



Perelman School of Medicine  
Teaching Evaluation Standards  
5/31/2019

Colleagues,

When the conversion of teaching data from HAMSTER to TED (Teaching Evaluation Data) occurred in July of 2018, it was understood that new teaching standards for promotion would need to be developed after enough evaluation data was collected to enable standard setting. Led by Judy Shea, the Associate Dean for Medical Education Research and director of the Office of Evaluation and Assessment, a Teaching Standards Committee was convened in the spring of 2019. The committee represented many departments and leaders from UME, GME and BGS. The group reviewed the data in TED since its inception and developed the following standards that will be applied to all teaching data as of 7/1/19.

1. In order to be considered for promotion on all tracks, the faculty member must not have a mean teaching score of less than 2.0 in any teaching domain. At any time, a mean score of < 2.0 in any domain requires remediation/coaching and the remediation/coaching plan must be documented by the Education Officer and acknowledged in the Chair's Recommendation Letter. Departments may identify faculty with scores of  $\geq 2.0$  for whom coaching or remediation may be offered or required.
2. In order to be considered for promotion to Professor on the Academic Clinician Track, the faculty member must have mean teaching scores of  $\geq 3.0$  for each teaching domain in which they spend a significant amount of time. For Lectures, Facilitated Learning Activities and Clinical Teaching, significant will mean greater than 3 events. Scores of  $\geq 3.0$  are required but alone are not sufficient for promotion.

Please let me know if you have any questions.

Lisa

Lisa Bellini MD, MACP  
Professor of Medicine, Perelman School of Medicine at the University of Pennsylvania  
Vice Chair for Education and Inpatient Services, Dept of Medicine  
Senior Vice Dean for Academic Affairs  
3400 Civic Center Blvd, Building 421  
6<sup>th</sup> floor, South Pavilion Extension  
Perelman Center for Advanced Medicine  
Philadelphia, PA 19104-5162  
215-360-0305