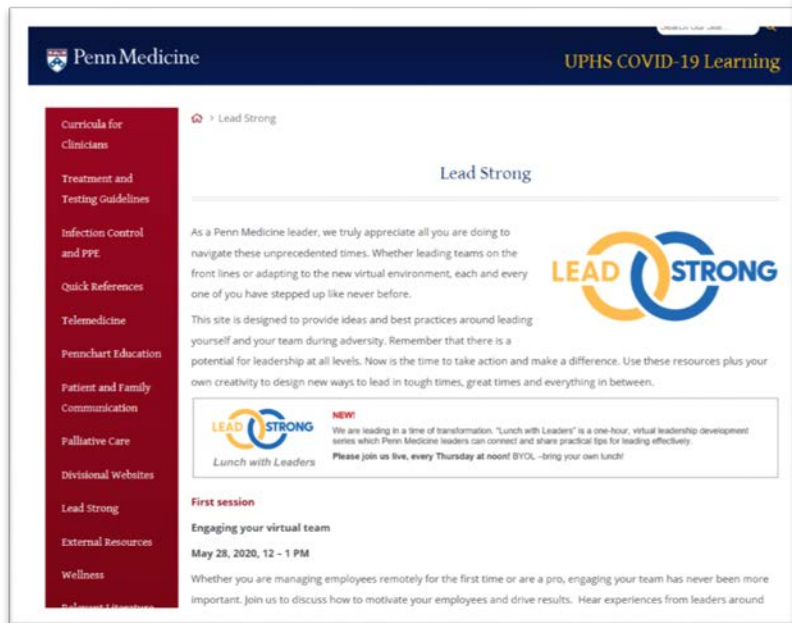
**Penn Medicine Together**  
<https://www.med.upenn.edu/PennMedicineTogether/>



**Penn Cobalt**  
<https://www.penncobalt.com/>



# Resources



## Useful articles/books/websites:

- [Maintaining Professionalism In The Age of Black Death Is....A Lot](#) (Medium)
- [Check in on Your Black Employees, Now](#) (NY Times)
- [Destructive Power of Despair](#) (NY Times)
- [COVID-19's effect on minority-owned small businesses in the United States](#) (McKinsey)
- [White Fragility: Why It's So Hard for White People to Talk About Racism](#) (Robin DiAngelo)
- [Penn Medicine Health equity website](#)

## E-learning:

- [Inclusion, Diversity and Cultural Humility](#)
- [Center for Health Equity Advancement](#)

Visit the [Lead Strong site](#) with curated leadership articles, resources and weekly tips.

# Upcoming Lunch with Leaders Livecast

Next week, we will discuss:

## Leading with Emotional Intelligence!

June 11, 2020 at 12pm

**Other upcoming topics include:**

- Prioritizing employee's mental health, 6/18
- The Five Secrets to Successful Virtual Meetings & Training, 6/25

